



Announcement Summary

Entity name

BALLARD MINING LIMITED

Date of this announcement

Thursday September 11, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	4,107,600	10/09/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BALLARD MINING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

73685311577

1.3 ASX issuer code

BM1

1.4 The announcement is

New announcement

1.5 Date of this announcement

11/9/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

10/9/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Todd Hibberd

Name of registered holder

Todd Hibberd

Number of +securities

3,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://ballardmining.com.au/announcements/7049072>

Any other information the entity wishes to provide about the +securities the subject of this notification

- a) 1,369,200 vest subject to the Company delineating and announcing a 1.5Moz gold Mineral Resource as signed off by an independent Competent Person under the JORC Code. 1,000,000 expire 5 years from issue date with the remainder 3 years from issue date.
- b) 1,369,200 vest subject to the Company delineating and announcing a 2.0Moz gold Mineral Resource as signed off by an independent Competent Person under the JORC Code. 1,000,000 expire 5 years from issue date with the remainder 3 years from issue date.
- c) 1,369,200 vest subject to the Company releasing the results of a Definitive Feasibility Study, to the satisfaction of the Board. 1,000,000 expire 5 years from issue date with the remainder 3 years from issue date.

Issue details

Number of +securities

4,107,600





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BM1 : ORDINARY FULLY PAID	183,689,106

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BM1AE : OPTION EXPIRING 09-JUL-2029 RESTRICTED	2,500,000
BM1AC : OPTION EXPIRING 14-JUL-2028 RESTRICTED	1,000,000
BM1AD : OPTION EXPIRING 14-JUL-2028 RESTRICTED	1,000,000
BM1AF : PERFORMANCE RIGHTS 09-JUL-2030 RESTRICTED	9,000,000
BM1AG : PERFORMANEC RIGHTS EXPIRING 09-JUL-2030	1,500,000
BM1AB : OPTION EXPIRING 09-JUL-2028 RESTRICTED	2,500,000
BM1AA : ORDINARY FULLY PAID RESTRICTED	156,310,994
New class - code to be confirmed : Performance Rights	4,107,600



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13