



Announcement Summary

Entity name

VBX LIMITED

Date of this announcement

Friday September 05, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS	900,000	05/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VBX LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

79163215914

1.3 ASX issuer code

VBX

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

PERFORMANCE RIGHTS

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

5/9/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Page 150 - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02956542-6A1268491&v=c2533a54e2514fb77a8f93f84db686e1125273e9>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Page 150 - <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02956542-6A1268491&v=c2533a54e2514fb77a8f93f84db686e1125273e9>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights are being issued under the Company's Employee Securities Incentive Plan as a securities based incentive for services

Issue details

Number of +securities

900,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VBX : ORDINARY FULLY PAID	40,672,405

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VBXAA : ORDINARY FULLY PAID RESTRICTED	2,508,353
VBXAB : ORDINARY FULLY PAID RESTRICTED	39,924,617
VBXAC : OPTION EXPIRING 13-JUN-2028 RESTRICTED	1,750,000
VBXAE : PERFORMANCE RIGHTS RESTRICTED	25,000,000
VBXAD : OPTION EXPIRING 13-JUN-2028 RESTRICTED	1,272,830
New class - code to be confirmed : PERFORMANCE RIGHTS	900,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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