

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX becomes ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Stepchange Holdings Limited
ABN	72 678 129 756

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Adam Simpson
Date of appointment	02 October 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <i>Note: Provide details of the circumstances giving rise to the relevant interest.</i>	Number & class of Securities
SIMPSON PROMOTIONS PTY LTD <SIMPSON FAMILY A/C> (Director and Shareholder)	1,871,200 - ORDINARY FULLY PAID SHARES - 12M VOL ESCROW TO 7 JULY 2026
A & N SIMPSON SUPER PTY LTD <SIMPSON SUPER FUND A/C> (Director and Shareholder)	100,000 - ORDINARY FULLY PAID SHARES

Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

+ See chapter 19 for defined terms.

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Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

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Introduced 30/9/2001.

Name of entity	Stepchange Holdings Limited
ABN	72 678 129 756

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Geoff Lewis
Date of appointment	26 August 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust
Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
23,712,000 - ORDINARY FULLY PAID SHARES - 12M VOL ESCROW TO 7 JULY 2026 2,500,000 - ORDINARY FULLY PAID SHARES

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <i>Note: Provide details of the circumstances giving rise to the relevant interest.</i>	Number & class of Securities
Nil	Nil

Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Introduced 30/9/2001.

Name of entity	Stepchange Holdings Limited
ABN	72 678 129 756

We (the entity) give ASX the following information under listing rule 3.19.A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Shane Bransby
Date of appointment	19 August 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust
Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
9,449,560 - ORDINARY FULLY PAID SHARES - 12M VOL ESCROW TO 7 JULY 2026 3,000,000 - UNLISTED OPTIONS @ \$0.286 EXP 31/10/2029

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <i>Note: Provide details of the circumstances giving rise to the relevant interest.</i> BALMORAL HIDAY PTY LTD <S BRANSBY SUPER FUND A/C> (Director and Shareholder)	Number & class of Securities 100,000 - ORDINARY FULLY PAID SHARES 2,151,880 - ORDINARY FULLY PAID SHARES - 12M VOL ESCROW TO 7 JULY 2026
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Part 3 - Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A

+ See chapter 19 for defined terms.

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No. and class of securities to which interest relates	N/A
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+ See chapter 19 for defined terms.