Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of ent	tity EMPIRED LIMITED		
ABN	81 090 503 843		

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	RUSSELL BASKERVILLE	
Date of last notice	4 July 2018	

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Both direct and indirect	
Nature of indirect interest (including registered holder)	Baskerville Investments Pty Ltd	
Note: Provide details of the circumstances giving rise to the relevant interest.	<atf baskerville="" family="" the="" trust=""> Mr Baskerville is a 100% Shareholder and Director of Baskerville Investments Pty Ltd and a beneficiary of The Baskerville Family Trust.</atf>	
Date of change	10 September 2018	
No. of securities held prior to change	9,059,322 Ordinary Shares and 2,163,826 Performance Rights	
Class	As above	
Number acquired	-	
Number disposed	Lapsing of 357,280 Performance Rights	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	n/a	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	9,088,983 Ordinary Shares and 1,806,546 Performance Rights (see table below)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapsing of Performance Rights as FY18 Performance Measures were not achieved.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	n/a

Appendix 3Y Page 2 01/01/2011

<sup>+</sup> See chapter 19 for defined terms.

#### Interest after change Schedule of Performance Rights Number of Performance Vesting Grant Hurdle Performance date Year/Tranche **Rights** FY17/2 FY19 EPS 30/8/19 238,636 FY17/3 477,274 **Relative TSR** 30/8/19 FY17/4 Sustainability 30/8/19 238,636 FY19 EPS FY18/1\* 170,400\* 30/08/20 170,400\* FY20 EPS 30/08/20 FY18/2\* 340,800\* **Relative TSR** 30/08/20 FY18/3\* 30/08/20 FY18/4\* 170.400\* Sustainability

Performance Rights are unlisted. Upon vesting the corresponding number of shares will be provided. Performance Hurdles include a Target and a Stretch hurdle component, except for Sustainability which is at Board discretion. Should the Performance Hurdle be achieved and the relevant tranche vest then the required Performance Hurdle will be disclosed in the subsequent Remuneration Report. The terms of the LTI Plan provide that under certain termination circumstances Performance rights will be retained on a full or pro-rata basis. In the event of a change in control of the company all Performance Rights will vest on the basis of 1 Share for each Performance Right held.

\*Additionally, in respect to the FY18 Performance Rights Performance Hurdles include a Threshold, Target and Stretch hurdle component (except for Sustainability) whereby depending upon performance achieved the number of Shares provided can range between 0% to 150% of the Performance Rights held for the relevant Tranche. Further details can be found in the 2017 AGM Notice of Meeting and Explanatory Memorandum lodged on ASX 9 October 2017. In the event of a change in control of the company the Board has the discretion to provide up to 1.5 Shares for each Performance Right held.

#### Part 3 - +Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

<sup>+</sup> See chapter 19 for defined terms.