

**ASX Announcement**

29 August 2025

ASX:FDR

## Changes to Officeholders

In accordance with Listing Rule 3.16.1, Finder advises that the following changes to officeholders have occurred with effect on 29 August 2025:

- Anthony Benino has resigned as Chief Financial Officer and Joint Company Secretary;
- Sarah Qiao, who was previously the Company's Financial Controller, has been appointed as Acting Chief Financial Officer; and
- Paula Kane, who was previously Joint Company Secretary, has been appointed Company Secretary.

Anthony has been with Finder since our IPO in 2022 in a part-time capacity and is moving to a full-time role as CFO of the Longreach Group, headed by Finder's major shareholder, Longreach Capital Investment Pty Ltd. The board wishes to thank Anthony for his contribution to the Company and wish him every success in his future endeavours.

Sarah holds qualifications as a Certified Practising Accountant (CPA) and Chartered Accountant (CA) and has approximately 13 years professional accounting experience, including 9 years at EY. Sarah joined Finder in 2022 and is a valued member of the management team.

Paula has been involved with Finder for over 20 years as the Company's Permit Manager and has been Joint Company Secretary since February 2025. Paula will continue in this capacity, assuming full responsibility for communications between the Company and the ASX, in accordance with ASX Listing Rule 12.6.

This ASX announcement has been authorised for release by the Board of Finder.

For further information, please contact:

**INVESTORS**

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