

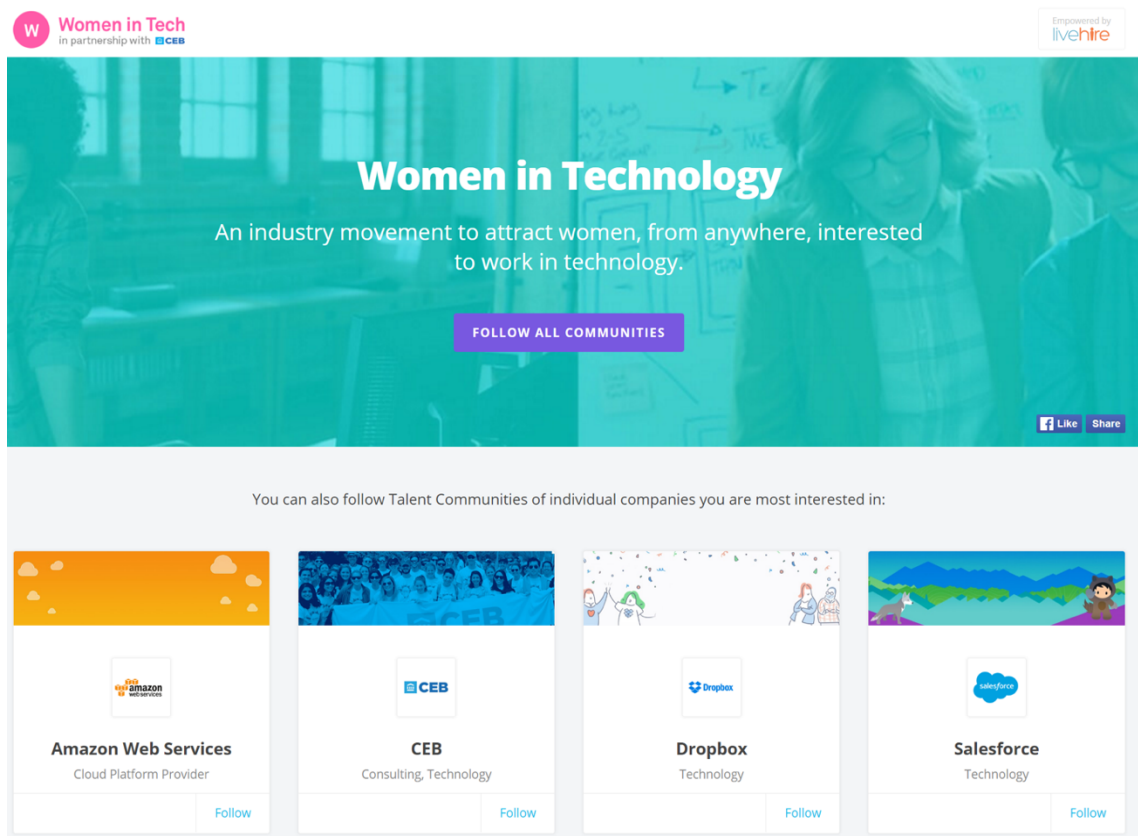
## ASX Release

9 March 2017

### LiveHire and CEB partner and launch the Women in Tech Portal

#### Highlights

- **LiveHire has formed a partnership with CEB Australia (CEB)**, a global best practice insight and technology company helping more than 20,000 senior leaders from more than 10,000 organisations in 110 countries.
- The first initiative of the partnership is the **launch of the Women in Tech portal, a diversity initiative to attract 100,000 new females to the Australian tech sector.**
- Leading technology companies have formed a Foundation Group, in-order-to attract a further 1,000 companies and startups to the portal.
- The Women in Tech portal is now live, ([www.livehire.com/ceb-women-in-tech](http://www.livehire.com/ceb-women-in-tech)).
- The launch of industry portals is expected to **accelerate the adoption of the Talent Community proactive recruitment model and growth in Talent Community Connections (TCCs).**



**Melbourne, 9 March 2017:** LiveHire Limited (ASX: LVH), the Talent Community platform empowering the flow of talent through organisations, shifting recruitment from reactive to 100% proactive, is pleased to announce a partnership with leading best practice insight and technology company, CEB.

CEB are a best practice insight and technology company helping over 20,000 senior leaders from more than 10,000 organisations across 110 countries with the intelligence they need to respond quickly to evolving business conditions. They help organisations more effectively manage their talent, customers and operations to exceed business objectives.

**Dr Mike Haywood, Growth Director of LiveHire said:** *“CEB are an exciting partner for LiveHire, reflective in the innovative nature of the first initiative, the Women in Tech industry portal. The CEB consulting model uniquely involves organisational membership to leadership councils, developing and sharing best practice research and knowledge across multiple organisations at once, with members of specific functional areas of each business (CEO, CFO, CHRO, CIO). LiveHire’s Talent Community model is well aligned to this, enabling shared talent ecosystems to deliver efficiency and productivity gains for all organisations at once.”*

### **The Women in Tech Portal**

The first initiative of the partnership between LiveHire and CEB is the launch of the “Women in Tech” portal this week, which aims to attract 100,000 new females to the technology industry in Australia, through the collective magnetism and marketing of 1,000 companies and startups that employ for technology roles, welcoming women to a single destination.

The Women in Tech portal, which is now live, ([www.livehire.com/ceb-women-in-tech](http://www.livehire.com/ceb-women-in-tech)), has already received the support of some of the largest technology companies.

The LiveHire Talent Community platform will power the portal, providing an ecosystem that has proven to engage and inspire females to join workforces across all industries. Females account for 59% of all online traffic to client's Live Talent Communities, indicating it is a uniquely placed technology to drive gender diversity targets for companies of all sizes and industries.

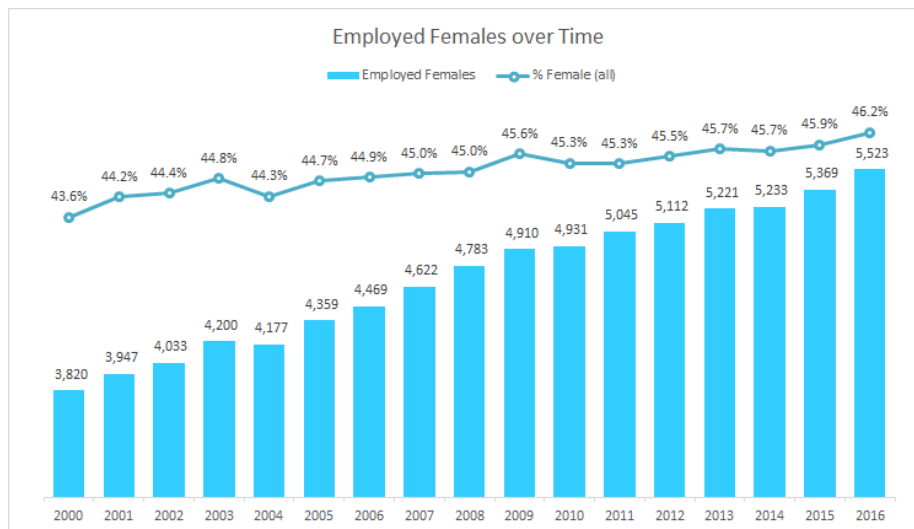
The Women in Tech portal is the first of many planned industry portals that will be launched under the new LiveHire and CEB partnership.

The launch of industry portals is expected to accelerate the adoption of the Talent Community proactive recruitment model and growth in Talent Community Connections (TCCs).

## Women Employment in Australian

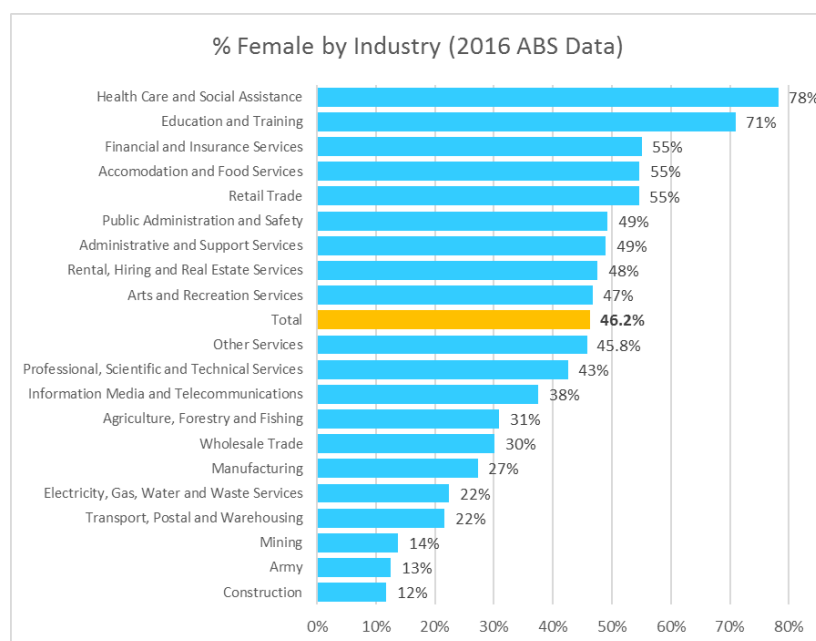
Levels of Employment for women in Australia is increasing at a strong rate, with a 5 year CAGR of 2.3% of Female employed per annum, compared to man at 1.3% per annum growth.

In 2016 women represented 46.2% of the employed population, or 5.5m women, compared to 43.6% in 2000, or 3.8m (a net increase of 1.7m females in the workforce, or 45%).



Some industries have much larger female participation ranges, from 78% in HealthCare and Social Assistance, to 12% in Construction.

Interestingly Female Participation in Information, Media and Telecommunication has a rate of 38% women participation, but it is only 1 of 3 industries where the rate of female participation is declining (including Manufacturing and Agriculture).





**Subscribe to LiveHire investor updates:** <http://eepurl.com/b2EMFL>

**For more information:**

Simon Hinsley  
Investor Relations  
[simonh@livehire.com](mailto:simonh@livehire.com)  
+61 401 809 653

Julie Fenwick  
Media  
[julie@kirkwoods.com.au](mailto:julie@kirkwoods.com.au)  
+61 468 901 655

**About LiveHire**

LiveHire is a productivity and collaboration platform for talent management that delivers a proactive sourcing and internal mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through perfect visibility of existing employees, and shifting recruitment of new talent from reactive to proactive, reducing time and cost to hire, with an unrivalled candidate experience. Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Brisbane and Perth.

[www.livehire.com](http://www.livehire.com)

[www.livehire.com/investor](http://www.livehire.com/investor)

**Disclaimer**

This announcement contains "forward-looking statements." These can be identified by words such as "may", "should", "anticipate", "believe", "intend", "estimate", and "expect". Statements which are not based on historic or current facts may be forward-looking statements. Forward-looking statements are based on:

- assumptions regarding the Company's financial position, business strategies, plans and objectives of management for future operations and development and the environment in which the Company will operate; and
- current views, expectations and beliefs as at the date they are expressed and which are subject to various risks and uncertainties.

Actual results, performance or achievements of the Company could be materially different from those expressed in, or implied by, these forward-looking statements. The forward-looking statements contained within the presentations are not guarantees or assurances of future performance and involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of the Company, which may cause the actual results, performance or achievements of the Company to differ materially from those expressed or implied by forward-looking statements. For example, the factors that are likely to affect the results of the Company include general economic conditions in Australia and globally; exchange rates; competition in the markets in which the Company does and will operate; weather and climate conditions; and the inherent regulatory risks in the businesses of the Company. The forward-looking statements contained in this announcement should not be taken as implying that the assumptions on which the projections have been prepared are correct or exhaustive. The Company disclaims any responsibility for the accuracy or completeness of any forward-looking statement. The Company disclaims any responsibility to update or revise any forward-looking to reflect any change in the Company's financial condition, status or affairs or any change in the events, conditions or circumstances on which a statement is based, except as required by law. The projections or forecasts included in this presentation have not been audited, examined or otherwise reviewed by the independent auditors of the Company. You must not place undue reliance on these forward-looking statements.