

ATRUM COAL APPOINTS MANAGING DIRECTOR

HIGHLIGHTS

- Max Wang appointed as Managing Director and Chief Executive Officer

Atrum Coal Limited (“**Atrum**” or the “**Company**”) (ASX: ATU), is pleased to announce the appointment of Max Wang as Managing Director and Chief Executive Officer.

Commenting on the appointment, Non-Executive Director Chuck Blixt stated:

“We are pleased to advise our shareholders, that after an extensive search, we have appointed Max Wang to lead the Company as the Chief Executive Officer and Managing Director. Max is an experienced coal executive based in Canada with an extensive network in the coal and steel industry throughout North Asia, Canada and the USA.

“He is the former chairman of the Coal Association of Canada and still serves on its board as Vice Chairman and was a Board Director of Winsway Coking Coal Holdings Ltd – a Hong Kong Stock Exchange listed company. Prior to his career in the coal industry, he held a position as Director of Engineering, Major Projects, for Suncor, the largest energy company in Canada.

“We reviewed numerous people for the role but Max stood out with his focus on setting direction, building teams, driving change and delivering results for shareholders. In addition to his coal mining executive experience, Max’s significant exposure to global mergers and acquisitions in the resource industry as well as his strong background in project development and execution were considered valuable to Atrum’s future.

“Max will chart a course to positive shareholder returns. We welcome him to the Company and look forward to his leadership.”

Max is a Registered Professional Engineer in Alberta, Canada. He holds a Bachelor degree in Railway Engineering from Southwest Jiaotong University in China and a PhD in Civil Engineering from the



Registered Office
Level 19, 1 O’Connell St, Sydney,
NSW, 2000
T +61 2 8249 1884
E info@atrumcoal.com
www.atrumcoal.com

Board of Directors
Non-Executive Director
Non-Executive Director
Non-Executive Director
Non-Executive Director
Company Secretary

C. Blixt
C. Burton
J. Chisholm
M. Jardine
J. Stedwell

Key Projects
Groundhog
Naskeena
Bowron River

Ownership: 100%
Ownership: 100%
Ownership: 100%

University of Calgary. From 1990 to 1997, Max was an independent consultant on various engineering projects across Canada. In 1998, he joined Bantrel Corp with progressive responsibilities from Lead Civil/Structural Engineer to Project Engineering Manager and Civil/Structural/Architectural Department Manager and Chief Engineer overseeing mining, in-situ and downstream oil sands and other projects. In 2006, he joined Petro-Canada Inc as Engineering Manager for Oil Sands, and with the merger of Petro-Canada with Suncor in 2009, he took on the role of Director of Engineering, Major Projects. In 2012, Marubeni and Winsway purchased Alberta-based, Grande Cache Coal, and Max led the business as President and Chief Executive from January 2013 until joining Atrum. Marubeni and Winsway sold the bulk of the business to UP-Energy and the mine is now being offered for sale. Max is a technical committee member of the Canadian National Standards on Concrete Materials, Construction, Testing and Design, and a founding steering committee member of the annual Sino-Canadian Oil and Gas Symposium.

Max will commence his duties at Atrum prior to the end of August. The remuneration payable to Max will be C\$350,000pa plus 5% super. In addition, subject to shareholder approval, the following options will be awarded to Max:

- i. 500,000 Options with an exercise price of A\$0.18 per Option and with an expiry date that is 12 months after the date of issue of those Options, issued at the end of three months of employment or earlier at the Board's discretion;
- ii. 500,000 Options with an exercise price of A\$0.23 per Option and with an expiry date that is 12 months after the date of issue of those Options, issued after the completion of 6 months of service as the Managing Director of Atrum Coal Ltd (Max will assume the MD role of Atrum Coal Ltd within the first three months of employment at the Board's discretion);
- iii. 1,000,000 Options with an exercise price of A\$0.40 per Option and with an expiry date that is 18 months after the date of issue of those Options, issued after Atrum Coal Ltd makes an announcement to the ASX during the term of employment ("Term"), of the appointment of a Board-approved partner to assist in the development of one or more projects at Groundhog;
- iv. 2,000,000 Options with an exercise price of A\$0.50 per Option and with an expiry date that is 24 months after the date of issue of those Options, issued after Atrum Coal Ltd makes an announcement to the ASX during the Term, of the appointment of a Board-approved partner to the Parent (except as set out in (iii) above) i.e. a partner at Atrum Coal Ltd level rather than project level;
- v. 3,000,000 Options with an exercise price of A\$0.70 per Option and with an expiry date that is 30 months after the date of issue of those Options, issued after Atrum Coal Ltd makes an announcement to the ASX during the Term, of the award by Government of a 1mtpa (or greater) commercial mining license for any project (where the majority of that project is owned by Atrum Coal Ltd or any Affiliated Companies); and
- vi. 3,000,000 Options with an exercise price of A\$1.00 per Option and with an expiry date that is 36 months after the date of issue of those Options, issued after the sale of an aggregate of 500,000 tonnes of coal produced by Atrum Coal Ltd or any Affiliated Companies during the Term.

The Board may elect to issue additional Options (with different hurdles/milestones) and seek shareholder approval for these in order to maximize shareholder value.

Except for Termination with cause or other certain conditions, Max will be paid a sliding scale termination payment based on his length of service with the Company, ranging from three months base pay if terminated for no cause after four months, and up to 12 months if he is terminated for no cause after three years of service.

For further information, contact:

James Chisholm
Non-Executive Director
M +61 419 256 690
james@atrumcoal.com

Justyn Stedwell
Company Secretary
M +61 3 9191 0135
jstedwell@atrumcoal.com

Nathan Ryan
Investor Relations
M +61 420 582 887
nathan@atrumcoal.com