

Executive Chairman

George Hatzipapas

Non-Executive Director

John Tomaras

Ted Tzouvaras

Company Secretary

Henry Kinstlinger

ASX ANNOUNCEMENT

11 October 2019

Proposed Issue of Securities and Exec. Chairman Remuneration

Zyber Holdings Limited (ASX: ZYB) advises that following a review of the Company's remuneration practices that the following securities be issued to current officers of the Company in consideration of their remuneration. The information is provided pursuant to Listing Rule 3.10.3.

Further, the Company advises pursuant to Listing Rule 3.16.4 details of the Executive Chairman's remuneration.

Previous resolutions with respect to Officers remuneration have been rescinded by the current board and the below schedule is in effect.

Officer	Cash Consideration	Securities	Comments
Executive Chairman – George Hatzipapas	<p>\$60,000 gross per annum as consideration for acting as Chairman.</p> <p>\$90,000 gross per annum for provision of executive services to the Company</p> <p>Total consideration – \$150,000 gross per annum.</p>	Nil	<p>Effective 15 May 2018</p> <p>Effective 21 February 2018</p>
Non-Executive Directors – John Tomaras and Ted Tzouvaras	Nil	Each director will receive 148,810 FPO ¹ Shares at a deemed issue price of 1.4 cents per share for each month or part thereof.	<p>Effective from:</p> <p>John Tomaras – 15 April 2019</p> <p>Ted Tzouvaras – 14 August 2019</p> <p>For the period of their appointment.</p> <p>Subject to prior shareholder approval at a meeting of shareholders.</p>

¹ Fully Paid Ordinary, on same terms as existing FPO shares

			In the event shareholders do not approve the issue of shares, the amount accrued at the date of the meeting of shareholders will be paid in cash drawn from working capital.
Company Secretary – Henry Kinstlinger	Nil	357,150 FPO Shares at a deemed issue price of 1.4 cents per share for each month or part thereof.	<p>Effective from 12 March 2019, for the period of his appointment.</p> <p>Subject to prior shareholder approval at a meeting of shareholders.</p> <p>In the event shareholders do not approve the issue of shares, the amount accrued at the date of the meeting of shareholders will be paid in cash drawn from working capital.</p>

For further information please contact:

Henry Kinstlinger
Company Secretary
Zyber Holdings Limited

Telephone: +61 2 9251 7177

