

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	PIEDMONT LITHIUM INC.
ABN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Christina M. ALVORD
Date of last notice	22 August 2024
Date that director ceased to be director	30 August 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
<ul style="list-style-type: none">0 Shares¹

¹ The merger between Piedmont Lithium Inc. and Sayona Mining Limited (**Sayona**), as announced on 19 November 2024 (**Merger**) was effective at 6:00am (AEST) 30 August 2025 and pursuant to the Merger, Ms Alvord's Shares were acquired by Sayona in consideration for Sayona American depositary receipts.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

+ See chapter 19 for defined terms.

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Introduced 30/9/2001.

Name of entity	PIEDMONT LITHIUM INC.
ABN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Jeffrey ARMSTRONG
Date of last notice	22 August 2024
Date that director ceased to be director	30 August 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities <ul style="list-style-type: none">0 Shares¹
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¹ The merger between Piedmont Lithium Inc. and Sayona Mining Limited (**Sayona**), as announced on 19 November 2024 (**Merger**) was effective at 6:00am (AEST) 30 August 2025 and pursuant to the Merger, Mr Armstrong's Shares were acquired by Sayona in consideration for Sayona American depositary receipts.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

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Name of entity	PIEDMONT LITHIUM INC.
ABN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Jorge BERISTAIN
Date of last notice	22 August 2024
Date that director ceased to be director	30 August 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
<ul style="list-style-type: none">0 Shares¹

¹ The merger between Piedmont Lithium Inc. and Sayona Mining Limited (**Sayona**), as announced on 19 November 2024 (**Merger**) was effective at 6:00am (AEST) 30 August 2025 and pursuant to the Merger, Mr Beristain's Shares were acquired by Sayona in consideration for Sayona American depositary receipts.

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

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Introduced 30/9/2001.

Name of entity	PIEDMONT LITHIUM INC.
ABN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Michael A. BLESS
Date of last notice	22 August 2024
Date that director ceased to be director	30 August 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
<ul style="list-style-type: none">0 Shares¹

¹ The merger between Piedmont Lithium Inc. and Sayona Mining Limited (**Sayona**), as announced on 19 November 2024 (**Merger**) was effective at 6:00am (AEST) 30 August 2025 and pursuant to the Merger, Mr Bless' Shares were acquired by Sayona in consideration for Sayona American depositary receipts.

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

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Introduced 30/9/2001.

Name of entity	PIEDMONT LITHIUM INC.
ABN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Claude DEMBY
Date of last notice	22 August 2024
Date that director ceased to be director	30 August 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities <ul style="list-style-type: none">0 Shares¹
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¹ The merger between Piedmont Lithium Inc. and Sayona Mining Limited (**Sayona**), as announced on 19 November 2024 (**Merger**) was effective at 6:00am (AEST) 30 August 2025 and pursuant to the Merger, Mr Demby's Shares were acquired by Sayona in consideration for Sayona American depositary receipts

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

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Introduced 30/9/2001.

Name of entity	PIEDMONT LITHIUM INC.
ABN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Dawne S. HICKTON
Date of last notice	22 August 2024
Date that director ceased to be director	30 August 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
<ul style="list-style-type: none">0 Shares¹

¹ The merger between Piedmont Lithium Inc. and Sayona Mining Limited (**Sayona**), as announced on 19 November 2024 (**Merger**) was effective at 6:00am (AEST) 30 August 2025 and pursuant to the Merger, Ms Hickton's Shares were acquired by Sayona in consideration for Sayona American depositary receipts

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

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Introduced 30/9/2001.

Name of entity	PIEDMONT LITHIUM INC.
ABN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Keith D. PHILLIPS
Date of last notice	29 January 2025
Date that director ceased to be director	30 August 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
<ul style="list-style-type: none">• 0 Shares¹• 0 CDIs• 0 Options• 0 RSUs• 0 PSUs

¹ The merger between Piedmont Lithium Inc. and Sayona Mining Limited (**Sayona**), as announced on 19 November 2024 (**Merger**) was effective at 6:00am (AEST) 30 August 2025 and pursuant to the Merger, Mr Phillips' Shares and CDIs were acquired by Sayona in consideration for Sayona shares and American depositary receipts. Pursuant to the Merger, Mr Phillips' Options, PSUs and RSU's were exchanged for an equivalent equity awards in Sayona.

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In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
	Not applicable

Part 3 – Director's interests in contracts

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

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