Announcement Summary

Entity name

NEOMETALS LTD

Date of this announcement

Friday August 01, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NMTAA	PERFORMANCE RIGHTS	436,777	30/07/2025

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

NEOMETALS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type	**Registration number**
ACN	099116631

1.3 ASX issuer code

NMT

1.4 The announcement is
New announcement
1.5 Date of this announcement

1/8/2025

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme
ASX +security code and description
NMTAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued
30/7/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes
Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Steven Cole	Gidleigh Pty Ltd ATF Ledge Trust	436,777

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

FY26 Offer to non-executive directors pursuant to Performance Rights Plan:

https://www.neometals.com.au/wp-content/uploads/2022/10/Neometals-Performance-Rights-Plan-2022-Final-2.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights (PRs) granted to non-executive directors that elected to sacrifice director's fees in return for PRs calculated based on the 5 day VWAP of Neometals Ltd's shares before the date of grant. Grant of PRs pursuant to performance rights plan and prior shareholder approval.

Issue details

Number of +securities
436,777

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NMT : ORDINARY FULLY PAID	770,491,543

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NMTAA : PERFORMANCE RIGHTS	12,081,365

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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