

Appointment of Chief Financial Officer

ASX Release: 01 September 2025

Viridis Mining and Minerals Ltd (ASX Code: **VMM**) (**'Viridis'** or **'the Company'**) is pleased to announce the appointment of Mr John Tasovac as Chief Financial Officer, replacing Mr Michael Melamed with effect from 15 September 2025.

Mr Tasovac is a Chartered Accountant and brings more than 30 years of financial leadership across the global mining industry, with a strong track record in advancing resource projects from development through to successful production. His appointment bolsters Viridis' executive capability at a pivotal time as the Company accelerates towards Final Investment Decision and into project execution.

Prior to joining Viridis, Mr Tasovac served as CFO of several ASX-listed companies, including Argosy Minerals Ltd, Red 5 Ltd, and Asian Mineral Resources Ltd. At Red 5 Ltd, he was instrumental in transforming the company into a billion-dollar Australian gold producer, overseeing the financing, development, and ramp-up of the 5.5Mtpa King of the Hills Gold Mine in Western Australia between 2017 and 2022.

Mr Tasovac also brings significant international experience from his tenure with Xstrata in South America, where he served as General Manager Commercial and oversaw the execution of US\$7 billion in major copper developments, including the Antapaccay and Las Bambas projects in Peru. This depth of expertise in large-scale project delivery, corporate governance, and financial strategy, combined with more than a decade of on-the-ground operational experience in South America, positions him to play a pivotal role as Viridis advances the Colossus Project and transitions from a developer into a producer.

The Board welcomes Mr Tasovac to the Company and thanks Mr Melamed for his valuable contributions. We wish him all the best in his future endeavours.

Approved for release by the Board of Viridis Mining and Minerals Ltd.

Contacts

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About Viridis Mining and Minerals

Viridis Mining and Minerals Limited is a resource exploration and development company with assets in Brazil, Canada and Australia. The Company's projects comprise:

- The Colossus Project, with an Ore Reserve Estimate for Rare Earth Elements following completion of a Pre-Feasibility Study;
- The South Kitikmeot Project, where the Company intends to continue gold exploration;
- The Boddington West Project, which the Company considers to be prospective for gold;
- The Bindoon Project, which the Company considers to be prospective for nickel, copper and platinum group elements; and
- The Poochera and Smoky Projects, which the Company considers prospective for kaolin-halloysite.