Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

To Company Name/Scheme Jaxsta Ltd

ACN/ARSN 106 513 580

1. Details of substantial holder (1)

Name Australian Super Pty Ltd

ACN/ARSN (if applicable) 006 457 987

The holder became a substantial holder on 03 / 01 / 2019

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Person's votes (5) | Voting power (6) |
|-------------------------|----------------------|--------------------|------------------|
| ORDINARY | 14,383,332 | 14,383,332 | 6.59% |

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities |
|-----------------------------|---|--------------------------------|
| AustralianSuper Pty Ltd | AustralianSuper Pty Ltd has a relevant interest in | ORD 14,383,332 |
| | 14,383,332 ordinary shares in Jaxsta Ltd under | |
| | section 608(3)(a) of the Corporations Act 2001 | |
| | (Cth), as a result of its voting power of 20.55% in | |
| | Industry Super Holdings Pty Ltd. Industry Super | |
| | Holdings Pty Ltd is the holding company of | |
| | companies that control the voting and/or disposal | |
| | of 14,383,332 ordinary shares in Jaxsta Ltd. | |

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant | Registered holder of | Person entitled to be | Class and number of |
|-------------------------|---------------------------|---------------------------|---------------------|
| interest | securities | registered as holder (8) | securities |
| AustralianSuper Pty Ltd | Various custodians | Various custodians | ORD 14,383,332 |
| | depending on the party | depending on the party | |
| | for whom the Industry | for whom the Industry | |
| | Super Holdings Pty Ltd is | Super Holdings Pty Ltd is | |
| | managing funds. | managing funds. | |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration (9) | | Class and number of securities |
|-----------------------------|---------------------|-------------------|----------|--------------------------------|
| See Attached Schedule | | Cash | Non-cash | |
| | | | | |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A | |
| | |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|-------------------------|---|
| AustralianSuper Pty Ltd | Level 33, 50 Lonsdale Street Melbourne VIC 3000 |
| | |

Signature

| print name | Paul Doig | capacity | Analyst |
|------------|-----------|----------|------------|
| sign here | | date | 08/01/2019 |

This Form 603 includes a relevant interest in 14,383,332 ordinary shares in Jaxsta Ltd which AustralianSuper Pty Ltd (AustralianSuper) has under section 608(3)(a) of the Corporations Act 2001 (Cth), as a result of its voting power of 20.55% in Industry Super Holdings Pty Ltd. Industry Super Holdings Pty Ltd is the holding company of companies that control the voting and/or disposal of 14,383,332 ordinary shares in Jaxsta Ltd. AustralianSuper has not given any financial consideration in connection with the purchase of such shares by the Industry Super Holdings Pty Ltd. AustralianSuper is proposing to reduce its voting power in Industry Super Holdings Pty Ltd to below 20%. If that occurs, AustralianSuper would cease to have a relevant interest in shares in Jaxsta Ltd in which the Industry Super Holdings Pty Ltd has a relevant interest through section 608(3)(a) and a new form would be lodged by AustralianSuper.