



4 September 2019

Amendment to Executive Share Option Plan

Following today's meeting of the Central Petroleum Limited's (**ASX:CTP**) ("**Company**" or "**Central**") Board of Directors, Interim Chairman, Mr Wrix Gasteen, advises shareholders of the Board's decision to reduce the option exercise period of the Executive Share Option Plan ("**ESOP**") announced on 20 August 2019.

The amendment will be submitted to shareholders for approval at the upcoming Annual General Meeting to be held in November.

Term Reduction

Central and the relevant option holders have agreed that options under the ESOP will now expire on 30 June 2023 (previously 30 June 2032), subject to shareholder approval. This now reflects a four-year term, inclusive of a three-year non-exercisable vesting period.

Further ESOP Clarification

- The ESOP was announced on 20 August, and options were issued to only four executives (Chief Operating Officer, Chief Commercial Officer, Chief Financial Officer and GM Exploration);
- The ESOP <u>replaces</u> the Long Term Incentive Plan ("LTIP") already in place for the four executives, (i.e. these four executives give up all new LTIP Rights over the next three years); and
- The CEO / Managing Director has not been granted any LTIP Rights for 2019 year or
 options under the ESOP, as granting of equity incentives to a Director is subject to
 shareholder approval. His inclusion in the ESOP on the same terms and conditions as
 to the four executives will be presented to shareholders for approval at this year's AGM
 in accordance with the ASX Listing Rules.

General Disclaimer and explanation of terms:

This document is not intended for prospective investors and does not purport to provide all of the information an interested party may require in order to investigate the affairs of Central Petroleum Limited ("Company"). The data and information herein are subject to change.

This document may contain forward-looking statements. Forward looking statements are only predictions and are subject to risks, uncertainties and assumptions which may be outside the control of the Company and could cause actual results to differ materially from these statements. These risks, uncertainties and assumptions include (but are not limited to) funding, exploration, commodity prices, currency fluctuations, economic and financial market conditions in various countries and regions, environmental risks, legislative, fiscal or regulatory developments, political risks, project delay or advancement, approvals, cost estimates and other risk factors described from time to time in the Company's reports filed with the ASX. Actual values, results or events may be materially different to those expressed or implied in this document. Given these uncertainties, readers are cautioned not to place reliance on forward looking statements. Any forward looking statement in this document is valid only at the date of issue of this document. Subject to any continuing obligations under applicable law and the ASX Listing Rules, or any other Listing Rules or Financial Regulators' rules, the Company, its agents, directors, officers, employees, advisors and consultants do not undertake any obligation to publicly update or revise any information or any of the forward looking statements in this document if events, conditions or circumstances change or that unexpected occurrences happen to affect such information or statement. Sentences and phrases are forward looking statements when they include any tense from present to future or similar inflection words, such as (but not limited to) "believe", "understand", "estimate", "anticipate", "predict", target", "may", "hope", "can", "will", "should", "expect", "intend", "projects", "is designed to", "with the intent", "potential", the negative of these words or such other variations thereon or comparable terminology or similar expressions of the future which may indicate a forward looking statement or conditional verbs such as "will", "should", "would", "may" and "could" are generally forward-looking in nature and not historical facts.

No right of the Company or its subsidiaries shall be waived arising out of this document. All rights are reserved.