# PACIFIC BAUXITE LIMITED ABN 62 112 914 459

## NOTICE OF ANNUAL GENERAL MEETING

**TIME**: 12.30pm (WST)

DATE: 30 November 2017

PLACE: The Celtic Club

48 Ord Street

West Perth, WA 6005

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Should you wish to discuss the matters in this Notice of Meeting, please do not hesitate to contact the Company Secretary on (+61 8) 9481 4478.

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### TIME AND PLACE OF MEETING AND HOW TO VOTE

#### **VENUE**

The Annual General Meeting of the Shareholders to which this Notice of Meeting relates will be held at 12.30pm (WST) on 30 November 2017 at:

The Celtic Club 48 Ord Street West Perth, WA 6005

#### YOUR VOTE IS IMPORTANT

The business of the Annual General Meeting affects your shareholding and your vote is important.

#### **VOTING IN PERSON**

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

#### CORPORATE REPRESENTATIVE

A body corporate which is a shareholder, or which has been appointed as a proxy, is entitled to appoint any person to act as its representative at the Annual General Meeting. The appointment of the representative must comply with the requirements of section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment as the body corporate's representative, including any authority under which the appointment is signed. Unless the appointment states otherwise, the representative may exercise on the body corporate's behalf all of the powers that the appointing body could exercise at a meeting or in voting on a resolution. Shareholders can download and fill out the "Appointment of Corporate Representation" form from the website of the share registry of the Company – www.au.computershare.com.

#### **VOTING BY PROXY**

Proxies should be returned to Computershare in one of the following ways:

- (a) online at: www.investorvote.com.au;
- (b) by mobile: scan the QR Code on your proxy form and follow the prompts:
- (c) post to Share Registry: Computershare Investor Services Pty Limited, GPO Box 242, Melbourne Victoria 3001. Australia: or
- (d) facsimile to: 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia),

so that it is received not later than 12.30pm (WST) on 28 November 2017.

#### Proxy Forms received later than this time will be invalid.

**Proxy Voting** - Sections 250BB and 250BC of the Corporations Act apply to voting by proxy on or after that date. Shareholders and their proxies should be aware of these provisions in the Corporations Act, as they will apply to this Annual General Meeting. Broadly, the provisions mean that:

- (a) if a proxy votes, they must cast all directed proxies as directed; and
- (b) any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Further details of these changes are set out below.

#### Proxy vote if appointment specifies way to vote

Section 250BB (1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, **if it does**:

- (a) the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed); and
- (b) if the proxy has two (2) or more appointments that specify different ways to vote on the resolution the proxy must not vote on a show of hands; and
- (c) if the proxy is the Chair of the meeting at which the resolution is voted on the proxy must vote on a poll, and must vote that way (i.e. as directed); and
- (d) if the proxy is not the chair the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

#### Transfer of non-chair proxy to Chair in certain circumstances

Section 250BC of the Corporations Act provides that, if:

- (a) an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members; and
- (b) the appointed proxy is not the Chair of the meeting; and

- (c) at the meeting, a poll is duly demanded on the resolution; and
- (d) either of the following applies:
  - (i) the proxy is not recorded as attending the meeting; or
  - (ii) the proxy does not vote on the resolution,

the Chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

#### NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of Shareholders will be held at 12.30pm (WST) on 30 November 2017 at The Celtic Club, 48 Ord Street, West Perth, Western Australia.

The Explanatory Statement provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 5:00pm (Perth time) on 28 November 2017.

Terms and abbreviations used in this Notice of Meeting are defined in the Glossary.

#### **AGFNDA**

#### **ORDINARY BUSINESS**

#### **Financial Statements and Reports**

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2017 together with the declaration of the directors, the directors' report, the remuneration report and the auditor's report.

#### RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the remuneration report as contained in the Company's annual financial report for the financial year ended 30 June 2017."

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company.

Voting Prohibition Statement: A vote on this Resolution must not be cast (in any capacity) by or on behalf of any of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report: or
- (b) a Closely Related Party of such a member.

However, a person (voter) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on the Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on this Resolution; and
  - (ii) expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel for the Company, or if the Company is part of a consolidated entity, for the entity.

#### RESOLUTION 2 - RATIFICATION OF PRIOR ISSUE OF SHARES

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary** resolution:

"That, for the purposes of ASX Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 15,384,612 Shares on the terms and conditions set out in the Explanatory Statement."

Voting Exclusion: The Company will disregard any votes cast on this Resolution by a person who participated in the issue and any associates of those persons. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### RESOLUTION 3 – APPROVAL OF 10% PLACEMENT CAPACITY- SHARES

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **special** resolution:

"That, for the purpose of Listing Rule 7.1A and for all other purposes, approval is given for the issue of Equity Securities totalling up to 10% of the Shares on issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and on the terms and conditions set out in the Explanatory Statement."

Voting Exclusion: The Company will disregard any votes cast on this Resolution by any person who may participate in the issue of Equity Securities under this Resolution and a person who might obtain a benefit, except a benefit solely in the capacity of a holder of ordinary securities, if the Resolution is passed and any associates of those persons. However, the Company will not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### RESOLUTION 4 – RE-ELECTION OF DIRECTOR – MR MARK GWYNNE

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 13.2 of the Constitution, ASX Listing Rule 14.4 and for all other purposes, Mark Gwynne a Director, retires by rotation, and being eligible, is re-elected as a Director."

#### RESOLUTION 5 - RE-ELECTION OF DIRECTOR - MS PIPPA COPPIN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary** resolution:

"That, for the purpose of clause 13.4 of the Constitution, ASX Listing Rule 14.4 and for all other purposes, Pippa Coppin, a Director, retires by rotation, and being eligible, is re-elected as a Director."

#### **RESOLUTION 6 – ADOPTION OF EMPLOYEE OPTION PLAN**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary** resolution:

"That, for the purposes of ASX Listing Rule 7.2 (Exception 9(b)) and for all other purposes, approval is given for the Company to adopt an employee incentive scheme titled "Employee Option Plan" and for the issue of securities under that Plan, on the terms and conditions set out in the Explanatory Statement."

Voting Exclusion: The Company will disregard any votes cast on this Resolution by any Director, other than any Directors who are ineligible to participate in any employee incentive scheme in relation to the Company, and any associates of those Directors. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

Voting Prohibition Statement: A vote on this Resolution must not be cast (in any capacity) by or on behalf of any of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or
- (b) a Closely Related Party of such a member.

However, a person (voter) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on the Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on this Resolution; and
  - (ii) expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel for the Company, or if the Company is part of a consolidated entity, for the entity.

DATED: 6 OCTOBER 2017 BY ORDER OF THE BOARD

Spoghoni

SURAJ SANGHANI COMPANY SECRETARY

#### **FXPI ANATORY STATEMENT**

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at 12.30pm (WST) on 30 November 2017 at The Celtic Club, 48 Ord Street, West Perth, Western Australia.

This purpose of this Explanatory Statement is to provide information, which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

#### 1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Constitution, the business of the Annual General Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2017 together with the declaration of the directors, the directors' report, the remuneration report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at www.pacificbauxite.com.au.

#### 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

#### 2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the Directors or the Company.

The remuneration report sets out the Company's remuneration arrangements for the Directors and senior management of the Company. The remuneration report is part of the Directors' report contained in the annual financial report of the Company for the financial year ending 30 June 2017.

A reasonable opportunity will be provided for discussion of the remuneration report at the Annual General Meeting.

## 2.2 Voting consequences

The Corporations Act provides that at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report in two consecutive annual general meetings, the Company will be required to put to Shareholders a resolution proposing the calling of an extraordinary general meeting to consider the appointment of directors of the Company (**Spill Resolution**) at the second annual general meeting.

If more than 50% of shareholders vote in favour of the Spill Resolution, the company must convene the extraordinary general meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the Company's annual financial report for the financial year ended immediately before the second annual general meeting) was approved, other than the managing director of the company, will

cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

At the Company's previous Annual General Meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Annual General Meeting.

#### 3. RESOLUTION 2 – RATIFICATION OF PRIOR ISSUE OF SHARES

#### 3.1 General

On 15 September 2017, the Company issued 15,384,612 Shares at an issue price of \$0.026 per Share

Resolution 1 seeks Shareholder ratification pursuant to ASX Listing Rule 7.4 for the issue of those Shares (**Ratification**).

ASX Listing Rule 7.1 provides that a company must not, subject to specified exceptions, issue or agree to issue more equity securities during any 12 month period than that amount which represents 15% of the number of fully paid ordinary securities on issue at the commencement of that 12 month period.

ASX Listing Rule 7.4 sets out an exception to ASX Listing Rule 7.1. It provides that where a company in general meeting ratifies the previous issue of securities made pursuant to ASX Listing Rule 7.1 (and provided that the previous issue did not breach ASX Listing Rule 7.1) those securities will be deemed to have been made with shareholder approval for the purpose of ASX Listing Rule 7.1.

By ratifying this issue, the Company will retain the flexibility to issue equity securities in the future up to the 15% annual placement capacity set out in ASX Listing Rule 7.1 without the requirement to obtain prior Shareholder approval.

## 3.2 Technical information required by ASX Listing Rule 7.4

Pursuant to and in accordance with ASX Listing Rule 7.5, the following information is provided in relation to the Ratification:

- (a) 15,384,612 Shares were issued;
- (b) the issue price was \$0.026 per Share:
- (c) the Shares issued were all fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares;
- (d) the Shares were issued to sophisticated investors. None of these subscribers are related parties of the Company; and
- the funds raised from this issue were used for exploration activities and general working capital.

## 4. RESOLUTION 3 - APPROVAL OF 10% PLACEMENT CAPACITY-SHARES

#### 4.1 General

ASX Listing Rule 7.1A provides that an Eligible Entity may seek Shareholder approval at its annual general meeting to allow it to issue Equity Securities up to 10% of its issued capital (10% Placement Capacity).

The Company is an Eligible Entity.

If Shareholders approve Resolution 3, the number of Equity Securities the Eligible Entity may issue under the 10% Placement Capacity will be determined in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 (as set out in section 5.2 below).

The effect of Resolution 3 will be to allow the Company to issue Equity Securities up to 10% of the Company's fully paid ordinary securities on issue under the 10% Placement Capacity during the period up to 12 months after the Meeting, without subsequent Shareholder approval and without using the Company's 15% annual placement capacity granted under Listing Rule 7.1.

Resolution 3 is a special resolution. Accordingly, at least 75% of votes cast by Shareholders present and eligible to vote at the Meeting must be in favour of Resolution 3 for it to be passed.

#### 4.2 ASX Listing Rule 7.1A

ASX Listing Rule 7.1A enables an Eligible Entity to seek shareholder approval at its annual general meeting to issue Equity Securities in addition to those under the Eligible Entity's 15% annual placement capacity.

An Eligible Entity is one that, as at the date of the relevant annual general meeting:

- (a) is not included in the S&P/ASX 300 Index: and
- (b) has a maximum market capitalisation (excluding restricted securities and securities quoted on a deferred settlement basis) of \$300,000,000.

The Company is an Eligible Entity as it is not included in the S&P/ASX 300 Index and has a current market capitalisation of approximately \$11.8 million.

Any Equity Securities issued must be in the same class as an existing class of quoted Equity Securities. The Company currently has one class of Equity Securities on issue, being the Shares (ASX Code: IRM).

The exact number of Equity Securities that the Company may issue under an approval under Listing Rule 7.1A will be calculated according to the following formula:

Where:

A is the number of Shares on issue 12 months before the date of issue or agreement:

- plus the number of Shares issued in the previous 12 months under an exception in ASX Listing Rule 7.2:
- (ii) plus the number of partly paid shares that became fully paid in the previous 12 months:
- (iii) plus the number of Shares issued in the previous 12 months with approval of holders of Shares under Listing Rules 7.1 and 7.4. This does not include an issue of fully paid ordinary shares under the entity's 15% placement capacity without shareholder approval; and
- (iv) less the number of Shares cancelled in the previous 12 months.
- D is 10%.
- E is the number of Equity Securities issued or agreed to be issued under ASX Listing Rule 7.1A.2 in the 12 months before the date of issue or agreement to issue that are not issued with the approval of holders of Ordinary Securities under ASX Listing Rule 7.1 or 7.4

### 4.3 Technical information required by ASX Listing Rule 7.1A

Pursuant to and in accordance with ASX Listing Rule 7.3A, the information below is provided in relation to this Resolution 3:

#### (a) Minimum Price

The minimum price at which the Equity Securities may be issued is 75% of the volume weighted average price of Equity Securities in that class, calculated over the 15 ASX trading days on which trades in that class were recorded immediately before:

- the date on which the price at which the Equity Securities are to be issued is agreed; or
- (ii) if the Equity Securities are not issued within five (5) ASX trading days of the date in section 5.3(b), the date on which the Equity Securities are issued.

#### (b) Date of Issue

The Equity Securities may be issued under the 10% Placement Capacity commencing on the date of the Meeting and expiring on the first to occur of the following:

- (i) 12 months after the date of this Meeting; and
- (ii) the date of approval by Shareholders of any transaction under ASX Listing Rules 11.1.2 (a significant change to the nature or scale of the Company's activities) or 11.2 (disposal of the Company's main undertaking) (after which date, an approval under Listing Rule 7.1A ceases to be valid),

(10% Placement Capacity Period).

#### (c) Risk of voting dilution

Any issue of Equity Securities under the 10% Placement Capacity will dilute the interests of Shareholders who do not receive any Shares under the issue.

If Resolution 3 is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 10% Placement Capacity, the economic and voting dilution of existing Shares would be as shown in the table below.

The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in ASX Listing Rule 7.1A(2), on the basis of the current market price of Shares and the current number of Equity Securities on issue as at the date of this Notice.

The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 10% Placement Capacity.

Number of Shares on	Dilution					
Issue (Variable 'A' in ASX Listing Rule 7.1A2)	Issue Price (per Share)	\$0.0205 50% decrease in Issue Price	\$0.041 Issue Price	\$0.082 100% increase in Issue Price		
287,994,032	Shares issued - 10% voting dilution	28,799,403 Shares	28,799,403 Shares	28,799,403 Shares		
(Current Variable A)	Funds raised	\$590,388	\$1,180,776	\$2,359,911		
431,991,048	Shares issued - 10% voting dilution	43,199,104 Shares	43,199,104 Shares	43,199,104 Shares		
(50% increase in Variable A)	Funds raised	\$885,582	\$1,771,163	\$3,542,327		
575,988,064	Shares issued - 10% voting dilution	57,598,806 Shares	57,598,806 Shares	57,598,806 Shares		
(100% increase in Variable A)	Funds raised	\$1,180,776	\$2,361,551	\$4,7237,102		

\*The number of Shares on issue (Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a pro-rata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1.

#### The table above uses the following assumptions:

- 1. There are currently 287,994,032 existing Shares as at the date of this Notice of Meeting.
- 2. The issue price set out above is the closing price of the Shares on the ASX on 2 October 2017.
- The Company issues the maximum possible number of Equity Securities under the 10% Placement Capacity.
- Other than the 15,384,612 Shares the subject of Resolution 2, the Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in ASX Listing Rule 7.2 or with approval under ASX Listing Rule 7.1.
- The issue of Equity Securities under the 10% Placement Capacity consists only of Shares. It is assumed that no Options are exercised into Shares before the date of issue of the Equity Securities.
- The calculations above do not show the dilution that any one particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
- 7. This table does not set out any dilution pursuant to approvals under ASX Listing Rule 7.1.
- The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital
  at the time of issue. This is why the voting dilution is shown in each example as 10%.
- The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Capacity, based on that Shareholder's holding at the date of the Meeting.

#### Shareholders should note that there is a risk that

- the market price for the Company's Shares may be significantly lower on the issue date than on the date of the Meeting; and
- (ii) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue

#### (d) Purpose of Issue under 10% Placement Capacity

The Company may issue Equity Securities under the 10% Placement Capacity for the following purposes:

- (i) as cash consideration in which case the Company intends to use funds raised for continued exploration expenditure on the Company's Projects and general working capital together with possible acquisition of new resources, assets and investments (including expenses associated with such an acquisition); or
- (ii) as non-cash consideration for the acquisition of new resources, assets and investments, in such circumstances the Company will provide a valuation of the non-cash consideration as required by listing Rule 7.1A.3.

The Company will comply with the disclosure obligations under Listing Rules 7.1A(4) and 3.10.5A upon issue of any Equity Securities.

#### (e) Allocation policy under the 10% Placement Capacity

The Company's allocation policy for the issue of Equity Securities under the 10% Placement Capacity will be dependent on the prevailing market conditions at the time of the proposed placement(s).

The recipients of the Equity Securities to be issued under the 10% Placement Capacity have not yet been determined. However, the recipients of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be related parties of the Company.

The Company will determine the recipients at the time of the issue under the 10% Placement Capacity, having regard to the following factors:

- (i) the purpose of the issue;
- (ii) alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue or other offer where existing Shareholders may participate;
- (iii) the effect of the issue of the Equity Securities on the control of the Company;
- the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
- (v) prevailing market conditions; and
- (vi) advice from corporate, financial and broking advisers (if applicable).

Further, if the Company is successful in acquiring new resources, assets or investments, it is likely that the recipients under the 10% Placement Capacity will be vendors of the new resources, assets or investments.

#### (f) Previous approval under ASX Listing Rule 7.1A

The Company previously obtained approval from its Shareholders pursuant to ASX Listing Rule 7.1A at its annual general meeting held on 25 November 2016 (**Previous Approval**).

The Company issued 15,593,344 Equity Securities pursuant to the Previous Approval this represents 10.0% of the equity securities on issue at the commencement of that 12 month period.

Details of the Equity Securities issued by the Company during the 12 month period preceding the date of the Meeting are set out in Schedule 2. A total of 132,060,319 shares were issued during the 12 month period representing 84.69% of the issued capital as at 25 November 2016.

#### (g) Compliance with ASX Listing Rules 7.1A.4 and 3.10.5A

When the Company issues Equity Securities pursuant to the 10% Placement Capacity, it must give to ASX:

- a list of the recipients of the Equity Securities and the number of Equity Securities issued to each (not for release to the market), in accordance with Listing Rule 7.1A.4; and
- (ii) the information required by Listing Rule 3.10.5A for release to the market.

### 4.4 Voting Exclusion

A voting exclusion statement is included in this Notice. As at the date of this Notice, the Company has not invited any existing Shareholder to participate in an issue of Equity Securities under ASX Listing Rule 7.1A. Therefore, no existing Shareholders will be excluded from voting on Resolution 3

## 5. RESOLUTION 4 & 5 - RE-ELECTION OF DIRECTOR - MARK GWYNNE & PIPPA COPPIN

ASX Listing Rule 14.4 provides that a director of an entity must not hold office (without re-election) past the third AGM following the director's appointment or three (3) years, whichever is the longer.

Clause 13.2 of the Constitution provides that:

- (a) at the Company's annual general meeting in every year, one-third of the Directors for the time being, or, if their number is not a multiple of three (3), then the number nearest one-third (rounded upwards in case of doubt), shall retire from office, provided always that no Director (except a Managing Director) shall hold office for a period in excess of three (3) years, or until the third annual general meeting following his or her appointment, whichever is the longer, without submitting himself or herself for reelection:
- (b) the Directors to retire at an annual general meeting are those who have been longest in office since their last election, but, as between persons who became Directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by drawing lots;
- a Director who retires by rotation under clause 13.2 of the Constitution is eligible for reelection; and
- (d) in determining the number of Directors to retire, no account is to be taken of:
  - a Director who only holds office until the next annual general meeting pursuant to clause 13.4 of the Constitution; and/ or
  - (ii) a Managing Director,

each of whom are exempt from retirement by rotation. However, if more than one Managing Director has been appointed by the Directors, only one of them (nominated by the Directors) is entitled to be excluded from any determination of the number of Directors to retire and/or retirement by rotation.

The Company currently has four (4) Directors and accordingly two (2) must retire.

Mark Gwynne, the Director longest in office since his last election, retires by rotation and seeks re-election. Ms Pippa Coppin has also elected to retire by rotation and seeks re-election.

#### 6. RESOLUTION 6 – APPROVAL OF EMPLOYEE OPTION PLAN

Resolution 6 seeks Shareholders approval for the adoption of the employee option plan titled "Employee Option Plan" (**Plan**) in accordance with ASX Listing Rule 7.2 (Exception 9(b)).

ASX Listing Rule 7.1 provides that a company must not, subject to specified exceptions, issue or agree to issue more equity securities during any 12 month period than that amount which represents 15% of the number of fully paid ordinary securities on issue at the commencement of that 12 month period.

ASX Listing Rule 7.2 (Exception 9(b)) sets out an exception to ASX Listing Rule 7.1 which provides that issues under an employee incentive scheme are exempt for a period of 3 years from the date on which shareholders approve the issue of securities under the scheme as an exception to ASX Listing Rule 7.1.

If Resolution 6 is passed, the Company will be able to issue Options under the Plan to eligible participants over a period of three (3) years without impacting on the Company's ability to issue up to 15% of its total ordinary securities without Shareholder approval in any 12 month period.

No Options have previously been issued under the Plan.

The objective of the Plan is to attract, motivate and retain key employees and it is considered by the Company that the adoption of the Plan and the future issue of Options under the Plan will provide selected employees with the opportunity to participate in the future growth of the Company.

Any future issues of Option under the Plan to a related party or a person whose relation with the company or the related party is, in ASX's opinion, such that approval should be obtained will require additional Shareholder approval under ASX Listing Rule 10.14 at the relevant time.

A summary of the key terms and conditions of the Plan is set out in Schedule 1. In addition, a copy of the Plan is available for review by Shareholders at the registered office of the Company until the date of the Meeting. A copy of the Plan can also be sent to Shareholders upon request to the Company Secretary ((08) 9481 4478)). Shareholders are invited to contact the Company if they have any queries or concerns.

#### 7. ENQUIRIES

Shareholders are requested to contact the Company Secretary on (+ 61 8) 9481 4478 if they have any gueries in respect of the matters set out in these documents.

#### **GLOSSARY**

\$A or \$ means Australian dollars.

**10% Placement Capacity** has the meaning given in section 5.3(b) of this Notice.

Annual General Meeting or Meeting means the meeting convened by the Notice.

ASIC means the Australian Securities and Investments Commission.

ASX means ASX Limited (ACN 008 624 691) or the Australian Securities Exchange, as the context requires.

ASX Listing Rules means the Listing Rules of ASX.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Closely Related Party means, in reference to a member of Key Management Personnel, a spouse or child of the member; a child of the member's spouse; a dependent of the member or the member's spouse; anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity; a company the member controls; or a person prescribed by the Corporations Regulations 2001 (Cth).

Company or PBX means Pacific Bauxite Limited (ABN 62 112 914 459).

Constitution means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

**Eligible Entity** means an entity that, at the date of the relevant general meeting:

- (i) is not included in the A&P/ASX 300 Index; and
- has a maximum market capitalisation (excluding restricted securities and securities quoted on a deferred settlement basis) of \$300,000,000.

**Equity Securities** includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an Equity Security.

**Explanatory Statement** means the explanatory statement accompanying the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards and broadly includes those persons having authority and responsibility for planning, directing and controlling activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company.

**Notice** or **Notice** of **Meeting** or **Notice** of **Annual General Meeting** means this notice of annual general meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to acquire a Share.

Optionholder means a holder of an Option.

Ordinary Securities has the meaning set out in the ASX Listing Rules.

**Proxy Form** means the proxy form accompanying the Notice.

**Remuneration Report** means the remuneration report set out in the Director's Report section of the Company's annual financial report for the year ended 30 June 2017.

**Resolutions** means the resolutions set out in the Notice of Meeting, or any one of them, as the context requires.

**Restricted Voter** means Key Management Personnel and their Closely Related Entities.

**Share** means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of a Share.

Variable A means "A" as set out in the calculation in Section 5.2 of this Notice.

WST means Western Standard Time as observed in Perth, Western Australia.

## SCHEDULE 1 - EMPLOYEE OPTION PLAN TERMS (RESOLUTION 6)

The key terms of the Employee Option Plan (Plan) are as follows:

- (a) **Eligibility**: Participants in the Plan may be Directors, consultants, full-time and part-time employees of the Company or any of its subsidiaries (**Participants**).
- (b) Administration of Plan: The Board is responsible for the operation of the Plan and has a broad discretion to determine which Participants will be offered Options under the Plan.
- (c) Offer: The Board may issue an offer to a Participant to participate in the Plan. The offer:
  - (i) will invite application for the number of Options specified in the offer;
  - (ii) will specify the exercise price for the Options or the manner in which the exercise price is to be calculated:
  - (iii) will specify any restriction conditions applying to the Options;
  - (iv) will specify an acceptance period; and
  - (v) specify any other terms and conditions attaching to the Options.
- (d) Option Units: Options may be issued directly to Participants or as an Option Unit (referrable to an Option) allocated by a trustee appointed by the Company and upon such additional terms as the Board determines.
- (e) **Issue price**: Options will be issued for nil cash consideration.
- (f) **Exercise price**: To be determined by the Board in its absolute discretion provided that the Option Exercise Price must not be less than a 30% premium to the volume weighted average Share price for Shares on the ASX over the five (5) trading days ending on the day the Offer is made.
- (g) Restriction Conditions: Options (or the Shares issued upon the exercise of an Option) may be subject to restriction conditions, determined by the Board in its absolute discretion, which must be satisfied before the Options (or the Shares issued upon the exercise of an Option) can be exercised, sold, transferred, or encumbered.
- (h) Plan limit: The Company must take reasonable steps to ensure that the number of Options offered by the Company under the Plan when aggregated with:
  - the number of Options issued during the previous five (5) years under the Plan (or any other employee share plan extended only to Eligible Employees); and
  - the number of Shares that would be issued if each outstanding offer for Options under any employee incentive scheme of the Company were to be exercised or accepted,

does not exceed 5% of the total number of Shares on issue at the time of an offer (but disregarding any offer of Shares or option to acquire Shares that can be disregarded in accordance with relevant ASIC Class Orders).

- (i) Restriction on transfer: Participants may not sell or otherwise deal with an Option until any restriction conditions in relation to the Options have been satisfied or waived. The Company is authorised to impose a holding lock on the Options to implement this restriction.
- (j) Quotation on ASX: The Company will not apply for the Options to be admitted to trading on ASX. An application will be made by the Company to ASX for quotation of the Shares issued upon the exercise of the Options.
- (k) Rights attaching to Shares issued upon the exercise of Options: Each Share issued upon the exercise of an Option shall be issued on the same terms and conditions as the Company's issued Shares (other than in respect of transfer restrictions imposed by the Plan) and it will rank equally with all other issued Shares from the issue date except for entitlements which have a record date before the issue date.
- (I) Takeovers, schemes of arrangement, compromises and winding up: The Board may in its absolute discretion determine that all or a specified number of unvested Options vest on a pro rata basis, having regard to whether performance is in line with the Vesting Condition over the period from the date of grant of the Options where:
  - (i) a Takeover Event occurs;
  - (ii) a Court orders a meeting to be held in relation to a proposed compromise or arrangement for the purposes of, or in connection with:
    - a scheme which would, if it becomes effective, result in any person (either alone or together with its related bodies corporate) owning all of the shares in the Company; or
    - B. a scheme for the reconstruction of the Company or its amalgamation with any other company or companies;
  - (iii) members of the Company approve any compromise or arrangement referred to in subparagraph (ii) above; or
  - (iv) a resolution is proposed to be put to shareholders proposing a voluntary winding up or an order is sought for the compulsory winding up of the Company.

#### **Takeover Event means:**

- (i) a takeover bid being made for Shares in the Company;
- the Board recommending that Shareholders accept any takeover bid for Shares in the Company; or
- (iii) a takeover bid for Shares in the Company becoming unconditional.
- (m) Reorganisation: Subject to compliance with the Corporations Act and the ASX Listing Rules, the Board may make any adjustments it considers appropriate to the terms of the Options granted to a Participant in order to minimise or eliminate any material advantage or disadvantage to a Participant resulting from a corporate action such as a capital raising or capital reconstruction.

## SCHEDULE 2 - ISSUES OF EQUITY SECURITIES SINCE 25 NOVEMBER 2016

Date	Quantity	Class	Recipients	Issue price and discount to Market Price (if applicable) <sup>1</sup>	Form of consideration
25 November 2016	8,500,000	Unquoted Options <sup>5</sup>	A related entity of Director Mr Mark Gwynne: 2,500,000  A related entity of Director Mr Brett Smith: 2,500,000  A related entity of Director Mr John Ciganek: 1,000,000  A related entity of Director Ms Pippa Coppin: 1,000,000  A related entity of Mr Suraj Sanghani: 1,000,000  Mr Jeffory Collins: 500,000  As approved by shareholders at the Company's AGM on 25 November 2016	Nil	Non – Cash Consideration  Amount raised = Nil  Value at grant date = \$0.0265 per option <sup>6</sup>
25 November 2016	10,500,000	Performance Rights <sup>7</sup>	A related entity of Director Mr Mark Gwynne: 3,000,000 A related entity of Director Mr Brett Smith: 3,000,000 A related entity of Director Mr John Ciganek: 1,500,000 A related entity of Director Ms Pippa Coppin: 1,500,000 A related entity of Mr Suraj Sanghani: 1,000,000 Mr Jeffory Collins: 500,000 As approved by shareholders at the Company's AGM on 25 November 2016	Nil	Non – Cash Consideration  Amount raised = Nil  Value at Grant = Nil <sup>8</sup>
12 April 2017	38,983,400	Shares <sup>2</sup>	Various Sophisticated and professional investors pursuant to a placement as ratified at shareholders meeting on 18 August 2017	\$0.02 (a 19% discount to the 15 day VWAP)	Cash Amount raised = \$779,668 Amount spent = \$779,668 Amount remaining = Nil

					Proposed use of remaining funds <sup>4</sup> = Exploration expenditure and for general working capital purposes
15 September 2017	73,076,919	Shares <sup>2</sup>	Various Sophisticated and professional investors pursuant to a placement. 57,692,307 Shares issued pursuant to approval obtained at shareholders meeting on 18 August 2017. 15,384,612 Shares issued pursuant to Listing Rule 7.1.	\$0.026 (a 19% discount to the 5 day VWAP)	Cash  Amount raised = \$1,899,999  Amount spent = \$594,390  Amount remaining = \$1,305,609  Proposed use of remaining funds <sup>4</sup> = Advance exploration and resource definition at Solomon Island projects and for general working capital purposes
27 September 2017	20,000,000	Shares <sup>2</sup>	Vendors of 50% of Eight South Investments Pty Ltd (previously named AU Capital Mining Pty Ltd)	Nil (Non – Cash Consideration)	Full and final consideration for acquisition of 50% of Eight South Investments Pty Ltd (previously named Au Capital Mining Pty Ltd) as announced on 27 September 2016.  Current value <sup>3</sup> = \$800,000

#### Notes:

- Market Price means the closing price on ASX (excluding special crossings, overnight sales and exchange traded
  option exercises). For the purposes of this table the discount is calculated on the Market Price on the last trading day
  on which a sale was recorded prior to the date of issue of the relevant Equity Securities.
- 2. Fully paid ordinary shares in the capital of the Company, ASX Code: PBX (terms are set out in the Constitution).
- 3. The value is based on the closing price of the Shares (\$0.04) on the ASX on 27 September 2017.
- 4. This is a statement of current intentions as at the date of this Notice. As with any budget, intervening events and new circumstances have the potential to affect the manner in which the funds are ultimately applied. The Board reserves the right to alter the way the funds are applied on this basis.
- Unquoted Options, exercisable at \$0.08 each, on or before 1 December 2019. The full terms and conditions were disclosed in the notice of meeting for the shareholder meeting held on 25 November 2016.
- 6. The value of Options is measured using the Black & Scholes option pricing model. Measurement inputs include the Share price on the measurement date, the exercise price, the term of the Option, the impact of dilution, the expected volatility of the underlying Share (based on weighted average historic volatility adjusted for changes expected due to publicly available information), the expected dividend yield and the risk free interest rate for the term of the Option. No account is taken of any performance conditions included in the terms of the Option other than market based performance conditions (i.e. conditions linked to the price of Shares).
- The Performance Rights which will each vest to (1) Share on either: i) Commencement of mining at the Nendo Project; or ii) Disposal of the Nendo Project for no less than AUD\$25m (being a net amount of AUD\$12.5m to Pacific Bauxite Ltd Limited for its 50% interest in Eight South Investments Pty Ltd (previously named AU Capital Mining Pty

Ltd) with an expiry date of 1 December 2019. The full terms and conditions were disclosed in the notice of meeting for the shareholder meeting held on 25 November 2016.

8. The value of Performance Rights at the date of grant was Nil as none of the vesting conditions had been satisfied. As at the date of this notice of meeting the Performance Rights remain unvested and continue to have a Nil value.





ABN 62 112 914 459



PRX MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE

SAMPLEVILLE VIC 3030

## Lodge your vote:



www.investorvote.com.au



## By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

## For all enquiries call:

(within Australia) 1300 850 505 (outside Australia) +61 3 9415 4000

## **Proxy Form** XX



## Vote and view the annual report online

- •Go to www.investorvote.com.au or scan the QR Code with your mobile device.
- Follow the instructions on the secure website to vote.

## Your access information that you will need to vote:

Control Number: 999999

SRN/HIN: 19999999999 PIN: 99999

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.



🌣 For your vote to be effective it must be received by 12:30pm (WST) Tuesday, 28 November 2017

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

### **Appointment of Proxy**

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

## Signing Instructions for Postal Forms

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

## Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

GO ONLINE TO VOTE, or turn over to complete the form



MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

ı	Change of address. If incorrect,
L	mark this box and make the
	correction in the space to the left.
	Securityholders sponsored by a
	broker (reference number
	commences with 'X') should advise
	your broker of any changes



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## **Proxy Form**

Please mark X to indicate your directions

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Resolution 2 Ra	tification of Prior Is	sue of Share	:s					
Resolution 3 Ap	proval of 10% Plac	ement Capac	city – Shares					
Resolution 4 Re	-election of Directo	or – Mr Mark (	Gwynne					
Resolution 5 Re	-election of Directo	or – Ms Pippa	ı Coppin					
Resolution 6 Ad	option of Employee	Option Plan	1					

Individual or Securityholder 1	Securityholder 2	Securityholder 2		Securityholder 3		
Sole Director and Sole Company Secretary	Director		Director/Company Secretary			
Contact		Contact Daytime			1	,
Name		Telephone		Date	•	•



