

## Form 603

Corporations Act 2001  
Section 671B

### Notice of initial substantial holder

To Company Name/Scheme StepChange Holding Limited (STH)

ACN/ARSN 678 129 756

#### 1. Details of substantial holder (1)

Name Shane Bransby

ACN/ARSN (if applicable) N/A

The holder became a substantial holder on 30/10/2024

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Persons' votes (5)	Voting power (6)
Ordinary fully paid shares (Shares)	11,701,440	11,701,440	7.30% on the basis of there being 160,245,321 Shares in STH

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Shane Bransby	Relevant interest in: <ul style="list-style-type: none"><li>9,449,560 Shares under section 608(1)(a) of the Corporations Act 2001 (Cth) (Corporations Act) as registered holder of securities in STH</li><li>2,251,880 Shares under section 608(3)(a) of the Corporations Act by virtue of having a voting power in Balmoral Hiday Pty Ltd above 20%.</li></ul>	11,701,440 Shares

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Shane Bransby	Shane Bransby <Cole d Azure Family A/C>	Shane Bransby <Cole d Azure Family A/C>	9,449,560 Shares
Shane Bransby	Balmoral Hiday Pty Ltd <S Bransby Super Fund>	Balmoral Hiday Pty Ltd <S Bransby Super Fund>	2,251,880 Shares

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number
		Cash	Non-cash	
Shane Bransby	7 July 2025	\$20,000	N/A	100,000 Shares
Shane Bransby	30 Oct 2024	\$120,000	N/A	2,245,440 Shares

Shane Bransby	30 Oct 2024	N/A	Shares issued following achievement of First Milestone under the Deal Origination Agreement dated 10 July 2025	9,356,000 Shares
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#### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Shane Bransby	1 Columba Place, Peppermint Grove WA

#### Signature

Shane Bransby capacity  
 print name  
 sign here date 07 / 2025

#### DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

# Form 603

Corporations Act 2001  
Section 671B

## Notice of initial substantial holder

To Company Name/Scheme StepChange Holding Limited (STH)

ACN/ARSN 678 129 756

### 1. Details of substantial holder (1)

Name Geoffrey Lewis

ACN/ARSN (if applicable) N/A

The holder became a substantial holder on 30/10/2024

### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Persons' votes (5)	Voting power (6)
Ordinary fully paid shares (Shares)	26,212,000	26,212,000	16.36% on the basis of there being 160,245,321 Shares in STH

### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Geoffrey Lewis	Relevant interest under section 608(1)(a) of the Corporations Act 2001 (Cth) (Corporations Act) as registered holder of securities in STH	26,212,000 Shares

### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Geoffrey Lewis	Geoff Lewis and Anne Marie Lewis <Amcon Solutions SF A/C>	Geoff Lewis and Anne Marie Lewis <Amcon Solutions SF A/C>	19,340,800 Shares
Geoffrey Lewis	Mr Geoffrey James Lewis <Lewis Family A/C>	Mr Geoffrey James Lewis <Lewis Family A/C>	5,000,000 Shares
Geoffrey Lewis	Geoff Lewis	Geoff Lewis	1,871,200 Shares

### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Geoffrey Lewis	7 July 2025	\$500,000	N/A	2,500,000 Shares
Geoffrey Lewis	7 July 2025	N/A	Shares issued following achievement of Second Milestone under the Deal Origination Agreement dated 10 July 2025	2,500,000 Shares



Geoffrey Lewis	20 December 2024	N/A	Shares issued following achievement of First Milestone under the Deal Origination Agreement dated 10 July 2025	2,500,000 Shares
Geoffrey Lewis	30 Oct 2024	\$1,000,000	N/A	18,712,000 Shares

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
[signed electronically]	130 Forrest Street, Peppermint Grove WA

Signature

	Geoffrey Lewis	capacity
print name		
sign here	[signed electronically]	date 14 / 07 / 2025

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
  - (2) See the definition of “associate” in section 9 of the Corporations Act 2001.
  - (3) See the definition of “relevant interest” in sections 608 and 671B(7) of the Corporations Act 2001.
  - (4) The voting shares of a company constitute one class unless divided into separate classes.
  - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
  - (6) The person’s votes divided by the total votes in the body corporate or scheme multiplied by 100.
  - (7) Include details of:
    - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
    - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of “relevant agreement” in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write “unknown”.
  - (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.