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Appendix 4E Preliminary final report for year ended 30 June 2025

1. Reporting period & previous corresponding period

Current reporting period	1 July 2024 to 30 June 2025
Previous corresponding period	1 July 2023 to 30 June 2024

2. Results for announcement to the market

		Change %		A\$'000
2.1. Revenue from ordinary activities	Down	21.6%	to	810,586
2.2. Profit after tax attributable to members	Down	34.0%	to	42,536
2.3. Net Profit for the period attributable to members	Down	34.0%	to	42,536
2.4. Details relating to Dividends				

Reporting Period	Amount per security	Franked amount per security
<u>Financial Year Ended 30 June 2025</u>		
Final dividend	A\$0.035	A\$0.035
Interim dividend	A\$0.025	A\$0.025
<u>Financial Year Ended 30 June 2024</u>		
Final dividend	A\$0.035	A\$0.035
Interim dividend	A\$0.025	A\$0.025

2.5. Dividend payments

Date the 2025 final dividend is payable	24 October 2025
Record date to determine entitlements	14 October 2025
Date final dividend was declared	28 August 2025



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2.6. Brief explanation to figures in 2.1 to 2.4 (if any)

For the twelve months ended 30 June 2025 ('FY2025') revenue decreased 21.6% to A\$810.6 million, down from A\$1.0 billion for the twelve months ended 30 June 2024 ('FY2024') mainly due to reduced activity levels following the completion of major contracts.

Gross profit for FY2025 decreased 21.9% to A\$92.9 million, down from A\$119.0 million in FY2024, reflecting the decline in revenue. However, gross profit margins remained steady at 11.5%.

Net profit attributable to shareholders decreased 34.0% to A\$42.5 million in FY2025, down from A\$64.4 million in FY2024. This was primarily driven by lower revenue, resulting in reduced gross profit, alongside higher administrative expenses that further impacted the bottom line.

As at 30 June 2025, the Group's cash and cash equivalents were A\$102.9 million, an increase from A\$88.5 million as at 30 June 2024.

Other Disclosure Requirements

The Appendix 4E shall be read in conjunction with the *Financial Report* ended 30 June 2025 as follows:

Requirement	Reference
3. Consolidated Statement of Profit or Loss and Other Comprehensive Income	Page 57
4. Consolidated Statement of Financial Position	Page 58
5. Consolidated Statement of Cash Flows	Page 60 - 61
6. Consolidated Statement of Changes in Equity	Page 59
Notes to the Consolidated Financial Statements	Page 62 - 122

7. Details of individual and total dividends or distributions

Total dividends per security (interim plus final)	2025	2024
Ordinary Securities	A\$0.06	A\$0.06

8. Details of any dividend or distribution reinvestment plans

Not Applicable.

9. Net tangible assets per security

	30 June 2025 Cents per share	30 June 2024 Cents per share
Net tangible asset backing per ordinary security	121.52	110.16



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10. Details of entities over which control has been gained or lost having a material effect

Following the Restructure on 4 September 2024, Civmec Singapore Limited (previously named 'Civmec Limited') has become a subsidiary of Civmec Limited (previously named 'Civmec Australia Limited').

Additionally, Civmec Construction & Engineering Africa Ltd was deregistered during the financial year ended 30 June 2025.

These changes did not have a material effect on the net asset value of either the Group or the Company.

11. Details of associates and joint venture entities

The principal activities of the Company and its subsidiaries, joint venture, associate, and joint operations are set out in Notes 18 and 19 respectively in the *Financial Report* for the year ended 30 June 2025.

12. Other significant information in relation to financial performance and financial position

Not applicable.

13. Accounting standards for foreign entities

The results have been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, the Corporations Act 2001 as applicable for for-profit entities. They also comply with the provisions of the Singapore Companies Act 1967 and Singapore Financial Reporting Standards (International) ('SFRS(I)').

14. Commentary on the results

Cash generated from operations increased to A\$97.8 million for FY2025 compared to A\$96.9 million in FY2024 reflecting improved working capital management in the period. As at 30 June 2025, the Group's cash and cash equivalents were A\$102.9 million, an increase from A\$88.5 million as at 30 June 2024.

During the year, several projects were completed while newly awarded projects ramped up activity levels. Major projects updates include:

Western Range Project: Achieved first ore milestone in March through a new crushing and conveying circuit. Full ramp-up is expected over the remainder of 2025. Civmec has completed all of its scope of works.

Molonglo River Bridge: Civmec successfully delivered all bridge segments for the 200-metre-long Molonglo River Bridge. Once completed, it will be the longest weathering steel bridge in Australia and the tallest road bridge in Canberra. This achievement underscores Civmec's capability in delivering complex infrastructure project.

Fortescue Green Iron Plant: Civmec has been awarded the contract for installation of civils and SMPE&I for Fortescue's Christmas Creek Green Iron Project. This project, located at Fortescue's Green Energy Hub at Christmas Creek in Western Australia's Pilbara, is part of Fortescue's commitment to developing the technologies and processes to produce green metal. First production is anticipated in FY2026



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14. Commentary on the results (continued)

Boorloo Bridge: Civmec successfully delivered this iconic twin cable-stayed bridge through an integrated alliance model. The project was recognised with the Austroads Bridge Award for "Best Structure over 35 Metres." The bridge, which provides a safer connection between Victoria Park and East Perth, incorporates design elements reflecting Whadjuk Noongar culture and heritage.

Perth Sporting and Entertainment Precinct: Civmec, as part of a consortium, was selected as preferred proponent for planning and design development. This phase is being delivered under an alliance contract model and is expected to be completed by the end of CY2025. Subject to further approvals, the Alliance Contract will be extended to include full delivery of the precinct starting in early CY2026.

Port Waratah Shiploader Project: Civmec was awarded a comprehensive contract by Port Waratah Coal Services for the design, fabrication, preassembly, shipping, and installation of a new shiploader at the Kooragang Terminal. The scope also includes the removal of the existing shiploader. Engineering and design are being executed by Civmec's Perth-based in-house balanced machines engineering team. Manufacturing, preassembly, and no-load commissioning will be undertaken at Civmec's Henderson facilities. The project is expected to generate over 100 highly specialised jobs and significant subcontractor opportunities, with delivery and handover scheduled for 2028.

Iluka Eneabba Rare Earths Refinery: Civmec is delivering tank fabrication and civil concrete works for Australia's first fully integrated rare earths refinery. The scope includes 30 field-erected tanks and over 11,000m³ of concrete, with completion expected in 2026.

Luerssen Australia Acquisition: On 1 July 2025, Civmec completed the acquisition of Luerssen Australia, (to be renamed Civmec Defence Industries). This strengthens sovereign shipbuilding capability and adds the SEA1180 Offshore Patrol Vessel program to the order book.

Tendering activity continues to be strong across all sectors, with the Group focused on securing projects that will allow it to grow its workforce and revenue at a sustainable pace. Opportunities remain plentiful for Civmec to keep replenishing its order book. The Group has continued to grow its engineering design capability with an understanding that there is strong demand for OEM material handling machines, for both new facilities and replacement of aging assets.



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15. Accounts Status

Financial Report for the year ended 30 June 2025 has been audited.

16. If the accounts have not yet been audited and are likely to contain an independent audit report that is subject to a modified opinion

Not applicable.

17. If the accounts have been audited and contain an independent audit report that is subject to a modified opinion

Not applicable.

Date: 28 August 2025

Name of Director or Secretary authorising lodgement: Bojan Cica