



Announcement Summary

Entity name
DECIDR AI INDUSTRIES LTD

Date of this announcement
Monday July 14, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS	2,505,486	30/06/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DECIDR AI INDUSTRIES LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

614347269

1.3 ASX issuer code

DAI

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/7/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code		+Security description	
New class - code to be confirmed		PERFORMANCE RIGHTS	
+Security type		ISIN code	
Other			
Date the +securities the subject of this notification were issued			
30/6/2025			
Will all the +securities issued in this class rank equally in all respects from their issue date?			
Yes			
Were any of the +securities issued to +key management personnel (KMP) or an +associate?			
No			
Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.			
Refer to the 2024 Notice of General Meeting Resolution 5 Adoption of Employee Securities Incentive Plan. A summary of the terms of the plan are set out in Schedule 4 in https://announcements.asx.com.au/asxpdf/20240510/pdf/063g5hfyj66zwm.pdf			
Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms			
Refer to the 2024 Notice of General Meeting Resolution 5 Adoption of Employee Securities Incentive Plan. A summary of the terms of the plan are set out in Schedule 4 in https://announcements.asx.com.au/asxpdf/20240510/pdf/063g5hfyj66zwm.pdf			
Any other information the entity wishes to provide about the +securities the subject of this notification			
Issue of 2,505,486 Performance Rights under the Plan, expiring 5 years from the grant date, and subject to 3-year vesting conditions. Performance Rights are issued as an incentive to key personnel under the Plan, to further align employee and shareholder objectives.			

Issue details

Number of +securities
2,505,486





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DAI : ORDINARY FULLY PAID	175,539,657
DAIOA : OPTION EXPIRING 31-AUG-2025	29,000,954

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DAIAO : OPTION EXPIRING 01-MAY-2026 EX \$0.14	3,384,200
DAIAY : OPTION EXPIRING 17-JAN-2028 EX \$1.20	1,000,000
DAIAZ : OPTION EXPIRING 17-JAN-2028 EX \$0.75	200,000
DAIAX : OPTION EXPIRING 29-DEC-2027 EX \$0.75	1,500,000
DAIAAB : OPTION EXPIRING 01-MAR-2028 EX \$1.00	250,000
DAIAAA : OPTION EXPIRING 17-JAN-2028 EX \$1.00	250,000
DAIAR : OPTION EXPIRING 27-JUN-2027 EX \$0.10	15,932,500
DAIAW : OPTION EXPIRING 18-DEC-2027 EX \$0.75	1,000,000
DAIAS : OPTION EXPIRING 18-DEC-2029 EX \$1.50	3,000,000
DAIAT : OPTION EXPIRING 18-DEC-2029 EX \$3.50	7,500,000
DAIAU : OPTION EXPIRING 18-DEC-2029 EX \$2.00	4,500,000
DAIAV : OPTION EXPIRING 18-DEC-2029 EX \$2.50	6,000,000
DAIAF : OPTION EXPIRING 14-DEC-2025 EX \$0.20	7,300,000
DAIAN : OPTION EXPIRING 05-JAN-2027 EX \$0.10	2,750,000



DAIAP : OPTION EXPIRING 22-APR-2027 EX \$0.10	1,000,000
DAIAM : OPTION EXPIRING 29-DEC-2026 EX \$0.10	13,217,500
DAIAQ : OPTION EXPIRING 12-JUN-2027 EX \$0.75	3,000,000
New class - code to be confirmed : PERFORMANCE RIGHTS	2,505,486



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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