



Announcement Summary

Entity name

GLADIATOR RESOURCES LIMITED

Date of this announcement

Thursday August 21, 2025

The +securities the subject of this notification are:

Other

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Unquoted options issued pursuant to an employee incentive scheme	3,000,000	21/08/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

GLADIATOR RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

58101026859

1.3 ASX issuer code

GLA

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/8/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Other

Please specify

Employee options

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities

ASX +security code

New class - code to be confirmed

+Security description

Unquoted options issued pursuant to an employee incentive scheme

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

21/8/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.02000000

Expiry date

31/8/2027

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

GLA : ORDINARY FULLY PAID

Any other information the entity wishes to provide about the +securities the subject of this notification

Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

Employee incentive options for services to be provided to the Company. Issue was subject to acceptance of invitation issued by Company



Issue details

Number of +securities

3,000,000

Were the +securities issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Employee incentive options for services to be provided to the Company.

Purpose of the issue

Other

Additional Details

To incentivise staff. Options exercisable at \$0.02 expiring 31 August 2027

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GLA : ORDINARY FULLY PAID	758,296,827

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GLAAD : OPTION EXPIRING 31-DEC-2026 EX \$0.05	16,500,000
GLAAQ : OPTION EXPIRING 31-DEC-2025 EX \$0.05	20,000,000
New class - code to be confirmed : Unquoted options issued pursuant to an employee incentive scheme	3,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

3 million

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No