

# Alexium International Group Promotes Dirk Van Hying to Chief Executive Officer

Nicholas Clark becomes Executive Director of Strategy

**Perth, Australia, and Greer, South Carolina:** Alexium International Group Limited (“Alexium,” “the Company”) (ASX: AJX, Nasdaq International Designation: AXXIY) has appointed Dirk Van Hying, Ph.D. as Chief Executive Officer, effective from June 30th, 2017, replacing Nicholas Clark, who remains on the board and assumes the new role of Executive Director Strategy reporting to the Chairman. Nick Clark will also work closely with Dirk Van Hying during this transition period.

Dr. Van Hying joined the Company in 2013 as Senior Research Scientist and earned subsequent promotions to Head of Product Development and Commercial Transition and then was appointed President in October 2014. As President, reporting to Mr. Clark, he was responsible for leading Alexium’s R&D, sales and business development, applications and corporate services to meet the Company’s financial growth targets.

Before joining Alexium, Dr. Van Hying was with Milliken Research Corporation, a global innovation company, where he began as a Research Engineer in 1999 and earned subsequent promotions to Project Management Leader and Senior Development Engineer-Military and Protective Business. Dr. Van Hying received his Ph.D. and M.S. in Chemical Engineering from the University of Illinois at Urbana-Champaign and his B.S. in Chemical Engineering from North Carolina State University. Dr. Van Hying has received several honors and awards, including the Hans Kuhn Award for Outstanding Technology Commercialization and also holds four patents.

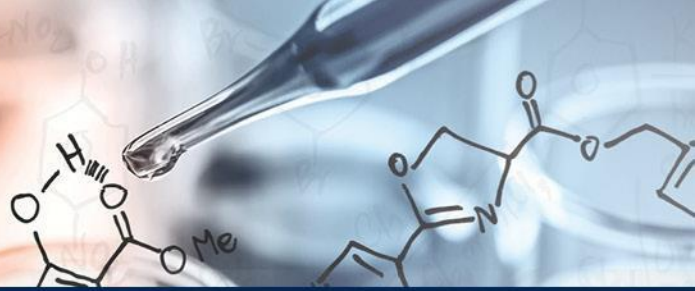
Announcing the appointment, Gavin Rezos, Chairman said, “I have had the pleasure of working with Dirk and watching him progress in his roles that took him from our senior research scientist to his most recent role as President and Deputy CEO. His technological expertise, insight, leadership and problem-solving skills have all been important factors to our Company’s growth.”

Dr. Dirk Van Hying said, “Working in different roles at Alexium has helped me understand our technologies and market potential, providing me with the understanding and insight to capitalize on opportunities to drive shareholder value. I am excited about the challenges and opportunities that lie ahead of us. Having been mentored by Nick has been one of the great experiences of my career, and I look forward to working with him in his new role of Executive Director of Strategy and with the Board of Alexium as we move the Company ahead to achieve many more milestones.”

As Executive Director Strategy, Nick Clark will continue to provide strategic advice to the Board, build upon the US Government relationships that Mr. Clark has established, while fostering important additional relationships in Washington, D.C.



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This is key to Alexium’s growth, as our product portfolio expands into new sectors such as electronics and building sectors in the world’s largest and most valuable market. Nick Clark, will also continue completing the work on the NASDAQ listing.

Mr. Rezos continued, “When Nick Clark joined Alexium in 2010, it was still very much a developmental company, and we are very grateful for Nick’s invaluable business acumen and drive to evolve Alexium into a successful revenue-producing enterprise with a range of specialty products. Nick has a valued presence on Capitol Hill in Washington D.C. and has also recently been appointed an Adjunct Professor in International Business and Organisational Management at Marymount University, Arlington, Virginia. We are well placed to expand our market opportunities through Nick’s continued efforts to drive awareness of our award winning, performance enhancing and environmentally friendly products with legislators, regulators, thought leaders and industry strategists.

Nick Clark said, “Succession planning is key to any companies success. Good leadership is about cultivating new leaders, and I look forward to my continued involvement with the Company, and in working with Dirk during this transition. I am confident that Dirk, with his technological expertise, leadership, and depth of experience at Alexium, will catapult the Company to its next levels of growth. I am excited to be able to dedicate more time to work for Alexium on Capitol Hill driving awareness of Alexium’s products and helping to shape industry responses to the environment, the defense sector and technology trends in the light of Alexium’s growing capabilities.”

### **Planned Board Changes**

Mr. Craig Smith Gander recently retired from the Board after seven years to focus on his Perth-based business. As a result of Mr. Gander’s departure, Alexium’s strong U.S. growth profile, and the subsequent move towards a NASDAQ listing, Alexium is appointing additional U.S. based Non-Executive Directors who have diverse skills that will complement the current Board membership.

The Board is currently interviewing US based female potential non-executive Directors to align the company towards best practice on diversity.

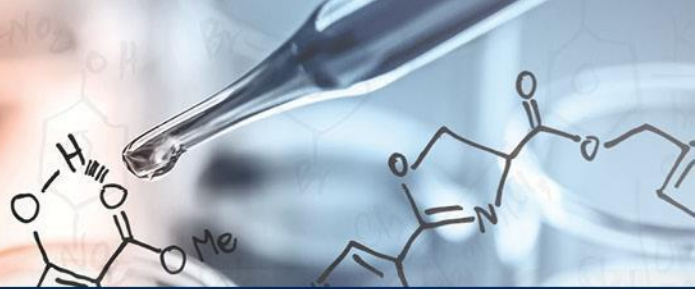
Pending the appointment of the new Non-Executive Director, the composition of Board Committees will be as follows:

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|----------------------------|--|
| 1. Nomination Committee:   | All Board Directors;   |
| 2. Audit Committee:        | Chair: C. Metz. Members: Brigadier General S. Cheney, N. Clark |
| 3. Remuneration Committee: | Chair: Brigadier General S. Cheney. Members C. Metz, G. Rezos  |



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ASX: AJX

NSADAQ Int'l Designation: AXXIY

## About Alexium International Group Limited:

Alexium International Group Limited (ASX: AJX, AJX: AX, Nasdaq International Designation: AXXIY) holds proprietary patent applications for novel technologies developed to provide flame retardancy for a wide range of materials. These environmentally friendly flame retardants have applications for a number of industries and can be customized. Further, Alexium has developed products for a range of other applications including phase-change materials, water repellents, antimicrobials, and combinations thereof. Alexium also holds patents for a process developed initially by the U.S. Department of Defense, which allows for the surface modification and attachment of nano-particles or multiple chemical functional groups to surfaces or substrates to provide functions such as fire retardancy, water proofing, oil proofing, and anti-microbial treatments. Applications under development include but are not limited to textiles, packaging, electronics, and building materials. Alexium's chemical treatments are currently marketed under the Alexiflam™, Alexiflam FR™, Alexiflam SYN™, Alexiflam NF™, Alexiflam AD™, Alexiflam PB™, and Alexicool™ brand names. For additional information about Alexium, please visit [www.alexiuminternational.com](http://www.alexiuminternational.com).