



Announcement Summary

Entity name

LYNAS RARE EARTHS LIMITED

Announcement Type

New announcement

Date of this announcement

Monday September 08, 2025

The +securities to be quoted are:

+Securities previously issued under an +employee incentive scheme where the restrictions on transfer have ceased or are about to cease

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
LYC	ORDINARY FULLY PAID	672,840	08/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LYNAS RARE EARTHS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

009066648

1.3 ASX issuer code

LYC

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/9/2025



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities previously issued under an +employee incentive scheme where the restrictions on transfer have ceased or are about to cease

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class as a result of transfer restrictions ceasing on an existing class

FROM (Existing Class)

ASX +security code and description

LYCAU : PERFORMANCE RIGHTS EXPIRING VARIOUS DATES

TO (Existing Class)

ASX +security code and description

LYC : ORDINARY FULLY PAID

Please state the number of +securities previously issued under the +employee incentive scheme where the restrictions on transfer have ceased or are about to cease	And the date the restrictions on transfer have ceased or will cease
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672,840

8/9/2025

Issue date

8/9/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

672,840

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Issued under the Lynas Employee Share Scheme. Details are set out in the Lynas 2025 Annual Report which is available at <https://wcsecure.weblink.com.au/pdf/LYC/02985262.pdf>

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

Issued under the Lynas Employee Share Scheme. Details are set out in the Lynas 2025 Annual Report which is available at <https://wcsecure.weblink.com.au/pdf/LYC/02985262.pdf>

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
LYC : ORDINARY FULLY PAID	992,723,486

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LYCAU : PERFORMANCE RIGHTS EXPIRING VARIOUS DATES	3,895,668