

# ASX ANNOUNCEMENT

19 August 2025

## Macmahon Chair Transition Plan

Macmahon Holdings Limited (ASX: MAH) (**‘Macmahon’** or **‘the Company’**) announces that Mr Hamish Tyrwhitt will retire as Director and Chair of the Company, with the transition to occur after the Company’s 2025 Annual General Meeting. The Board is pleased to advise that Mr Gregory Evans, currently an Independent Non-Executive Director, has been elected by the Board to succeed Mr Hamish Tyrwhitt as Chair.

Mr Tyrwhitt has been a Director since 2019 and served as Chair of the Board since 2023. During this time Macmahon has delivered consistent growth, significantly improved revenues, margins and profits, increased shareholder returns and Dividends, whilst continuing to improve its sustainability and social licence to operate. Under Mr Tyrwhitt stewardship, the Company has expanded its activities, implemented a new operating model, broadened its service offering, secured a material pipeline of work, and maintained its strong reputation for safety and operational excellence.

Mr Tyrwhitt commented:

*“It has been a privilege to lead Macmahon through a period of outstanding achievement and growth and to be part of delivering another strong result for FY25. Now that I have relocated with my family to international shores the time felt right for me to step aside. I have great confidence that the Company will continue to thrive under the stewardship of Mr Evans together with our proven Board and management team, and I wish them continued success.”*

The Board extends its sincere thanks to Mr Tyrwhitt for his outstanding service and leadership and wishes him all the best in the future.

Mr Evans brings extensive sector and capital markets experience and a strong understanding of Macmahon’s business. Mr Evans joined the Board in 2024. The Board is confident that Mr Evans’ vision, experience and leadership will ensure the Company continues its trajectory of growth, financial and operational excellence, effective governance and shareholder returns.

**\*\*\* ENDS \*\*\***

This announcement was authorised for release by the Board of Directors.



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## **About Macmahon**

*Macmahon is an ASX listed company offering the complete package of mining and civil infrastructure services throughout Australia and Southeast Asia.*

*Macmahon's extensive experience in surface mining, underground mining and civil infrastructure has established the Company as the contractor of choice for resources, non-resources, public infrastructure and renewables projects across a range of locations and sectors.*

*Macmahon is focused on developing strong respectful relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.*

Visit [www.macmahon.com.au](http://www.macmahon.com.au) for more information.