

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Orezone Gold Corporation
ARBN	686 478 875

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joseph Conway
Date of appointment	13 October 2014

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
835,333 fully paid common shares
58,000 options to acquire fully paid common shares (exercisable at C\$1.05 and expiring 30 March 2026)
84,057 options to acquire fully paid common shares (exercisable at C\$1.18 and expiring 3 February 2027)
300,000 options to acquire fully paid common shares (exercisable at C\$0.78 and expiring 23 June 2027)
67,925 options to acquire fully paid common shares (exercisable at C\$1.26 and expiring on 19 January 2028)
96,277 options to acquire fully paid common shares (exercisable at C\$0.80 and expiring on 18 January 2029)
109,890 options to acquire fully paid common shares (exercisable at C\$0.70 and expiring on 16 January 2030)

+ See chapter 19 for defined terms.

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434,534 deferred share units (DSUs)

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	Nil.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

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Name of entity	Orezone Gold Corporation
ARBN	686 478 875

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Julian Babarczy
Date of appointment	12 June 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	
Vaocluse Investment Holdings ATF Jigsaw Investment Trust – Mr Babarczy is the beneficiary of trust	150,000 options to acquire fully paid common shares (exercisable at C\$0.70 and expiring on 16 January 2030) 93,023 deferred share units (DSUs)

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

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Name of entity	Orezone Gold Corporation
ARBN	686 478 875

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kate Harcourt
Date of appointment	28 June 2018

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
445,000 fully paid common shares
58,000 options to acquire fully paid common shares (exercisable at C\$1.05 and expiring 30 March 2026)
84,057 options to acquire fully paid common shares (exercisable at C\$1.18 and expiring 3 February 2027)
67,925 options to acquire fully paid common shares (exercisable at C\$1.26 and expiring on 19 January 2028)
96,277 options to acquire fully paid common shares (exercisable at C\$0.80 and expiring on 18 January 2029)
109,890 options to acquire fully paid common shares (exercisable at C\$0.70 and expiring on 16 January 2030)
434,534 deferred share units (DSUs)

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	Nil.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Name of entity	Orezone Gold Corporation
ARBN	686 478 875

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Patrick Downey
Date of appointment	5 April 2011

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
7,699,788 fully paid common shares
175,000 options to acquire fully paid common shares (exercisable at C\$0.30 and expiring 8 February 2026)
165,000 options to acquire fully paid common share (exercisable at C\$1.05 and expiring 30 March 2026)
149,368 options to acquire fully paid common shares (exercisable at C\$1.25 and expiring 22 December 2026)
1,500,000 options to acquire fully paid common shares (exercisable at C\$0.78 and expiring 23 June 2027)
100,000 options to acquire fully paid common shares (exercisable at C\$0.81 and expiring 11 January 2028)
243,396 options to acquire fully paid common shares (exercisable at C\$1.26 and expiring on 19 January 2028)

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767,811 options to acquire fully paid common shares (exercisable at C\$0.80 and expiring on 18 January 2029)

986,081 options to acquire fully paid common shares (exercisable at C\$0.70 and expiring on 16 January 2030)

1,020,410 restricted share units (RSUs)

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Ms Caroline Downey – spouse of Mr Downey	11,000 fully paid common shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Name of entity	Orezone Gold Corporation
ARBN	686 478 875

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rob Doyle
Date of appointment	15 June 2022

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
142,000 fully paid common shares
150,000 options to acquire fully paid common shares (exercisable at C\$1.50 and expiring 9 March 2027)
84,057 options to acquire fully paid common shares (exercisable at C\$1.32 and expiring 24 June 2027)
67,925 options to acquire fully paid common shares (exercisable at C\$1.26 and expiring on 19 January 2028)
96,277 options to acquire fully paid common shares (exercisable at C\$0.80 and expiring on 18 January 2029)
109,890 options to acquire fully paid common shares (exercisable at C\$0.70 and expiring on 16 January 2030)
381,534 deferred share units (DSUs)

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	Nil.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Name of entity	Orezone Gold Corporation
ARBN	686 478 875

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Sean Harvey
Date of appointment	11 January 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
300,000 fully paid common shares
481,386 options to acquire fully paid common shares (exercisable at C\$0.80 and expiring on 18 January 2029)
137,363 options to acquire fully paid common shares (exercisable at C\$0.70 and expiring on 16 January 2030)
273,214 deferred share units (DSUs)

+ See chapter 19 for defined terms.

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	Nil.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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Name of entity	Orezone Gold Corporation
ARBN	686 478 875

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tara Hassan
Date of appointment	7 June 2024

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
30,000 fully paid common shares
107,488 options to acquire fully paid common shares (exercisable at C\$0.72 and expiring on 7 June 2029)
109,890 options to acquire fully paid common shares (exercisable at C\$0.70 and expiring on 16 January 2030)
253,571 deferred share units (DSUs)

+ See chapter 19 for defined terms.

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
	Nil.

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.