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## APPOINTMENTS OF CHIEF FINANCIAL OFFICER AND CHIEF COMMERCIAL OFFICER

## **Highlights:**

- Alexium has appointed Jason Lewis as Chief Financial Officer; Mr. Lewis has over 20 years of experience in financial roles in the specialty chemicals industry
- Mr. Lewis succeeds Mr. Aaron Krech who has resigned as Chief Financial Officer, effective 30 September 2018
- Alexium has also appointed Allen Reihman as Chief Commercial Officer; Mr. Reihman has extensive
  experience in sales and marketing for the chemicals industry with a focus on commercialization of
  innovative products

**Perth, Australia, and Greer, South Carolina - 28 September 2018**- Alexium International Group Limited ("Alexium," "the Company," ASX: AJX, NASDAQ Designation: AXXIY) announces the appointments of Mr. Jason Lewis as Chief Financial Officer and Mr. Allen Reihman as Chief Commercial Officer. Mr. Lewis succeeds Mr. Aaron Krech who has resigned from his position as Chief Financial Officer of the Company with effect from 30 September 2018. Mr. Lewis will commence working with the Company on 22 October 2018, and Mr. Brian Enlow, existing Vice President of Finance, will manage the responsibilities during the interim period.

Over the past 22 years, Mr. Lewis has worked with ArrMaz, a global specialty chemical company in mining, fertilizer, phosphate, asphalt and oil and gas industries. For the past six years, Mr. Lewis has held the position of Vice President of Finance. He joined the company in a senior accounting role with cross-departmental work for sales, marketing and operations groups for seven years. Mr. Lewis has a strong track record of value creation by way of revenue growth through pricing, long-term customer contracts, cost optimization through analysis tools, negotiation of services, department restructuring, debt management and working capital reduction through controls and process improvements. He also has strong international experience including greenfield start-ups. Mr. Lewis will relocate to the Greer. South Carolina area where Alexium's headquarters are located.

Mr. Lewis graduated from Saint Mary's University in Halifax, Nova Scotia, Canada with a Bachelor of Commerce in Accounting. Mr. Lewis earned an MBA with concentration in International Business from Florida Southern College in Lakeland, Florida, USA.

Alexium is also pleased to announce the appointment of Mr. Allen Reihman as Chief Commercial Officer. Mr. Reihman will lead the Company's sales, marketing, and technology commercialization efforts.

Prior to joining Alexium, Mr. Reihman worked for nine years at Invista, the world's largest integrated fiber, resin, and intermediates company. As Director of New Business Development, Mr. Reihman was the entrepreneur for the successful commercialization of new specialty polymers. He led all phases of this innovation program, including product development, manufacturing, intellectual property, pricing strategies, branding, business planning, and strategic alliances. Additionally, Mr. Reihman served as Director of Commercial Development for five global specialty chemical businesses at Invista where he led growth initiatives, valuation and decision analysis, market research, and strategy development. Previously, Mr. Reihman worked for seven years at Eastman Chemical where he held a range of commercial leadership roles in corporate development, global P&L general management, innovation, and market development. Mr. Reihman's appointment is effective 8 October 2018, and he will relocate to the Greer, South Carolina area where Alexium's operational headquarters are located.

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Mr. Reihman graduated from Lehigh University with a BS in Chemical Engineering. Mr. Reihman earned a MS in Chemical Engineering from Johns Hopkins University. Mr. Reihman also earned an MBA from The Tepper School of Business at Carnegie Mellon.

Alexium Chief Executive Officer Dr. Bob Brookins stated, "Aaron has been with Alexium since 2014 and has been a valuable contributor to Alexium's growth over that time. Everyone at Alexium wishes him all the best in his future endeavours. With Jason stepping in as the new CFO, I am excited about the strong financial skills, leadership and knowledge of the specialty chemicals industry that he will bring to Alexium. I have also established the new role of Chief Commercial Officer to lead the commercialization efforts at Alexium and to drive the company's growth and profitability. In this role, Allen's proven track record of taking innovative products to market makes him an excellent fit, and I am excited about seeing his work with Alexium's product portfolio."

## **About Alexium International Group Limited**

Alexium International Group Limited (ASX: AJX, Nasdaq Designation: AXXIY) holds proprietary patent applications for novel technologies developed to provide flame retardancy for a wide range of materials. These environmentally friendly flame retardants have applications for several industries and can be customized. Further, Alexium develops proprietary products for advanced thermoregulation utilizing phase change materials. Alexium also holds patents for a process developed initially by the U.S. Department of Defense, which allows for the surface modification and attachment of nanoparticles or multiple chemical functional groups to surfaces or substrates to provide fire retardancy and various additional functionalities. Applications under development include but are not limited to textiles, packaging, electronics, and building materials. Alexium's chemical treatments are currently marketed as Alexicool® and Alexiflam®. For additional information about Alexium, please visit www.alexiuminternational.com.

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