

ASX Release

13 March 2017

LiveHire integrates with Indeed to deliver seamless experience for job seekers and accelerated Talent Community growth.

Highlights

- LiveHire has integrated its Talent Community product with the world's #1 job site, Indeed.
- LiveHire's Talent Community clients can now seamlessly publish their open vacancies in real-time to **over 200 million unique monthly visitors** on Indeed, in more than 60 countries and 28 languages.
- The process integrated by LiveHire, using Indeed's APIs, provides **best practice 'one-click-application' for candidates with LiveHire profiles**, seamlessly joining a client's Talent Community without the effort and repetition of an applicant tracking system.
- Clients will now have access to fully completed digital profiles from LiveHire, instead of traditional applications received via email and paper CVs. Candidate data remains live, allowing employers to proactively build talent pools for future hiring.
- The launch of this integration is a **benchmark for companies who want to grow the size of their Live Talent Community**, while maintaining best candidate experience.

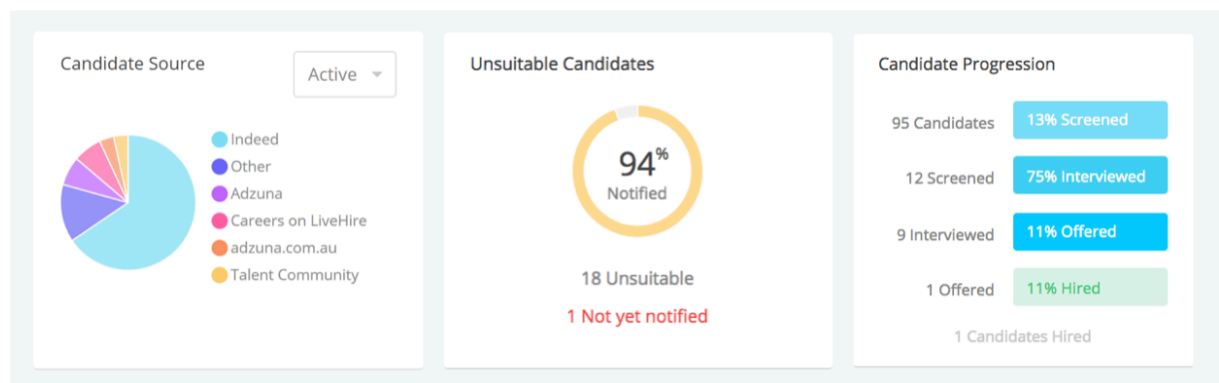


Figure 1 The indeed integration is already providing a major source of new TCCs into Clients' Talent Communities

Melbourne, 13 March 2017: LiveHire Limited (ASX: LVH), the Talent Community platform empowering the flow of talent through organisations, shifting recruitment from reactive to 100% proactive, is pleased to announce the successful API integration with world's #1 job site, Indeed.

Antonluigi Gozzi, Managing Director and Co-Founder of LiveHire said:

"The integration with Indeed is a significant milestone for LiveHire, and a huge step forward in humanizing how candidates and employers engage through job boards. We have now integrated with the world's largest job site, significantly accelerating TCC growth, and vastly improving the experience for employers and candidates compared to traditional job boards and applicant tracking software."

Mike Haywood, Growth Director and Co-Founder of LiveHire said:

"The integration with indeed was an integral part of LiveHire's global expansion strategy, providing a significant and rapid source of Talent Community Connection growth when launching Talent Communities in new regions. The integration with indeed now seamlessly connects Live Talent Communities to over 200 million monthly visitors."

[Indeed](#) is the #1 job site worldwide, with over 200 million unique visitors per month. Indeed is available in more than 60 countries and 28 languages, covering 94% of global GDP.

Since 2004, Indeed has given job seekers free access to millions of jobs from thousands of company websites and job boards. As the leading pay-for-performance recruitment advertising network, Indeed drives millions of targeted applicants to jobs in every field and is the most cost-effective source of candidates for thousands of companies.

About LiveHire integration with Indeed

What is the LiveHire API integration with Indeed?

- The integration enables any job, published to a Company Careers Website, to be listed on Indeed.com, searchable by over 200 million monthly visitors.
- When candidates click the apply button on the Indeed listing, they apply direct to the client's Talent Community on LiveHire - either quickly using their existing profile, or creating a new one to privately join that employers Talent Community.

Why do employers and internal recruiters value the Indeed integration?

- Similar to social media posts, publishing open vacancies and expression of interest on the largest global job site provides a major source of candidate flow and TCC growth, from candidates who are searching for future opportunities.
- Listing on Indeed is free. Like other search engines, you can also opt for a paid 'sponsored job' campaign for top listings by contacting Indeed's sales team.
- LiveHire will continue to evolve the real-time publishing experience for greater control. Employers will be able to control the Indeed status, set a schedule for open positions, set limits to opening periods, number of applicants, screening criteria and more.

What's in it for the candidate?

- 200 million visitors a month can find LiveHire job vacancies naturally via Indeed.com.
- When applying for jobs on Indeed, from any employer with a LiveHire Talent Community, the candidate no longer needs to enter their personal details and career information repeatedly for different companies' application processes. This is a huge advancement on traditional applicant tracking systems (ATS) that do not recognize this duplicate workflow and effort put in by the candidate.
- The candidates profile can then be linked to multiple talent pools of different roles inside that employers Talent Community, multiplying the candidates chance of hire.

- From there, the standard benefits of LiveHire apply, as unlike many of the other jobs candidates may find on job boards, LiveHire lets allows a candidate to use their unique LiveHire profile to connect with multiple companies, to easily stay in touch with recruiters about opportunities.

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About LiveHire

LiveHire is a productivity and collaboration platform for talent management that delivers a proactive sourcing and internal mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through perfect visibility of existing employees, and shifting recruitment of new talent from reactive to proactive, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Brisbane and Perth.

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- current views, expectations and beliefs as at the date they are expressed and which are subject to various risks and uncertainties.

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