



# Enterprise Supply Chain Workforce Platform

July 2017



## WorkReady Requirements Menu

\$0.00

Paid 

A green tick means you have already met the requirement.

Showing Incomplete

To get work-ready first **verify your identity**

### - ID Verification

 | ID Verification

 | ID Photo

### - Required Credentials

 | Right to Work

 | Australian Driver's Licence

 | AQF3 Mechanical Fitter Qualification

 | National Police History Check

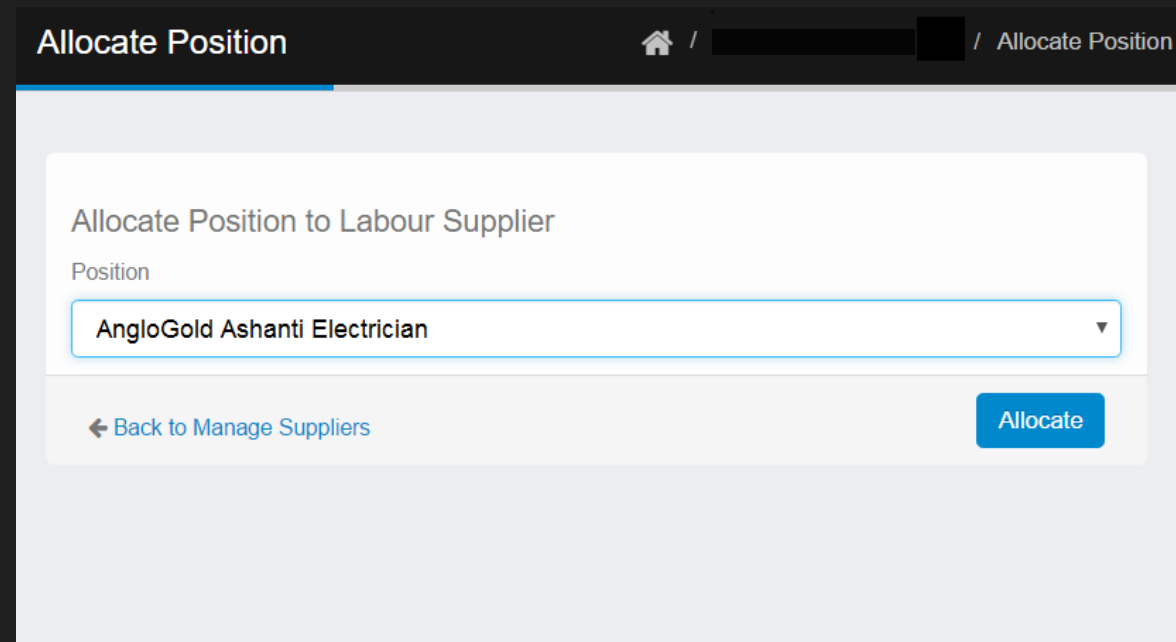
 [Sign Out](#)

# Compliance Gate

- ▶ Position specific credential capture and verification
- ▶ Business rules can be applied to credentials, i.e. drug test must be less than 14 days old
- ▶ Ensure only compliant contractors access site
- ▶ Include inductions and Police checks
- ▶ Individual must complete all requirements or unable to progress

## Allocate Positions

- Allocate positions to supplier organisations
- As many positions as applicable for services provided
- Allocate positions ongoing basis as site requirements/scope changes

The screenshot shows a web application interface for allocating positions. At the top, there is a dark navigation bar with the text "Allocate Position" on the left, a home icon, a user profile icon, and the text "Allocate Position" on the right. Below the navigation bar is a light grey header area with the title "Allocate Position to Labour Supplier". Underneath, there is a form with a label "Position" and a dropdown menu currently displaying "AngloGold Ashanti Electrician". At the bottom of the form, there is a blue button labeled "Allocate" and a link with a left-pointing arrow labeled "Back to Manage Suppliers".

# Assign Positions

- Assign positions to internal employees
- Ensure employees have the credentials required
- Assign positions on an ongoing basis for training events or notifications as site requirements change

Assign Workers Home / Assign Workers

Assign workers to complete Generic Fitter Position.

Show 25 Rows Filter:

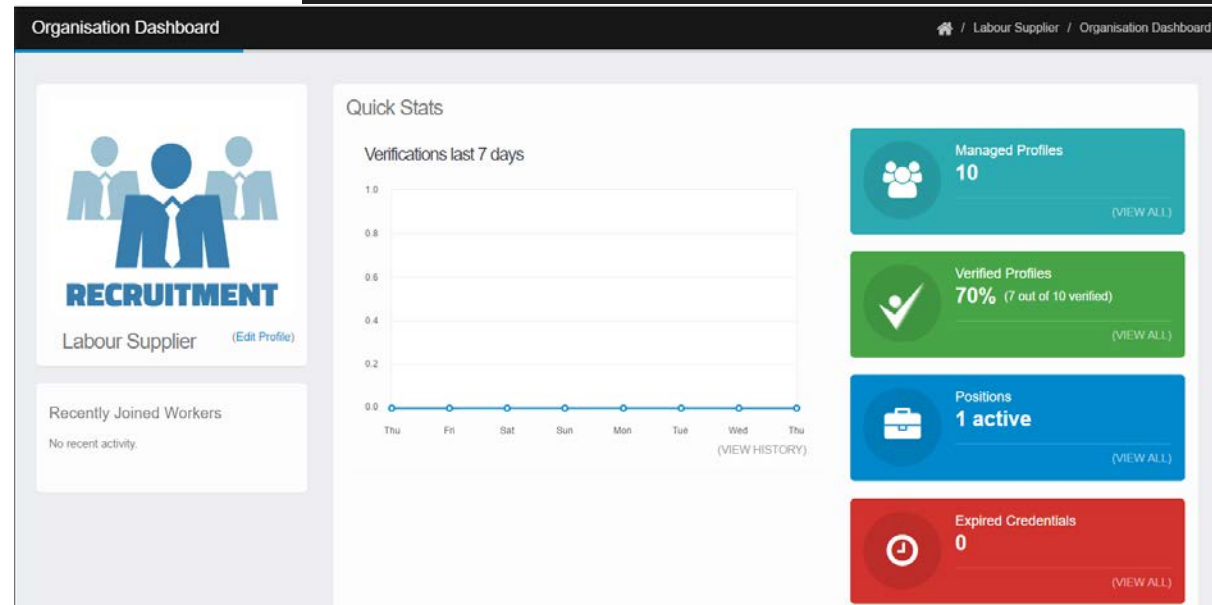
Select	First Name	Last Name	Email Address
<input type="checkbox"/>	Anglo	Manager	anglogoldmanager@mailinator.com
<input type="checkbox"/>	Anna	Green	Anna446@mailinator.com
<input type="checkbox"/>	Cameron	Anderson	Cameron.anderson123@mailinator.com
<input type="checkbox"/>	Fred	Mouse	fred003@mailinator.com
<input type="checkbox"/>	Kelly	Smith	kelly122@mailinator.com
<input type="checkbox"/>	Lilly	Anne	lillyanne123@mailinator.com

Showing 1 to 6 of 6 entries < 1 >

[← Back to Position](#) [Assign](#)

## Supplier Portal

- Supplier responsible for ensuring workers complete allocated positions
- Transparent requirements
- Could use portal to manage remaining workforce
- Access to insurance facility



## Add/Invite/Share

- Suppliers can add/invite workers into work group
- Assign allocated positions
- Streamlined/simple process

Allocated Positions / Labour Supplier / Allocated Positions

Show 25 Rows Filter:

Position	Allocated By	Actions
High Risk Maintenance Worker (ACME-Mechanical-Engineer)	ACME Corp	<a href="#">Assign</a>   <a href="#">Manage Workers</a>
Iluka Electrician (electrician)	Iluka Resources Limited	<a href="#">Assign</a>   <a href="#">Manage Workers</a>
Sample Indeed Job (indeed)	ACME Corp	<a href="#">Assign</a>   <a href="#">Manage Workers</a>

Showing 1 to 3 of 3 entries < 1 >

## Worker completes process

- Completed online, from home, at the office, prior to coming to site
- Clear list requirements
- Upload documents required
- Complete induction/assessments

0%



### WorkReady Requirements Menu

\$0.00

[Paid](#)

A green tick means you have already met the requirement.

Showing Incomplete



To get work-ready first **verify your identity**

- ID Verification

→ | ID Verification

→ | ID Photo

- Required Credentials

→ | Right to Work

→ | Australian Driver's Licence

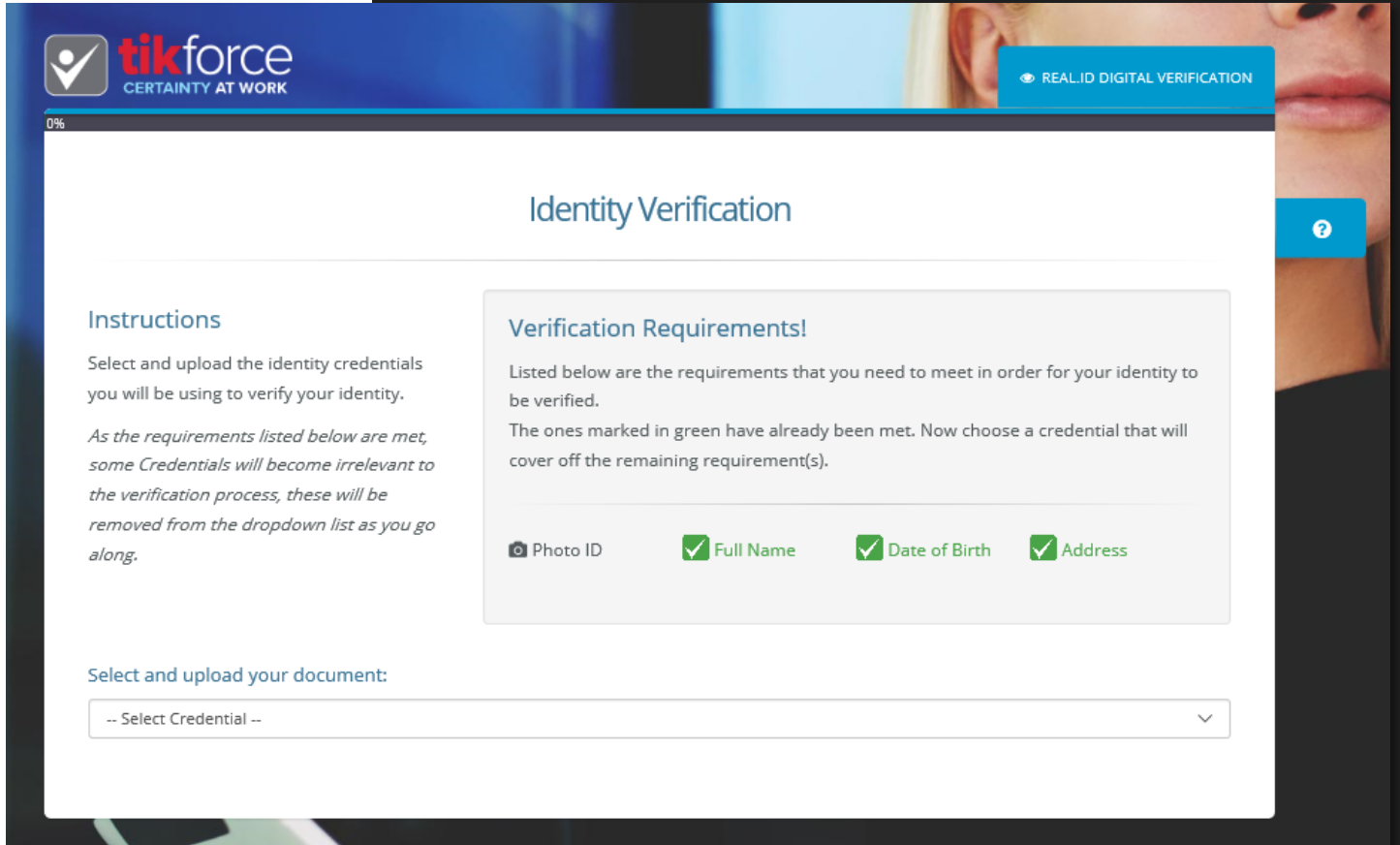
→ | AQF3 Mechanical Fitter Qualification

→ | National Police History Check

[Sign Out](#)

## ID verification and biometrics

- Included in all positions
- Enhances security
- Provides foundation for further verifications
- Capture biometrics
- Print ID cards
- Government database verification



The screenshot shows the 'Identity Verification' page of the tikforce REAL.ID DIGITAL VERIFICATION system. The page features a blue header with the tikforce logo and the text 'REAL.ID DIGITAL VERIFICATION'. Below the header, the main content area is titled 'Identity Verification' and contains two columns of information. The left column, under the heading 'Instructions', provides guidance on selecting and uploading identity credentials, noting that some requirements will be removed from the dropdown list as they are met. The right column, under the heading 'Verification Requirements!', lists four requirements: 'Photo ID', 'Full Name', 'Date of Birth', and 'Address'. The 'Full Name', 'Date of Birth', and 'Address' requirements are marked with green checkmarks, indicating they have already been met. Below the requirements, there is a section titled 'Select and upload your document:' with a dropdown menu currently showing '-- Select Credential --'.

**Identity Verification**

**Instructions**

Select and upload the identity credentials you will be using to verify your identity.

*As the requirements listed below are met, some Credentials will become irrelevant to the verification process, these will be removed from the dropdown list as you go along.*

**Verification Requirements!**

Listed below are the requirements that you need to meet in order for your identity to be verified.

The ones marked in green have already been met. Now choose a credential that will cover off the remaining requirement(s).

Photo ID    Full Name    Date of Birth    Address

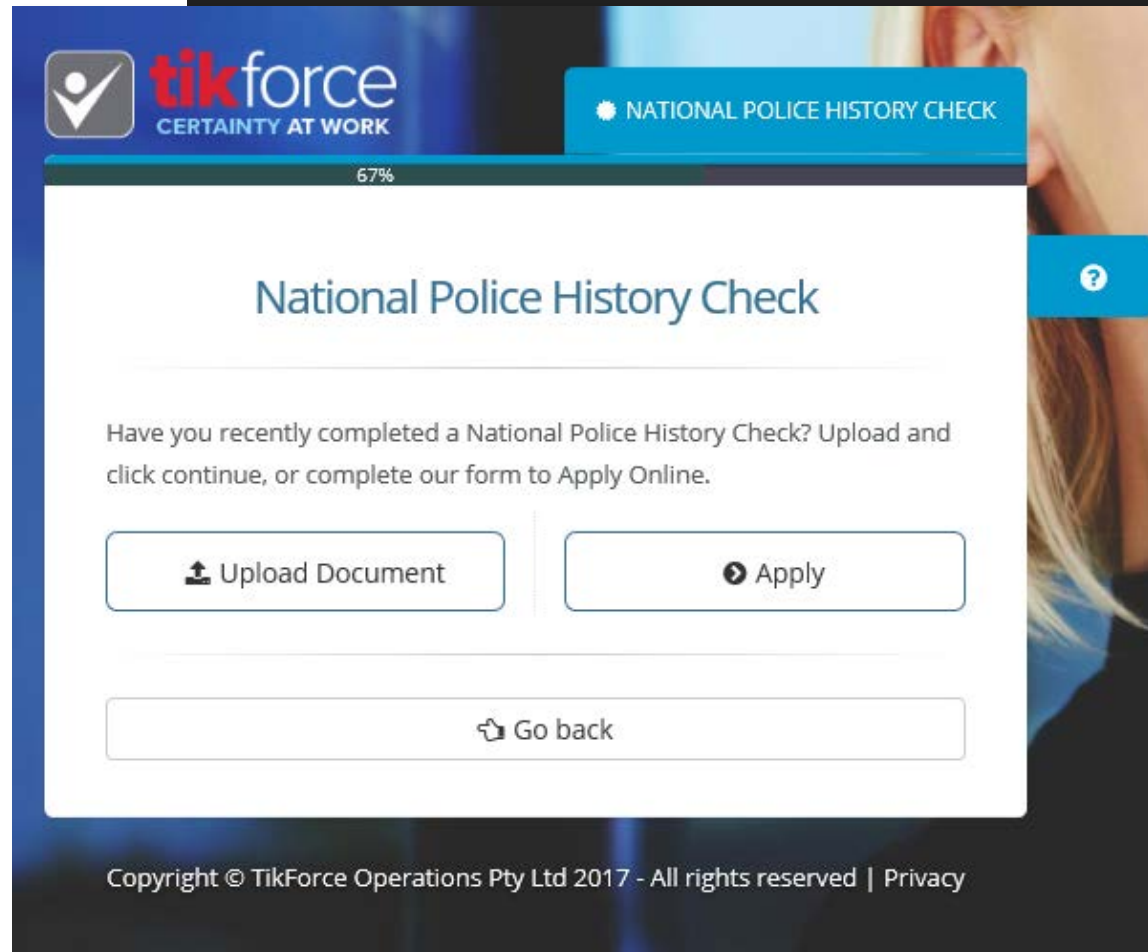
Select and upload your document:

-- Select Credential --



## NPC Upload/Complete

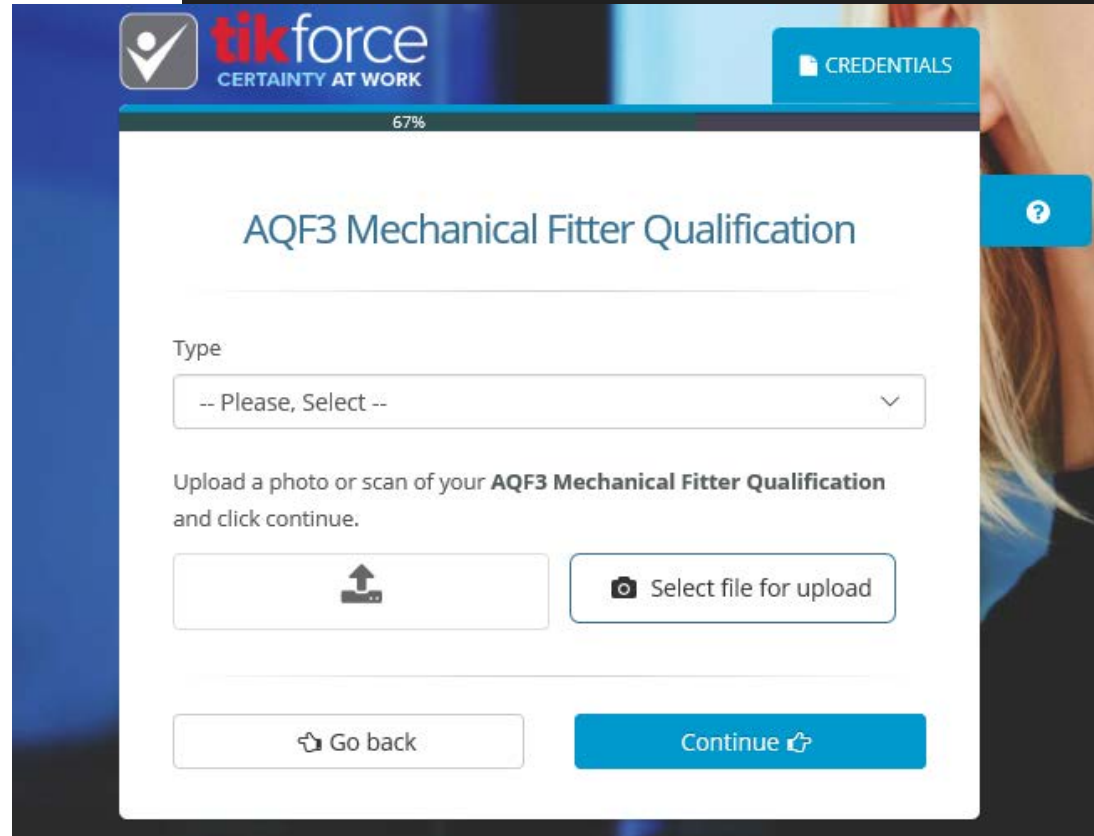
- Accredited ACIC provider
- Can take existing police checks, if meets business rules, i.e. less than 3 months old
- No existing check, can apply for a new one within same process



The screenshot shows a web interface for a National Police History Check. At the top left is the tikforce logo with the tagline 'CERTAINTY AT WORK'. To the right, a blue header bar contains the text 'NATIONAL POLICE HISTORY CHECK'. Below this is a progress bar showing '67%'. The main content area has the title 'National Police History Check' and a question: 'Have you recently completed a National Police History Check? Upload and click continue, or complete our form to Apply Online.' There are three buttons: 'Upload Document' (with an upload icon), 'Apply' (with a right arrow icon), and 'Go back' (with a left arrow icon). A blue sidebar on the right contains a question mark icon. At the bottom, a footer reads 'Copyright © TikForce Operations Pty Ltd 2017 - All rights reserved | Privacy'.

## Credential upload

- Each requirement links through to detail capture and evidence upload
- Single/double sided can be created
- PDF upload/download
- Two factor authentication or declaration via mobile



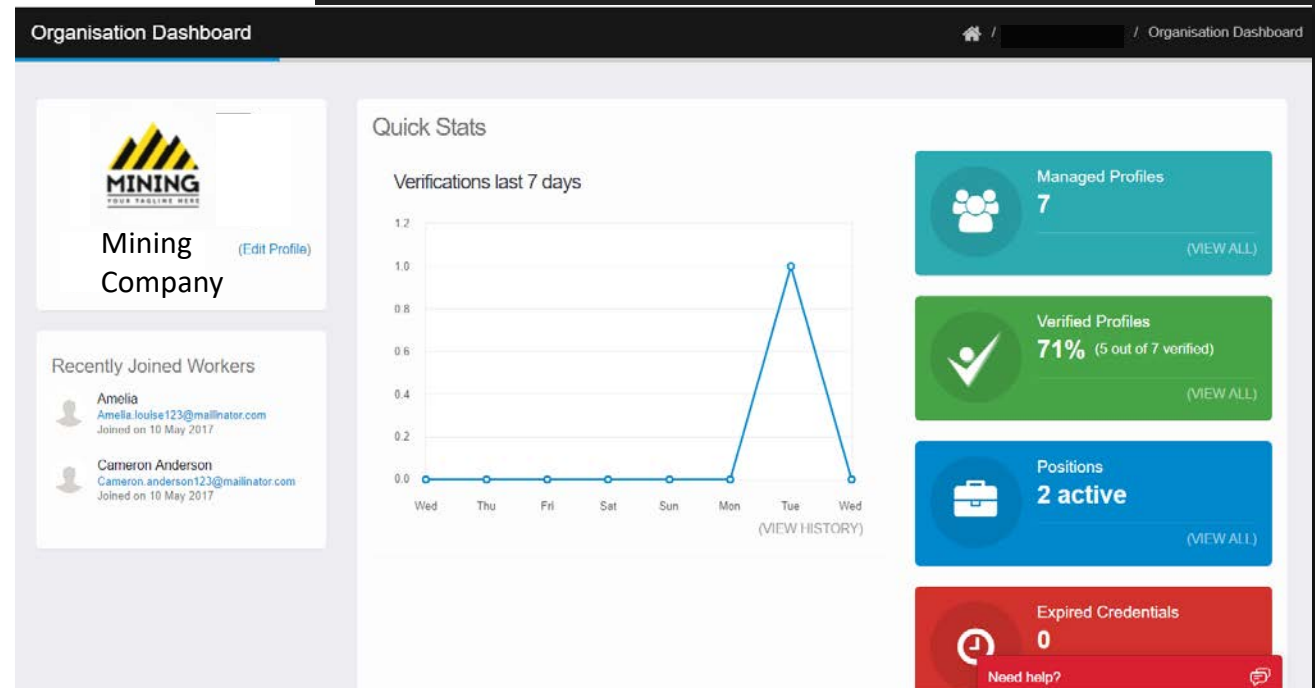
The screenshot shows the mobile app interface for uploading a credential. At the top, the tikforce logo and 'CERTAINTY AT WORK' are visible. A blue header bar contains the word 'CREDENTIALS' and a question mark icon. The main content area is titled 'AQF3 Mechanical Fitter Qualification'. Below the title is a 'Type' dropdown menu with the text '-- Please, Select --'. A message reads: 'Upload a photo or scan of your **AQF3 Mechanical Fitter Qualification** and click continue.' There are two buttons for file selection: one with an upload icon and another labeled 'Select file for upload'. At the bottom, there are two buttons: 'Go back' and 'Continue'.

# Verification Process

- Database calls and verification
- Document comparison and recognition
- Document tampering check
- Manual verification

## Portal View

- Review compliance
- Track key states
- Manage supplier companies
- Manage individual employees and workers



# Review Supplier Worker Progress

- Review individual verification status
- Access verification certificate
- Generate reports about supplier company compliance

Show 25 Rows Filter:

Name ▲	Status ⚙	Approved ⚙	Actions ⚙
Anna Daley (e:anna.daley123@mailinator.com   p: 0812345678   profile: AnnaD )	Verified	no	<a href="#">Certificate</a>   <a href="#">Approve</a>
Anne Peters (e:anne233@mailinator.com   p: 1800732543   profile: AnneP )	Initiated	no	<a href="#">Certificate</a>   <a href="#">Approve</a>

# Monitor Employee Compliance

- Review individual verification status
- Access verification certificate
- Generate reports about contract company compliance

Manage Workers Positions / Manage Workers Positions

Generic Fitter Workers


[Assign Worker to Position](#) | 
 [Share with New Workers](#) | 
 [Manage Shared Emails](#) | 
 [Export Contact Details](#) | 
 [Download Worker Documents](#)

Show  Rows Filter:

Name	WorkReady Status	Role	Actions
Amelia Louise (e:Amelia.louise123@mailinator.com p: 0912345678)	Initiated	Staff	Edit   View Details   Cancel Worker   Certificate Message
Anna Green (e:Anna446@mailinator.com p: 0893453456)	Verified	Staff	Edit   View Details   Cancel Worker   Certificate Message
Cameron Anderson (e:Cameron.anderson123@mailinator.com p: 0712345678)	Verifying ...	Staff	Edit   View Details   Cancel Worker   Certificate Message
Fred Mouse (e:fred003@mailinator.com p: 1800 732 543)	Verified	Staff	Edit   View Details   Cancel Worker   Certificate Message
Lilly Anne (e:lillyanne123@mailinator.com p: 1800732455)	Initiated	Staff	Edit   View Details   Cancel Worker   Certificate Message

## Access Verification Certificates

- Similar to a certificate of currency
- Lists out the position the worker was verified for
- What as verified as part of that position
- Provides evidence of checks carried out



Issued to:  
AngloGold Ashanti

Perth 6000  
WA

Issued on: 11 May, 2017

Certificate Number: 00070

### Certificate of Verification


I hereby certify that on 11 May, 2017 the identity and credentials of

**Anna Green**

was verified and warranted as having completed a compliant process by TikForce for:

**Generic Fitter**

This certificate is valid for the issue date. Please refer to the terms and conditions for insurance and process



**Verified credentials for**  
Generic Fitter

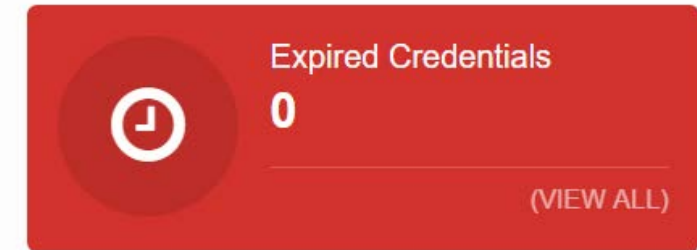
**Australian Driver's Licence**  
- Driver's Licence - WA [Exp: 28/10/2018]

**Right to Work**  
- Right to Work - Australian Citizen

**AQF3 Mechanical Fitter Qualification**  
- Certificate III in Engineering  
Mechanical - Trade

## Ongoing Monitoring

- Ongoing monitoring of credentials
- External notifications when they near expiry
- Set expiring periods based on business risk





## Additional Features

- NFC ID cards or QR code ID cards
- Online VOC capture forms
- Online inductions
- Online assessments (psychometric evaluations)
- APIs available for integrations



**MINING**  
YOUR TAGLINE HERE

Name: David Michael Pilkington

Address: 97 Oregon Street  
Muluckine  
WA 6401

DOB: 04/01/1968

VERIFIED PROFILE

**tikforce**  
CERTAINTY AT WORK

Issued on: 27-Mar-2017

Verified Credentials:

- National Police History Check
- Conduct Wheel Loader Operations
- Conduct Hydraulic Excavator Operations
- Conduct Grader Operations
- Construction Induction - White Card