

## ANNUAL GENERAL MEETING

#### Perth

#### Thursday 18 May 2017

The Nido Petroleum Limited Annual General Meeting ("**AGM**") will be held at The Pagoda, 112 Melville Parade, Como, Western Australia 6152, commencing at 2.00 pm (AWST) on 18 May 2017, with registration from 1.30 pm.

The following documents relate to the AGM:

- Notice of how to access a copy of the Company's electronic Annual Report for the year ended 31 December 2016;
- Notice of Annual General Meeting;
- Explanatory Memorandum; and
- Proxy Form and return envelope.

The Notice of Meeting, Explanatory Memorandum and Proxy Form should be read in their entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their accountant, solicitor or other professional adviser prior to voting.

If you are attending the AGM in Perth and have not lodged a Proxy Form, please bring the Proxy Form with you to assist with registration.

If you are not attending the AGM in Perth, you can lodge a completed Proxy Form by returning it in the enclosed envelope, by facsimile or online.

Please be aware that the Proxy Form needs to be received by the Nido Share Registrar by no later than 2.00 pm (AWST) on 16 May 2017. Proxy Forms received later than this time will be invalid. Further details on lodging your Proxy Form can be found on the reverse side of the Proxy Form.

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# NOTICE OF HOW TO ACCESS A COPY OF THE COMPANY'S ELECTRONIC ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2016.

Nido has adopted regulations that enable it to no longer distribute a hard copy Annual Report, unless a Shareholder elects to continue to receive a hard copy.

In accordance with the Corporations Act, Nido advises that a copy of its Annual Report for the year ended 31 December 2016 is available to view or download at the website address, <u>www.nido.com.au</u>.

Please note that if you have elected to continue to receive a hard copy of the Company's Annual Report, the Annual Report will accompany this Notice of Meeting or alternatively it will be mailed to you no later than 21 days before the Annual General Meeting.

However, if you did not elect to continue to receive a hard copy of the Company's Annual Report and now (or sometime in the future) wish to receive a hard copy of the Company's Annual Report then please contact Nido's Share Registrar on 1300 850 505 (within Australia), +61 3 9415 4000 (outside Australia). They will be pleased to mail you a copy.

#### NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the AGM for Nido Petroleum Limited (ACN 086 630 373) ("**Nido**" or "the **Company**") for 2017 will be held at The Pagoda, 112 Melville Parade, Como, Western Australia 6152 on Thursday, 18 May 2017 at 2.00 pm (AWST).

Terms used in this Notice and the Explanatory Memorandum are defined in the glossary on page 10 of this document.

Important: The resolutions set out in this Notice should be read together with the accompanying Explanatory Memorandum.

#### AGENDA

#### **ORDINARY BUSINESS**

#### **Annual Financial Report**

To consider the Annual Financial Report, the Directors' Report and the Auditor's Report of Nido and its consolidated entities for the financial year ended 31 December 2016.

#### **Resolution 1: Adoption of the Remuneration Report (non-binding)**

To consider and, if thought fit, to pass the following resolution as an advisory resolution:

'That for the purposes of section 250R(2) of the Corporations Act and for all other purposes, the Annual Remuneration Report for Nido (which is contained in the Directors' Report) for the financial year ended 31 December 2016 be adopted.'

Note: In accordance with section 250R(3) of the Corporations Act, the vote on this resolution is advisory only and does not bind the Directors or the Company. However, see the Explanatory Memorandum for the implications if at least 25% of votes cast on this resolution are against its adoption.

#### Voting exclusion

The Company will disregard any votes cast on this resolution by certain persons. Details of the applicable voting exclusions are set out in the 'Voting Exclusions' section of the Notes to this Notice.

#### **Election of Directors**

#### **Resolution 2: Election of Director – Mr Vichien Usanachote**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

'That, Mr Vichien Usanachote who retires by rotation in accordance with the Constitution and the ASX Listing Rules and being eligible, offers himself for re-election, be elected as a Director of the Company.'

#### **Resolution 3: Election of Director – Mr Andrew Edwards**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

'That, Mr Andrew Edwards, who retires by rotation in accordance with the Constitution and the ASX Listing Rules and being eligible, offers himself for re-election, be elected as a Director of the Company.'

By order of the Board

John Newman Company Secretary Dated 13 April 2017

## NOTES

These notes form part of the Notice of Meeting.

#### **Background information**

To assist you in deciding how to vote on the above Resolutions, background information to the Resolutions is set out in the Explanatory Memorandum.

#### **Eligibility to Vote**

Regulation 7.11.37 of the Corporations Regulations permits the Company to specify a time, not more than 48 hours before a general meeting, at which a 'snap-shot' of Shareholders will be taken for the purposes of determining Shareholder entitlements to vote at the AGM.

The Board has determined that the registered holders of Shares at 7.00pm (AEST) on 16 May 2017 will be taken to be Shareholders for the purposes of the Annual General Meeting and accordingly, will be entitled to attend and vote at the AGM.

#### How to Vote

Shareholders may vote by attending the AGM in person, by proxy or by an authorised representative.

#### Voting in Person

Shareholders can vote in person at the AGM. Shareholders wanting to vote in person are asked to arrive at the AGM venue 30 minutes prior to the time designated for the meeting, if possible, so that the Company may check their shareholding against the Company's share register and note attendances.

#### Voting by Proxy

A Shareholder can appoint a proxy or, where a Shareholder is entitled to two or more votes, two proxies. An appointed proxy need not themselves be a Shareholder of the Company. A proxy can be an individual or a body corporate. A body corporate appointed as a Shareholder's proxy may appoint a representative to exercise any of the powers the body corporate may exercise as a proxy at the AGM. The representative should bring to the meeting evidence of his or her appointment, including any authority under which the appointment is signed, unless it has previously been given to the Company.

Where two proxies are appointed, a Shareholder may specify the number or percentage of votes to be exercised by each proxy. If no number or percentage of votes is specified, each proxy appointed will be taken to exercise half of that Shareholder's votes (disregarding fractions).

To be valid, the appointment of a proxy (made using a properly completed and executed Proxy Form) must be received by the Share Registrar of Nido no later than 2.00 pm (AWST) on 16 May 2017 (Proxy Forms received after that time will be invalid).

Proxy Forms can be submitted via any of the following methods:

By Post:	Computershare Investor Services Pty Limited GPO Box 242 Melbourne, Victoria 3001
By Facsimile:	(within Australia) 1800 783 447
By Facsimile:	(outside Australia) +61 3 9473 2555
Online:	www.investorvote.com.au

Instructions on how to complete the Proxy Form are on the reverse of the Proxy Form attached to this Notice.

If a Proxy Form is signed by an attorney, a Shareholder must also send in the original or a certified copy of the power of attorney or other authority under which the Proxy Form is signed.

## **Undirected Proxies**

The Chair of the AGM intends to vote undirected proxy votes in favour of all resolutions (subject to the voting exclusions below).

#### Voting by Corporate Representatives

A Shareholder or proxy which is a corporation and entitled to attend and vote at the AGM may appoint an individual to act as its representative to vote at the AGM. The appointment must comply with section 250D of the Corporations Act in which case the Company will require a certificate of appointment of the corporate representative executed in accordance with the Corporations Act. The representative should bring to the AGM evidence of his or her appointment unless it has previously been provided to the Company and/or the Company's Share Registrar, Computershare Investor Services.

Certificates of appointment of corporate representatives are available at <u>www.computershare.com.au</u> or on request by contacting Computershare Investor Services on telephone number 1300 850 505 (within Australia), +61 3 9415 4000 (outside Australia).

#### Voting by Attorney

A Shareholder entitled to attend and vote at the AGM is entitled to appoint an attorney to attend and vote at the AGM on the Shareholder's behalf. An attorney need not themselves be a Shareholder.

The power of attorney appointing the attorney must be in writing, signed and specify the name of each of the Shareholder, the Company and the attorney, and also specify the meeting(s) at which the appointment may be used. The appointment may be a standing one.

To be effective, the power of attorney must also be returned in the same manner, and by the same time, as specified for Proxy Forms.

#### **Voting Exclusions**

The Corporations Act and the ASX Listing Rules require that certain persons must not vote, and the Company must disregard any votes cast by or on behalf of certain persons, on one of the resolutions to be considered at the AGM. These voting exclusions are described below.

#### **Resolution 1: (Remuneration Report)**

Votes may not be cast, and the Company will disregard any votes cast, on Resolution 1:

- by or on behalf of any KMP member whose remuneration details are included in the Remuneration Report, or any of their closely related parties, regardless of the capacity in which the votes are cast; or
- by any person who is a KMP member as at the time the resolution is voted on at the AGM, or any of their closely related parties, as a proxy,

unless the votes are cast as a proxy for a person who is entitled to vote on the resolution:

- in accordance with a direction in the proxy appointment; or
- by the Chair of the AGM in accordance with an express authorisation in the proxy appointment to cast the votes even if the resolution is connected directly or indirectly with the remuneration of a KMP member.

If the Chair is to act as a Shareholder's proxy (whether by appointment or by default) and the Shareholder has not given directions on how to vote by completing the appropriate box in the voting directions section of the proxy form for Resolution 1 (Remuneration Report), the Proxy Form includes an express authorisation for the Chair to cast the Shareholder's votes "for" Resolution 1.

For the purposes of these voting exclusions:

The *KMP* (or *key management personnel*) are those persons having authority and responsibility for planning, directing and controlling the activities of the Nido consolidated group, either directly or indirectly. This includes all Directors (executive and non-executive) and all executives reporting to the Managing Director and Chief Executive Officer. The KMP for the Nido Petroleum Limited consolidated group during the year ended 31 December 2016 are listed in the Remuneration Report contained in the Company's 2016 Annual Report.

A *closely related party* of a KMP member means:

- a spouse or child of the member; or
- a child of the member's spouse; or
- a dependant of the member or of the member's spouse; or
- anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the entity;
- a company the member controls; or
- a person prescribed by the Corporations Regulations.

The Company will also apply these voting exclusions to persons appointed as attorney by a Shareholder to attend and vote at the AGM under a power of attorney, as if they were appointed as a proxy.

## Resolutions

All items of business involving a vote by Shareholders require ordinary resolutions, which means that, to be passed, the item needs the approval of a simple majority of the votes cast by Shareholders entitled to vote on the resolution.

## **Questions from Shareholders**

The Chair of the meeting will allow a reasonable opportunity for Shareholders to ask questions or make comments on the management and performance of the Company.

Mr Graham Hogg of KPMG, as the auditor responsible for preparing the Auditor's Report for the year ended 31 December 2016 (or his representative), will attend the AGM. The Chair of the meeting will allow a reasonable opportunity for the Shareholders to ask the auditor questions at the meeting about:

- the conduct of the audit; and
- the content of the Auditor's Report.

To assist the Board and the auditor of the Company in responding to any questions you may have, please submit any questions you may have by fax or to the address below by no later than 5.00pm (Perth time) on 11 May 2017.

By mail: Level 3, 1 Preston Street, Como, Western Australia 6152

By fax: + 61 (8) 9474 0099

In person at the Registered Office: Level 3, 1 Preston Street, Como, Western Australia 6152

As required under section 250PA of the Corporations Act, at the meeting, the Company will make available those questions directed to the auditor received in writing at least 5 business days prior to the AGM, being questions which the auditor considers relevant to the content of the Auditor's Report or the conduct of the audit of the Annual Financial Report for the year ended 31 December 2016. The Chair of the meeting will allow a reasonable opportunity for the auditor to respond to the questions set out on this list.

## Enquiries

Shareholders are invited to contact the Company Secretary, John Newman, on +61 8 9474 0000 if they have any queries in respect of the matters set out in these documents.

#### EXPLANATORY MEMORANDUM

This Explanatory Memorandum (including any annexures) is an important document and should be read carefully. If you have any questions regarding the matters set out in this Explanatory Memorandum or the preceding Notice, please contact the Company Secretary, John Newman, on +61 8 9474 0000, your stockbroker or other professional adviser.

This Explanatory Memorandum (including any annexures) forms part of the notice convening the AGM of the Company to be held on 18 May 2017 at 2.00 pm (AWST) at The Pagoda, 112 Melville Parade, Como, Western Australia 6152.

This Explanatory Memorandum has been prepared for the Shareholders of the Company and its purpose is to provide Shareholders with information that the Board believes to be material to Shareholders in deciding whether or not to approve the Resolutions detailed in the Notice.

#### **Annual Financial Report**

As required by section 317 of the Corporations Act, the Annual Financial Report, Directors' Report, and the Auditor's Report of the Company and its consolidated entities for the most recent financial year (namely the period ended 31 December 2016) will be laid before the AGM. Shareholders will be provided with the opportunity to ask questions about the reports.

A copy of the Company's 2016 Annual Report can be accessed on-line at www.nido.com.au. Alternatively, a hard copy will be made available on request.

There is no requirement for a Shareholder resolution on this item. Accordingly, there will be no resolution put to the AGM. However, Shareholders attending the AGM will be given a reasonable opportunity to ask questions about, or make comments on, the financial statements and reports.

Mr Graham Hogg of KPMG, as the auditor responsible for preparing the Auditor's Report for the year ended 31 December 2016 (or his representative), will attend the AGM and Shareholders will have the opportunity to ask the auditor questions in relation to the conduct of the audit, the Auditor's Report, the Company's accounting policies, and the independence of the auditor.

#### **Resolution 1: Approval of the Remuneration Report**

The Remuneration Report is required to be considered by Shareholders in accordance with section 250R(2) of the Corporations Act.

The Remuneration Report for the year ended 31 December 2016 contains:

- the remuneration policy for the Company;
- an overview of the relationship between the remuneration policy and the Company's performance; and
- a report on the remuneration arrangements in place for each Director, including the Managing Director and certain members of senior management.

The Remuneration Report is contained within the Directors' Report in the Company's 2016 Annual Report which is available in the Annual Report section of the website at www.nido.com.au. If you wish to receive a hard copy of the Company's 2016 Annual Report, please refer to page 3 of this document.

Shareholders will have an opportunity to ask questions and make comments about the Remuneration Report at the AGM. Shareholders will be asked to vote on a resolution to adopt the Remuneration Report. Under the Corporations Act, the vote on the resolution is only advisory and does not bind the Directors or the Company.

However, if at least 25% of the votes cast on the resolution are voted against the adoption of the Remuneration Report at the meeting, then:

- (a) if comments are made on the Remuneration Report at the AGM, the Company's Remuneration Report for the next financial year will be required to include an explanation of the Board's proposed action in response or, if no action is proposed, the Board's reasons for this; and
- (b) if at the next AGM, at least 25% of the votes cast on the resolution for the adoption of the Remuneration Report are against such adoption, the Company will be required to put to Shareholders a resolution proposing that a general meeting be called to consider the election of Directors of the Company ("Spill Resolution"). If a Spill Resolution is passed, all of the Directors, other than the Managing Director (if any), will cease to hold office at the subsequent general meeting, unless re-elected at that meeting.

## **Recommendation**

Noting that each Director has a personal interest in their own remuneration from the Company (as described in the Remuneration Report) and, that each Director (or any closely related party of a Director) is excluded from voting their shares on the resolution (as described in the 'Voting Exclusions' section of the Notes to the Notice), the Directors unanimously recommend that Shareholders vote in favour of the adoption of the Remuneration Report Resolution 1.

#### **Resolution 2: Election of Director - Mr Vichien Usanachote**

The ASX Listing Rules require the Company to hold an election of Directors each year. The Constitution requires that at every annual general meeting one third of the Directors (to the nearest whole number), excluding the Managing Director, must retire from office. In accordance with the ASX Listing Rules and rule 35(c) of the Constitution, Mr Vichien Usanachote retires from office and offers himself for re-election.

Details of the background of Mr Vichien Usanachote including his experience, knowledge and skills and his status as a non-independent Director are set out in the Company's 2016 Annual Report, which is available on the Company's website at <u>www.nido.com.au</u>. Mr Usanachote is considered a non-independent Non-Executive Director due to being nominated as a Non-Executive Director by the Company's controlling shareholder, BCP Energy International Pte Ltd and due to his previous position as Managing Director of The Bangchak Petroleum Public Company Limited.

## **Recommendation**

The Board (with the candidate abstaining) unanimously recommends that Shareholders vote in favour of Mr Vichien Usanachote's election as a Director.

#### **Resolution 3: Election of Director - Mr Andrew Edwards**

The ASX Listing Rules require the Company to hold an election of Directors each year. The Constitution requires that at every annual general meeting one third of the Directors (to the nearest whole number), excluding the Managing Director, must retire from office. In accordance with the ASX Listing Rules and rule 35(c) of the Constitution, Mr Andrew Edwards retires from office and offers himself for re-election.

Details of the background of Mr Andrew Edwards including his experience, knowledge and skills and his status as an independent Director, are set out in the Company's 2016 Annual Report, which is available on the Company's website at <u>www.nido.com.au</u>.

### **Recommendation**

The Board (with the candidate abstaining) unanimously recommends that Shareholders vote in favour of Mr Andrew Edwards' election as a Director.

## GLOSSARY

Annual General Meeting or AGM means the meeting convened by this Notice.

Annual Report means the Company's Annual Financial Report, Directors' Report, and the Auditor's Report.

ASIC means the Australian Securities and Investment Commission.

Associate means the same as that term is defined in the Corporations Act.

ASX means the Australian Securities Exchange, operated by ASX Limited (ABN 98 008 624 691).

**ASX Listing Rules** or **Listing Rules** means the listing rules of ASX and any other rules of ASX which are applicable while the Company is admitted to the official list of ASX, each as amended or replaced from time to time, except to the extent of any express written waiver by ASX.

Board means the Board of Directors of the Company.

**Closely Related Party** of a KMP member means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependant of the member or of the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations.

Company or Nido means Nido Petroleum Limited (ABN 65 086 630 373).

Constitution means the Company's constitution, as amended from time to time.

Corporations Act means the Corporations Act 2001 (Cth).

Corporations Regulations means Corporations Regulations 2001 (Cth).

Directors means the directors of the Company from time to time and Director means any one of them.

Explanatory Memorandum means this explanatory memorandum which accompanies the Notice.

*KMP* (or *key management personnel*) means those persons having authority and responsibility for planning, directing and controlling the activities of the Nido consolidated group, either directly or indirectly. This includes all Directors (executive and non-executive) and all executives reporting to the Managing Director and Chief Executive Officer. The KMP for the Nido Petroleum Limited consolidated group during the year ended 31 December 2016 are listed in the Remuneration Report contained in the Company's 2016 Annual Report.

**Notice or Notice of Meeting** means the notice convening the Annual General Meeting for Nido Petroleum Limited for 2017.

Proxy Form means the proxy form attached to the Notice.

Resolution means a resolution contained in the Notice.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of one or more Shares.



NDO

MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

## Lodge your vote:

Online: www.investorvote.com.au



Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

## For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

# **Proxy Form**



# Vote and view the annual report online

• Go to www.investorvote.com.au **or** scan the QR Code with your mobile device. • Follow the instructions on the secure website to vote.

## Your access information that you will need to vote:

#### Control Number: 999999

#### SRN/HIN: 19999999999 PIN: 99999

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

## 🎊 For your vote to be effective it must be received by 2:00pm (AWST) Tuesday, 16 May 2017

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### Appointment of Proxy

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

## **Signing Instructions for Postal Forms**

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

## Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

**Comments & Questions:** If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.



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AMPLEVILLE VIC 3030	commences with 'X') should advise your broker of any changes.	I 9999999999 IND
Proxy Form	Please m	ark 🗴 to indicate your directions
STEP 1 Appoint a Proxy to Vote o I/We being a member/s of Nido Petroleum		XX
the Chairman of the Meeting OR		PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).
or failing the individual or body corporate named, or to act generally at the Meeting on my/our behalf an to the extent permitted by law, as the proxy sees fit Melville Parade, Como, Western Australia on Thurs Meeting.	d to vote in accordance with the following dire ) at the Annual General Meeting of Nido Petro	ctions (or if no directions have been given, and leum Limited to be held at The Pagoda, 112
Chairman authorised to exercise undirected pro Meeting as my/our proxy (or the Chairman become on Resolution 1 (except where I/we have indicated indirectly with the remuneration of a member of key	s my/our proxy by default), I/we expressly aut a different voting intention below) even thougl	horise the Chairman to exercise my/our proxy n Resolution 1 is connected directly or
Important Note: If the Chairman of the Meeting is voting on Resolution 1 by marking the appropriate b		nairman to vote for or against or abstain from
	ASE NOTE: If you mark the Abstain box for an item If on a show of hands or a poll and your votes will no	
Resolution 1 Adoption of the Remuneration Report	(non-binding)	
Resolution 2 Election of Director – Mr Vichien Usan	achote	

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Individual or Securityholder 1	Securityholder 2 Director		Securityholde	Securityholder 3		
Sole Director and Sole Company Secretary			Director/Comp	Director/Company Secretary		
Contact		Contact Daytime			,	i
Name		Telephone		Date	'	

Resolution 3 Election of Director – Mr Andrew Edwards

