

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Mader Group Ltd
ABN	51 159 340 397

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Justin Nuich
Date of last notice	23 June 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	The Securities are held by Candice Nuich, Justin Nuich's spouse.
Date of change	5 September 2025
No. of securities held prior to change	<u>Indirect</u> 859,960 Fully Paid Ordinary Shares ¹ 1,500,000 Performance Rights, subject to vesting conditions as disclosed in the Company's Notice of Annual General Meeting dated 7 September 2021, expiring 6 October 2026 ² 1,000,000 Share Appreciation Rights expiring 6 October 2026 ² <ol style="list-style-type: none">650,000 Shares held by Candice Nuich, Mr Nuich's spouse; 209,960 Shares are held by Nuich Betros Pty Ltd as trustee for the Nuich Family Super Fund. Mr Nuich is a director and shareholder of Nuich Betros Pty Ltd and a beneficiary of the Nuich Family Super Fund.Securities are held by Mr Justin Nuich as trustee for the J&C Nuich Family Trust. Mr Nuich is a beneficiary of the J&C Nuich Family Trust.

+ See chapter 19 for defined terms.

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Class	Fully Paid Ordinary Shares Share Appreciation Rights
Number acquired	881,516 Fully Paid Ordinary Shares
Number disposed	1,000,000 Share Appreciation Rights
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil consideration. Issue of Shares following exercise of Share Appreciation Rights.
No. of securities held after change	<p><u>Indirect</u> 1,741,476 Fully Paid Ordinary Shares¹ 1,500,000 Performance Rights, subject to vesting conditions as disclosed in the Company's Notice of Annual General Meeting dated 7 September 2021, expiring 6 October 2026²</p> <ol style="list-style-type: none"> 1,531,516 Shares held by Candice Nuich, Mr Nuich's spouse; 209,960 Shares are held by Nuich Betros Pty Ltd as trustee for the Nuich Family Super Fund. Mr Nuich is a director and shareholder of Nuich Betros Pty Ltd and a beneficiary of the Nuich Family Super Fund. Securities are held by Mr Justin Nuich as trustee for the J&C Nuich Family Trust. Mr Nuich is a beneficiary of the J&C Nuich Family Trust.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Exercise of 1,000,000 Share Appreciation Rights into 881,516 Shares, in accordance with formula as set out in the Equity Incentive Plan, last approved by Shareholders on 23 November 2023.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	

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Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.