

1. Company details

Name of entity:	Tasmea Limited
ABN:	22 088 588 425
Reporting period:	For the year ended 30 June 2025
Previous period:	For the year ended 30 June 2024

2. Results for announcement to the market

The current reporting period is the financial year ended 30 June 2025 (FY25). The previous corresponding period is the financial year ended 30 June 2024 (FY24).

	2025 \$'000	2024 \$'000	Change \$'000	Change %
Revenue from ordinary activities	547,914	400,005	147,909	37.0%
Profit from ordinary activities after tax attributable to the owners of Tasmea Limited	53,070	30,350	22,720	74.9%
Profit for the year attributable to the owners of Tasmea Limited	53,070	30,350	22,720	74.9%

Commentary on the results for the year can be found in the Managing Director's Report in the FY25 Annual Financial Report.

Dividends

	Amount per security Cents	Franked amount per security Cents
FY25 Interim Dividend (paid 15 May 2025)	5.0	5.0
FY25 Special Dividend (paid 30 June 2025)	12.0	12.0
FY25 Final Dividend (declared 24 August 2025)	6.0	6.0
Record date for determining entitlements to the final dividend	1 October 2025	
Date the final dividend is payable	5 November 2025	

Dividend reinvestment plan

The Tasmea Limited (Tasmea or The Group) Dividend Reinvestment Plan will apply to the FY25 Final Dividend. All Australian and New Zealand resident Tasmea shareholders are eligible to participate in the Dividend Reinvestment Plan for shares held on the relevant dividend record date.

The last date for lodgement of election notices to participate in the Dividend Reinvestment Plan for the FY25 Final Dividend is 5pm AEST on 2 October 2025.

The profit for the Group after providing for income tax and non-controlling interest amounted to \$53,070,000 (30 June 2024: \$30,350,000).

3. Net tangible assets

	Reporting period Cents	Previous period Cents
Net tangible assets per ordinary security	(14.52)	19.27

Note: Net tangible assets per share is negative in the current reporting period due to the recognition of significant intangible assets, including goodwill, brand names and customer contracts, arising from business acquisitions. These intangibles form a material part of the Group's balance sheet but are excluded from the NTA calculation.

4. Control gained over entities

West Coast Lining Systems

On 1 August 2024, Tasmea Limited acquired the assets of West Coast Lining Systems ("WCLS"). WCLS is a specialist supplier and installer of geomembrane liners, specifically High Density Polyethylene and Linear Low Density Polyethylene liners. The acquisition of WCLS provides a strategic opportunity for the Group to gain greater exposure to the Western Australian geomembrane lining market.

Future Engineering Group

On 2 September 2024, Tasmea Limited acquired 100% of Future Engineering & Communication Pty Ltd and associated entities Future Power WA Pty Ltd, Rollwell Engineering Pty Ltd and Westplant Pty Ltd (collectively "Future Engineering Group"). Future Engineering Group specialises in design, supply and installation of powerline infrastructure, lattice towers, steel monopoles, guyed masts and custom designed structures, customised rolling, pressing, welding and heavy steel fabrication solutions and provides maintenance services.

The acquisition positions Tasmea to capitalise on the rapidly growing electrification demand in Australia, supporting the integration of critical renewable energy sources into existing grids to ensure stability, reliability and a more sustainable supply that aligns with our customers focus to reduce their carbon emissions.

Flanco Civil

On 1 April 2025, Tasmea Limited acquired 100% of Flanco Pty Ltd and Flanco Kalgoorlie Pty Ltd (collectively "Flanco Group"), a specialist provider of civil services to the mining and infrastructure sectors. Flanco Group's core capabilities include precast concrete, structural remediation, earthworks, formwork, reinforcement, and project management. The acquisition strengthens Tasmea's footprint in Western Australia, particularly in the Kalgoorlie Boulder Goldfields region, and supports the Group's strategy to partner with high-performing, regionally focused businesses to expand its national presence and service offering.

Vertex Group

On 1 June 2025, Tasmea Limited acquired 100% of Vertex Power & Process Pty Ltd and VTX Group Services Pty Ltd (together "Vertex Group"), expanding Tasmea's capabilities in high voltage electrical services and portable power solutions. Operating across regional NSW, South Australia and Victoria, Vertex Group services the mining, utilities, renewables, and local government sectors with strong recurring revenue and long-standing customer relationships. The acquisition strengthens Tasmea's Electrical Services segment and supports the Group's strategic focus on the electrification of infrastructure and regional energy resilience.

Further details regarding the acquisitions can be found in Note 39 of the FY25 Annual Financial Report.

5. Audit qualification or review

This information should be read in conjunction with the FY25 Annual Financial Report of Tasmea Limited and associated ASX market releases made during the period. The FY25 Annual Financial Report includes additional Appendix 4E disclosure requirements and commentary on the results for the year ended 30 June 2025. This report is based on the FY25 Annual Financial Report which has been audited by Ernst & Young.

6. Annual General Meeting

The Tasmea Limited Annual General Meeting will be held on Wednesday 19 November 2025. Further details regarding the meeting will be provided once finalised.

7. Signed

A handwritten signature in black ink, appearing to read 'Stephen Young', written over a large, faint circular watermark or background mark.

Authorised for release by Stephen Young, Managing Director, Tasmea Limited

Date: 24 August 2025