

ISSUE OF SECURITIES & NOTIFICATION OF DIRECTORS INTERESTS

Podium Minerals Limited (ASX: POD, 'Podium' or 'the Company') advises that it has issued a total of 12,936,172 FY2026 STI Performance Rights to Rod Baxter (or his nominee), following receipt of shareholder approval at the Company's General Meeting held on 1 September 2025.

The related Appendix 3Y is attached, and an Appendix 3G will follow for immediate release.

**This announcement has been approved for release by Christopher Edwards, Company Secretary,
Podium Minerals Limited.**

For further information, please contact:

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Podium Minerals Limited
ABN	84 009 200 079

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Rod Baxter
Date of last notice	25 August 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Corvus Bay Pty Ltd atf Baxter Family Trust Mr Baxter is a director and beneficiary of the registered holder.
Date of change	8 September 2025

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	<p>Direct</p> <p><u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022</p> <p>Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust</p> <p><u>Ordinary Shares</u> 4,335,482 Ordinary Shares</p> <p><u>Rights</u> 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023</p> <p>9,264,518 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>4,486,111 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024</p>
Class	FY2026 STI Performance Rights, the terms of which are set out in the Notice of General Meeting dated 29 July 2025
Number acquired	12,936,172
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	<p>Direct</p> <p><u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022</p> <p>Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust</p> <p><u>Ordinary Shares</u> 4,335,482 Ordinary Shares</p> <p><u>Rights</u> 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023</p> <p>9,264,518 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>4,486,111 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>12,936,172 FY2026 STI Performance Rights, the terms of which are set out in the Notice of General Meeting dated 29 July 2025</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of securities following receipt of shareholder approval at the General Meeting held on 1 September 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	-
Name of registered holder (if issued securities)	-

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Date of change	-
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
Interest acquired	-
Interest disposed	-
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
Interest after change	-

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.