

SCHROLE AWARDED GOVERNMENT GRANT FOR TEACHER PLACEMENT RESEARCH PROGRAM WITH EDITH COWAN UNIVERSITY

Highlights

- **Schrole and Edith Cowan University (ECU) awarded an Innovation Connections Grant from the Australian government to fund a research program into the effective placement of teachers in international schools.**
- **The research seeks to identify qualities that make teachers effective in certain educational contexts and to develop an algorithmic approach to:**
 - **Facilitate the matching of teachers to schools;**
 - **Assist in recruitment decision-making; and**
 - **Matching both schools and teachers as part of the recruitment application process.**
- **Schrole believes that the Connect system will be the first in the market to utilize this type of algorithm in the hiring of international school teachers.**
- **ECU researchers have commenced work with Schrole staff and its school clients to capture their knowledge on needs, expectations, and experiences in placing teachers in international schools.**
- **Project aims to develop an online profiling system matching teacher attributes with the needs and attributes of schools to be incorporated into the Schrole Connect System**

Tuesday, 27 March 2018: Australian education technology company Schrole Group Limited (ASX: SCL) ("Schrole") is pleased to announce the Company, together with Edith Cowan University (ECU), have been awarded a \$50,000 Innovation Connection Grant to fund a research program into the effective placement of teachers in international schools.

Innovation Connections is part of the Australian Government's Entrepreneurs' Programme. The program helps promote and drive innovation and industry-led collaboration between Small-to-Medium Enterprises (SMEs) and the research sector, aiming to foster the development of new ideas with commercial potential.

The \$50,000 is the first grant Schrole has received from the Commonwealth, and will be matched by \$50,000 funding from Schrole.

Schrole will use the funds to undertake the research program, in conjunction with ECU, to develop an intuitive system for its Schrole Connect product that will create a two-way match of teacher attributes with the needs and attributes of schools.

In designing the matching algorithm, ECU will work with Schrole on a data model that effectively matches teachers to schools and schools to teachers. The set criteria will include teacher attributes, school contexts and environmental factors. The resulting algorithm will help schools better identify teachers who match the overall attributes that contribute to successful employment, and also to help teachers identify the best schools that fit their skill set. The Schrole Connect system will be the first in the market to utilize this type of algorithm in the hiring of international school teachers.

The algorithm model will be incorporated into the Schrole Connect online recruitment system providing an easy-to-use portal for reviewing both teacher and school profiles and shortlisted candidates.

Once the project has been completed, both Schrole and ECU intend to submit the final research report to scientific journals and present the results of the research at relevant conferences.

Commenting on the research project Schrole Managing Director Rob Graham said:

"Finding the right teacher is essential to a school in terms of teaching success, building strong relationships with students and parents and creating a positive working environment.

On the flipside, finding the right teaching environment is essential to an educator's success.

The algorithm that we will develop with ECU will join the dots by matching teachers to schools that they would prefer to work at as well as match schools to teachers based on specific attributes.

This grant endorses the work Schrole and ECU will be undertaking and will greatly assist in providing a user-friendly online program to match up the right teachers with the right schools.

I look forward to updating shareholders on this research program over the coming months."

Ends

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About Schrole Group Ltd

Schrole is an Australian educational technology company providing schools worldwide with innovative talent management solutions and consulting services to address staffing and recruitment challenges.

Schrole is run by and for education professionals. Founded and managed by former principal Rob Graham, Schrole is passionate about helping schools secure the best teachers and save time on administrative processes, so they can focus on the important job of teaching the next generation. Schrole's innovative solutions are currently being used by over 250 international and domestic schools in more than 40 countries worldwide.

Schrole has three business units: Schrole Connect, an online Software-as-a-Service (SaaS) platform for efficient and effective recruitment of international school teachers; Schrole Cover, a cloud-based SaaS platform for the fast filling of casual staffing positions; and Schrole Develop, a training and consulting organisation that provides Australian-accredited leadership training and strategic consulting services to schools.

To learn more please visit: www.schrolegroup.com