

14 August 2025

## Appointment of Director

- **Louise Daw appointed as independent Non-Executive Director, effective from 1 September 2025**

Southern Cross Electrical Engineering Limited ("SCEE Group") is pleased to announce the appointment of Louise Daw as an independent Non-Executive Director, effective from 1 September 2025.

Ms. Daw is an experienced entrepreneur and director, with a background in technology, governance, and strategic transformation. Her professional career includes leadership roles in software development, data analysis, sustainability and innovation.

She is a Graduate Member of the Australian Institute of Company Directors ("AICD") and holds a Bachelor of Commerce in IT and E-Commerce.

Ms. Daw was the co-founder of MiPlan Consulting, a pioneering data management enterprise serving the mining sector, which was acquired by Hexagon AB in 2017. She currently holds the position of Sustainability Director at Hexagon AB, where she is responsible for overseeing Environmental, Social, and Governance (ESG) strategy within the Autonomous Solutions Division. Ms. Daw also served as a Non-Executive Director at INX Software, during which time she contributed significantly to the company's growth, acquisition activities, and eventual successful exit.

Ms. Daw was the winner of the Technology category at the EY Entrepreneur of the Year Awards (Western Australia) in 2017.

### Comment

Commenting on the announcement, SCEE Group Chairman Karl Paganin said "I am delighted to announce Louise's appointment. Her deep experience in the technology sector and in sustainability leadership significantly enhances the skills of the Board as it addresses the opportunities and challenges posed by issues such as cybersecurity, Artificial Intelligence, and the movement to sustainable business practices."

**Authorised for release by Karl Paganin – SCEE Group Chairman**

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