# NEW ENERGY MINERALS LIMITED ACN 090 074 785 NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Meeting will be held at:

**TIME**: 11:00 AM (WST)

**DATE**: Tuesday, 12 November 2019

PLACE: HLB Mann Judd

Main Board Room

Level 4

130 Stirling Street

Perth, Western Australia

The business of the Meeting affects your shareholding and your vote is important.

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 11:00 AM (WST) on 10 November 2019.

### BUSINESS OF THE MEETING

#### **AGENDA**

#### 1. FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2019 together with the declaration of the Directors, the Director's report, the Remuneration Report and the auditor's report.

#### 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2019."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

#### **Voting Prohibition Statement:**

A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on this Resolution; and
  - (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

#### 3. RESOLUTION 2 – ELECTION OF DIRECTOR – MR PAUL CHING

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 14.4 of the Constitution, ASX Listing Rule 14.4 and for all other purposes, Mr Paul Ching, a Director who was appointed casually as a Director on 12 June 2019, retires, and being eligible, is elected as a Director."

#### 4. RESOLUTION 3 – ELECTION OF DIRECTOR – MR JACKIE LEE

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 14.4 of the Constitution, ASX Listing Rule 14.4 and for all other purposes, Mr Jackie Lee, a Director who was appointed casually as a Director on 12 June 2019, retires, and being eligible, is elected as a Director."

#### 5. RESOLUTION 4 – RE-ELECTION OF DIRECTOR – MR IAN DAYMOND

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 14.2 of the Constitution, and for all other purposes, Mr Ian Daymond, a Director, retires by rotation, and being eligible, is re-elected as a Director."

# 6. RESOLUTION 5 - RATIFICATION OF PRIOR ISSUE - SHARES IN CONSIDERATION FOR SERVICES PROVIDED

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 1,309,179 Shares on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast in favour of the Resolution by or on behalf of a person who participated in the issue or any associates of those persons. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

# 7. RESOLUTION 6 - RATIFICATION OF PRIOR ISSUE OF CONVERTIBLE NOTES UNDER LISTING RULE 7.1

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of ASX Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 406,000 Convertible Notes on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion:** The Company will disregard any votes cast in favour of the Resolution by or on behalf of a person who participated in the issue or any associates of those persons. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

# 8. RESOLUTION 7 – ISSUE OF DIRECTOR INCENTIVE OPTIONS TO RELATED PARTY – MR CHRISTIAAN JORDAAN

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue up to 5,000,000 Options to Mr Christiaan Jordaan (or his nominee) under the Company's Long Term Incentive Plan on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast in favour of the Resolution by or on behalf any Director who is eligible to participate in the employee incentive scheme in respect of which the approval is sought, or any associates of those Directors (**Resolution 7 Excluded Party**). However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions

on the Proxy Form, or, provided the Chair is not a Resolution 7 Excluded Party, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution. Provided the Chair is not a Resolution 7 Excluded Party, the above prohibition does not apply if:
- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

#### 9. RESOLUTION 8 – APPROVAL OF 10% PLACEMENT CAPACITY

To consider and, if thought fit, to pass the following resolution as a **special** resolution:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of Equity Securities equal to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and otherwise on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion:** The Company will disregard any votes cast in favour of the Resolution by or on behalf of a person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons). However, the Company will not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

### 10. RESOLUTION 9 – REPLACEMENT OF CONSTITUTION

To consider and, if thought fit, to pass the following resolution as a **special** resolution:

"That, for the purposes of section 136(2) of the Corporations Act and for all other purposes, approval is given for the Company to repeal its existing Constitution and adopt a new constitution in its place in the form as signed by the chairman of the Meeting for identification purposes."

### 11. RESOLUTION 10 – ADOPTION OF DIRECTOR SHARE PLAN

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 7.2 (Exception 9(b)) and for all other purposes, approval is given for the Company to adopt an employee incentive scheme titled 'Director Share Plan' and for the issue of securities under that Plan, on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast on this Resolution by any Director except one who is ineligible to participate in any employee incentive scheme in relation to the Company, and any associates of those Directors. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution. Provided the Chair is not a Resolution 10 Excluded Party, the above prohibition does not apply if:
- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

#### 12. RESOLUTION 11 – ISSUE OF SHARES TO MR PAUL CHING

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, subject to the passing of Resolution 10, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue 2,285,714 Shares in lieu of remuneration to Mr Paul Ching (or his nominee) pursuant to the Director Share Plan on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast on this Resolution by any Director except one who is ineligible to participate in any employee incentive scheme in relation to the Company, and any associates of those Directors. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution. Provided the Chair is not a Resolution 11 Excluded Party, the above prohibition does not apply if:
- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# 13. RESOLUTION 12 – ISSUE OF SHARES TO MR JACKIE LEE

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, subject to the passing of Resolution 10, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue 2,285,714 Shares in lieu of remuneration to Mr Jackie Lee (or his nominee) pursuant to the Director Share Plan on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast on this Resolution by any Director except one who is ineligible to participate in any employee incentive scheme in relation to the Company, and any associates of those Directors. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution. Provided the Chair is not a Resolution 12 Excluded Party, the above prohibition does not apply if:
- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

Dated: 9 October 2019

By order of the Board

Mr Robert Marusco Company Secretary

#### Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

#### Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two (2) or more votes may appoint two (2) proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the member appoints two (2) proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on +61 8 9217 2400.

# **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

# 1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Constitution, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2019 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at newenergyminerals.com.au.

#### 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

#### 2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

# 2.2 Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

# 2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Annual General Meeting.

#### 3. RESOLUTION 2 – ELECTION OF DIRECTOR – MR PAUL CHING

#### 3.1 General

The Constitution allows the Directors to appoint at any time a person to be a Director either to fill a casual vacancy or as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution.

Pursuant to the Constitution and ASX Listing Rule 14.4, any Director so appointed holds office only until the next annual general meeting and is then eligible for election by Shareholders but shall not be taken into account in determining the Directors who are to retire by rotation (if any) at that meeting.

Mr Paul Ching, having been appointed by other Directors on 12 June 2019 in accordance with the Constitution, will retire in accordance with the Constitution and ASX Listing Rule 14.4 and being eligible, seeks election from Shareholders.

# 3.2 Qualifications and other material directorships

Mr Ching holds a degree from Monash University and has over 21 years' experience in the finance industry. He is also the President of PT Investment Corporation Limited and Managing Director of China-Bao Sheng (Shanghai) Trading Company, both of which are subsidiaries of Hong Kong listed PT International Development Corp (HKEX: 0372).

#### 3.3 Independence

Mr Ching is not considered an independent director.

#### 3.4 Board recommendation

The Board supports the election of Mr Ching and recommends that Shareholders vote in favour of Resolution 2.

#### 4. RESOLUTION 3 – ELECTION OF DIRECTOR – MR JACKIE LEE

# 4.1 General

The Constitution allows the Directors to appoint at any time a person to be a Director either to fill a casual vacancy or as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution.

Pursuant to the Constitution and ASX Listing Rule 14.4, any Director so appointed holds office only until the next annual general meeting and is then eligible for election by Shareholders but shall not be taken into account in determining the Directors who are to retire by rotation (if any) at that meeting.

Mr Jackie Lee, having been appointed by other Directors on 12 June 2019 in accordance with the Constitution, will retire in accordance with the Constitution and ASX Listing Rule 14.4 and being eligible, seeks election from Shareholders.

# 4.2 Qualifications and other material directorships

Mr Lee is a Chartered Accountant with over 14 years' experience in accounting, finance and financial management. He obtained his bachelor's degree with Honours in Commerce, majoring in finance and accounting, from the University of British Columbia in Canada in 2003. Mr is also currently the CFO of PT International Corporation Limited, a Company listed on the Hong Kong stock exchange (HKEX: 0372).

# 4.3 Independence

Mr Lee is not considered an independent director.

#### 4.4 Board recommendation

The Board supports the election of Mr Lee and recommends that Shareholders vote in favour of Resolution 3.

#### 5. RESOLUTION 4 – RE-ELECTION OF DIRECTOR – MR IAN DAYMOND

#### 5.1 General

The Constitution sets out the requirements for determining which Directors are to retire by rotation at an annual general meeting.

Mr Ian Daymond, who has served as a Director since 30 July 2014 and was last reelected at the Company's 2018 annual general meeting, retires by rotation and seeks re-election.

# 5.2 Qualifications and other material directorships

Mr Daymond practised as a solicitor for more than 41 years as an external or inhouse lawyer and as a consultant in the mining and resources area. He was General Counsel and Company Secretary of Delta Gold Ltd for over 11 years which saw the company grow from a small gold explorer into one of the largest gold producers in Australia with significant platinum and gold mining interest in southern Africa.

Mr Daymond has significant independent director experience, having served as a non-executive director of International Base Metals Ltd with substantial copper interest in Namibia and is the former chairman of EID ore Mining Corporation (ASX: EDM), ActivEX Ltd (ASX: AIV) and Copper Range Ltd (ASX: CRJ) and a former non-executive director of Hill End Gold Ltd.

Mr Daymond was the national chairman of the Australia-Southern Africa Business Council from 2002 to 2005 and has substantial business, legal and corporate government experience. He has experience in precious base metals and diamond projects, not only in Australia but also in southern Africa for more than 25 years. He has been the Honorary Consul for the Republic of Botswana in NSW since 2007.

During the last three years, Mr Daymond has not served as a director of any other listed Company.

#### 5.3 Independence

If re-elected the Board considers Mr Daymond will be an independent Director.

#### 5.4 Board recommendation

The Board supports the election of Mr Daymond and recommends that Shareholders vote in favour of Resolution 4.

# 6. RESOLUTION 5 - RATIFICATION OF PRIOR ISSUE - SHARES IN CONSIDERATION FOR SERVICES PROVIDED

#### 6.1 General

On 20 December 2018, the Company issued 1,309,179 Shares to MVP Capital Pty Ltd and S3 Consortium Pty Ltd trading as Stocks Digital (in the amounts specified below) in consideration for professional services provided to the Company.

Resolution 5 seeks Shareholder ratification pursuant to ASX Listing Rule 7.4 for the issue of those Shares (**Ratification**).

ASX Listing Rule 7.1 provides that a company must not, subject to specified exceptions, issue or agree to issue more equity securities during any 12 month period than that amount which represents 15% of the number of fully paid ordinary securities on issue at the commencement of that 12 month period.

ASX Listing Rule 7.4 sets out an exception to ASX Listing Rule 7.1. It provides that where a company in general meeting ratifies the previous issue of securities made pursuant to ASX Listing Rule 7.1 (and provided that the previous issue did not breach ASX Listing Rule 7.1) those securities will be deemed to have been made with shareholder approval for the purpose of ASX Listing Rule 7.1.

By ratifying this issue, the Company will retain the flexibility to issue equity securities in the future up to the 15% annual placement capacity set out in ASX Listing Rule 7.1 without the requirement to obtain prior Shareholder approval.

# 6.2 Technical information required by ASX Listing Rule 7.4

Pursuant to and in accordance with ASX Listing Rule 7.5, the following information is provided in relation to the Ratification:

- (b) a total of 1,307,179 Shares were issued;
- (c) the Shares were issued for nil cash consideration in satisfaction of professional services provided to the Company at the deemed issue price of \$0.048 per Share;
- (d) the Shares issued were all fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares;
- (e) the Shares were issued to:
  - (i) MVP Capital Pty Ltd (384,336 Shares) for company secretarial services provided to the Company and in lieu of fees; and
  - (ii) S3 Consortium Pty Ltd trading as Stocks Digital (924,843 Shares) for corporate advisory services provided to the Company,

including company promotion, public relations and marketing campaign services,

who are not related parties of the Company; and

(f) no funds were raised from this issue as the Shares were issued in consideration for professional services provided by the recipients.

# 7. RESOLUTION 6 - RATIFICATION OF PRIOR ISSUE OF CONVERTIBLE NOTES UNDER LISTING RULES 7.1

#### 7.1 General

On 12 June 2019, the Company announced to ASX that is secured short-term funding through the issue of 406,000 Convertible Notes (**Notes**) to raise \$406,000 to sophisticated and professional investors to be utilised for continuing identification and evaluation of project opportunities as well as due diligence costs and legal fees related to the Balama project sale and for general working capital purposes.

Resolution 6 seeks Shareholder ratification pursuant to ASX Listing Rule 7.4 for the issue of those Notes (**Ratification**).

A summary of ASX Listing Rules 7.1 and 7.4 is set out in section 6.1 above.

By ratifying this issue, the Company will retain the flexibility to issue equity securities in the future up to the 15% annual placement capacity set out in ASX Listing Rule 7.1 without the requirement to obtain prior Shareholder approval.

# 7.2 Technical information required by ASX Listing Rule 7.4

Pursuant to and in accordance with ASX Listing Rule 7.5, the following information is provided in relation to the Ratification:

- (i) 406,0000 Notes were issued;
- (ii) the issue price was \$1.00 per Note;
- (iii) the Notes are convertible at \$0.022 per Note, which represents a maximum of 18,454,545 fully paid ordinary shares, which may be issued on conversion on the same terms and conditions as the Company's existing Shares;
- (iv) the Notes were issued to sophisticated and professional investors. None of the subscribers are related parties of the Company; and
- (v) the funds raised from this issue were used for continuing identification and evaluation of project opportunities as well as due diligence costs and legal fees related to the Balama project sale and for general working capital purposes.

# 8. RESOLUTION 7 – ISSUE OF DIRECTOR INCENTIVE OPTIONS TO RELATED PARTY – MR CHRISTIAAN JORDAAN

#### 8.1 General

On 12 June 2019, the Company announced the appointment of Mr Christiaan Jordaan as the Managing Director of the Company.

The Company has agreed, subject to obtaining Shareholder approval, to issue 5,000,000 Options (**Plan Securities**) to Mr Jordaan (or his nominee) on the terms and conditions set out below.

Resolution 7 seeks Shareholder approval for the grant of the Plan Securities to Mr Jordaan (or his nominee).

### 8.2 Chapter 2E of the Corporations Act

For a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (i) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (ii) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The issue of the Plan Securities constitutes giving a financial benefit and Mr Jordaan is a related party of the Company by virtue of being a Director.

The Directors (other than Mr Jordaan who has a material personal interest in the Resolution) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required in respect of the issue of the Plan Securities because the agreement to issue the Plan Securities, reached as part of the remuneration package for Mr Jordaan, is considered reasonable remuneration in the circumstances and was negotiated on an arm's length basis.

#### 8.3 ASX Listing Rule 10.14

ASX Listing Rule 10.14 also requires shareholder approval to be obtained where an entity issues, or agrees to issue, securities under an employee incentive scheme to a director of the entity, an associate of the director, or a person whose relationship with the entity, director or associate of the director is, in ASX's opinion, such that approval should be obtained.

#### 8.4 Technical Information required by ASX Listing Rule 10.14

Pursuant to and in accordance with ASX Listing Rule 10.15, the following information is provided in relation to Resolution 7:

- (i) the maximum number of Plan Securities to be issued to Mr Jordaan (or his nominee) is 5,000,000 Options being:
  - (A) 2,500,000 Options vesting after 12 months' continuous service by Mr Jordaan, and exercisable at a 25% premium to the 30-day Volume Weighted Average Price (VWAP) each on or before that date which is 3 years after the date of appointment (being 10 June 2019); and
  - (B) 2,500,000 Options vesting after the successful completion of a new acquisition by the Company, and exercisable at a 25% premium to the 30-day VWAP each on or before that date which is 3 years after the date of appointment (being 10 June 2019).

The terms of the Plan Securities will otherwise be governed by the rules of the Plan:

- (ii) the Plan Securities will be issued to Mr Jordaan (or his nominee) for nil consideration and no consideration will be payable upon the vesting and exercise of the Plan Securities other than the exercise price in respect of the Options being issued to Mr Jordaan. Accordingly, no funds will be raised from, the issue or vesting of the Plan Securities;
- (iii) there is no intention for the Company to grant a loan in relation to the issue of the Plan Securities;
- (iv) the Plan was previously approved by Shareholders on 24 November 2017. The following Securities have been issued under the Plan to persons referred to in ASX Listing Rule 10.14 (i.e. a Director, as associate of a Director, or a person whose relationship with the Company, Director or associate of a Director is, in ASX's opinion, such that approval should be obtained) since this date:
  - (A) 4,500,000 Options and 1,500,000 Shares (preconsolidation), and 2,000,000 Performance Rights, have been issued to Mr Ian Daymond (Director) under the Plan for nil consideration:
  - (B) 3,000,000 Options and 1,000,000 Shares (preconsolidation) have been issued to MVP Capital Pty Ltd (an entity of which the Company Secretary, Robert Marusco, is a director and shareholder) under the Plan for nil consideration;
  - (C) 3,800,000 Performance Rights have been issued to Mr Christiaan Jordaan (Director) under the Plan for nil consideration;
  - (D) 4,000,000 Performance Rights have been issued to Mr Bernard Olivier (previously a Director) under the Plan for nil consideration;
  - (E) 3,800,000 Performance Rights have been issued to Mr Cobus van Wyk (previously a Director) under the Plan for nil consideration; and
  - (F) 2,900,000 Performance Rights have been issued to Dr Evan Kirby (previously a Director) under the Plan for nil consideration;
- (v) as at the date of this Notice, all Directors are entitled to participate in the Plan; and
- (vi) the Plan Securities will be issued to Mr Jordaan (or his nominee) no later than 12 months after the Meeting.

Approval pursuant to ASX Listing Rule 7.1 is not required in order to issue the Plan Securities as approval is being obtained under ASX Listing Rule 10.14. Accordingly, the issue of the Plan Securities to Mr Jordaan (or his nominee) will not be included in the use of the Company's 15% annual placement capacity pursuant to ASX Listing Rule 7.1.

#### 8.5 Board recommendation

The Plan Securities, the subject of Resolution 7 are considered by the Directors, excluding Mr Jordaan, to be appropriate and fair in addition to standard remuneration as Managing Director, and were considered necessary to attract Mr Jordaan to the role of Managing Director, to recognise his experience in mining exploration and project acquisitions, and to provide a strong, effective and long-term incentive for him to create shareholder wealth.

#### 9. RESOLUTION 8 – APPROVAL OF 10% PLACEMENT CAPACITY

#### 9.1 General

ASX Listing Rule 7.1A provides that an Eligible Entity (as defined below) may seek shareholder approval by special resolution passed at an annual general meeting to have the capacity to issue up to that number of Equity Securities equal to 10% of its issued capital (10% Placement Capacity) without using that entity's existing 15% annual placement capacity granted under ASX Listing Rule 7.1.

An Eligible Entity is one that, as at the date of the relevant annual general meeting:

- (a) is not included in the S&P/ASX 300 Index; and
- (b) has a maximum market capitalisation (excluding restricted securities and securities quoted on a deferred settlement basis) of \$300,000,000.

As at the date of this Notice, the Company is an Eligible Entity as it is not included in the S&P/ASX 300 Index and has a current market capitalisation of \$3,516,595 (based on the number of Shares on issue and the closing price of Shares on the ASX on 18 September 2019, being \$0.023 and excluding any restricted securities that may be on issue).

An Equity Security is a share, a unit in a trust, a right to a share or unit in a trust or option, an option over an issued or unissued security, a convertible security, or, any security that ASX decides to classify as an equity security.

Any Equity Securities issued under the 10% Placement Capacity must be in the same class as an existing class of quoted Equity Securities.

As at the date of this Notice, the Company currently has two (2) class of quoted Equity Securities on issue, being the Shares (ASX Code: NXE) and the listed Options exercisable at \$0.35 (post-consolidation) each on or before 25 January 2020 (ASX Code: NXEOA).

If Shareholders approve Resolution 8, the number of Equity Securities the Company may issue under the 10% Placement Capacity will be determined in accordance with the formula prescribed in ASX Listing Rule 7.1A.2.

Resolution 8 is a special resolution. Accordingly, at least 75% of votes cast by Shareholders present and eligible to vote at the Meeting must be in favour of Resolution 8 for it to be passed.

# 9.2 Technical information required by ASX Listing Rule 7.1A

Pursuant to and in accordance with ASX Listing Rule 7.3A, the information below is provided in relation to this Resolution 8:

# (a) Minimum Price

The minimum price at which the Equity Securities may be issued is 75% of the volume weighted average price of Equity Securities in that class, calculated over the 15 ASX trading days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the Equity Securities are to be issued is agreed; or
- (ii) if the Equity Securities are not issued within 5 ASX trading days of the date in Section 9.2(a)(i), the date on which the Equity Securities are issued.

# (b) Date of Issue

The Equity Securities may be issued under the 10% Placement Capacity commencing on the date of the Meeting and expiring on the first to occur of the following:

- (i) 12 months after the date of this Meeting; and
- (ii) the date of approval by Shareholders of any transaction under ASX Listing Rules 11.1.2 (a significant change to the nature or scale of the Company's activities) or 11.2 (disposal of the Company's main undertaking) (after which date, an approval under Listing Rule 7.1A ceases to be valid),

# (10% Placement Capacity Period).

# (c) Risk of voting dilution

Any issue of Equity Securities under the 10% Placement Capacity will dilute the interests of Shareholders who do not receive any Shares under the issue.

If Resolution 8 is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 10% Placement Capacity, the economic and voting dilution of existing Shares would be as shown in the table below.

The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in ASX Listing Rule 7.1A(2), on the basis of the market price of Shares and the number of Equity Securities on issue as at 18 September.

The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 10% Placement Capacity.

Number of	Dilution						
Shares on Issue (Variable	Issue Price	\$0.0115	\$0.023	\$0.0345			
'A' in ASX Listing Rule 7.1A2)	(per Share)	50% decrease in Issue Price	Issue Price	50% increase in Issue Price			
152,895,442 (Current	(Current dilution		152,895,442 Shares	152,895,442 Shares			
Variable A)	Funds raised	\$175,830	\$351,660	\$527,489			
229,343,163 (50% increase	Shares issued - 10% voting dilution	229,343,163 Shares	229,343,163 Shares	229,343,163 Shares			
in Variable A)	Funds raised	\$263,745	\$527,489	\$791,234			
305,790,884 (100% increase in	Shares issued - 10% voting dilution	305,790,884 Shares	305,790,884 Shares	305,790,884 Shares			
Variable A)	Funds raised	\$351,660	\$703,319	\$1,054,979			

<sup>\*</sup>The number of Shares on issue (Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a prorata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1.

#### The table above uses the following assumptions:

- 1. There are currently 152,895,442 Shares on issue.
- 2. The issue price set out above is the closing price of the Shares on the ASX on 18 September 2019.
- 3. The Company issues the maximum possible number of Equity Securities under the 10% Placement Capacity.
- 4. The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in ASX Listing Rule 7.2 or with approval under ASX Listing Rule 7.1.
- 5. The issue of Equity Securities under the 10% Placement Capacity consists only of Shares. It is assumed that no Options are exercised into Shares before the date of issue of the Equity Securities. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- 6. The calculations above do not show the dilution that any one particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
- 7. This table does not set out any dilution pursuant to approvals under ASX Listing Rule 7.1 unless otherwise disclosed.
- 8. The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
- 9. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Capacity, based on that Shareholder's holding at the date of the Meeting.

#### Shareholders should note that there is a risk that:

(i) the market price for the Company's Shares may be significantly lower on the issue date than on the date of the Meeting; and

(ii) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue.

# (d) Purpose of Issue under 10% Placement Capacity

The Company may issue Equity Securities under the 10% Placement Capacity for the following purposes:

- (i) as cash consideration in which case the Company intends to use funds raised for continued exploration expenditure to acquire new projects and general working capital; or
- (ii) as non-cash consideration for potential acquisition of new resource assets and investments, in such circumstances the Company will provide a valuation of the non-cash consideration as required by Listing Rule 7.1A.3.

The Company will comply with the disclosure obligations under Listing Rules 7.1A(4) and 3.10.5A upon issue of any Equity Securities.

# (e) Compliance with ASX Listing Rules 7.1A.4 and 3.10.5A

When the Company issues Equity Securities pursuant to the 10% Placement Capacity, it must give to ASX:

- (i) a list of the recipients of the Equity Securities and the number of Equity Securities issued to each (not for release to the market), in accordance with Listing Rule 7.1A.4; and
- (ii) the information required by Listing Rule 3.10.5A for release to the market.

# (f) Allocation policy under the 10% Placement Capacity

The recipients of the Equity Securities to be issued under the 10% Placement Capacity have not yet been determined. However, the recipients of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be related parties of the Company.

The Company will determine the recipients at the time of the issue under the 10% Placement Capacity, having regard to the following factors:

- (i) the purpose of the issue;
- (ii) alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue or other offer where existing Shareholders may participate;
- (iii) the effect of the issue of the Equity Securities on the control of the Company;
- (iv) the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
- (v) prevailing market conditions; and
- (vi) advice from corporate, financial and broking advisers (if applicable).

Further, if the Company is successful in acquiring new resources, assets or investments, it is likely that the recipients under the 10% Placement Capacity will be vendors of the new resources, assets or investments.

# (g) Previous approval under ASX Listing Rule 7.1A

The Company previously obtained approval from its Shareholders pursuant to ASX Listing Rule 7.1A at its annual general meeting held on 28 November 2018 (**Previous Approval**).

The Company has not issued any Shares or Options pursuant to the Previous Approval.

During the 12 month period preceding the date of the Meeting, being on and from 28 November 2018, the Company otherwise issued a total of:

- (i) 37,987,266 Shares;
- (ii) 40,180,271 Options; and
- (iii) 406,000 Convertible Notes (which represents a maximum of 18,454,545 fully paid ordinary shares if the Notes are converted to Shares),

prior to the date of this Notice, which represents approximately 84.1% of the total diluted number of Equity Securities on issue in the Company on 28 November 2018, which was 114,908,176.

Further details of the issues of Equity Securities by the Company during the 12-month period preceding the date of the Meeting are set out in Schedule 1.

# 9.3 Voting Exclusion

A voting exclusion statement is included in this Notice. As at the date of this Notice, the Company has not invited any existing Shareholder to participate in an issue of Equity Securities under ASX Listing Rule 7.1A. Therefore, no existing Shareholders will be excluded from voting on Resolution 8.

### 10. RESOLUTION 9 – REPLACEMENT OF CONSTITUTION

#### 10.1 General

A company may modify or repeal its constitution or a provision of its constitution by special resolution of Shareholders.

Resolution 9 is a special resolution which will enable the Company to repeal its existing Constitution and adopt a new constitution (**Proposed Constitution**) which is of the type required for a listed public company limited by shares updated to ensure it reflects the current provisions of the Corporations Act and ASX Listing Rules.

This will incorporate amendments to the Corporations Act and ASX Listing Rules since the current Constitution was adopted in 2018.

The Directors believe that it is preferable in the circumstances to replace the existing Constitution with the Proposed Constitution rather than to amend a multitude of specific provisions.

The Proposed Constitution is broadly consistent with the provisions of the existing Constitution. Many of the proposed changes are administrative or minor in nature including but not limited to:

- updating references to bodies or legislation which have been renamed (e.g. references to the Australian Settlement and Transfer Corporation Pty Ltd, ASTC Settlement Rules and ASTC Transfer); and
- expressly providing for statutory rights by mirroring these rights in provisions of the Proposed Constitution.

The Directors believe these amendments are not material nor will they have any significant impact on Shareholders. It is not practicable to list all of the changes to the Constitution in detail in this Explanatory Statement, however, a summary of the proposed material changes is set out below.

A copy of the Proposed Constitution is available for review by Shareholders at the Company's website at newenergyminerals.com.au and at the office of the Company. A copy of the Proposed Constitution can also be sent to Shareholders upon request to the Company Secretary (+61 8 9217 2400). Shareholders are invited to contact the Company if they have any queries or concerns.

### 10.2 Summary of material proposed changes

#### Restricted Securities (clause 2.12)

The Proposed Constitution complies with the proposed changes to ASX Listing Rule 15.12 which is due to be finalised and released in December 2019. Under this change, ASX will require certain more significant holders of restricted securities and their controllers (such as related parties, promoters, substantial holders, service providers and their associates) to execute a formal escrow agreement in the form Appendix 9A, as is currently the case. However, for less significant holdings (such as non-related parties and non-promoters), ASX will instead permit the Company to issue restriction notices to holders of restricted securities in the form of a new Appendix 9C advising them of the restriction rather than requiring signed restriction agreements.

#### Direct Voting (clause 13, specifically clauses 13.35 – 13.40)

The Proposed Constitution includes a new provision which allows Shareholders to exercise their voting rights through direct voting (in addition to exercising their existing rights to appoint a proxy). Direct voting is a mechanism by which Shareholders can vote directly on resolutions which are to be determined by poll. Votes cast by direct vote by a Shareholder are taken to have been cast on the poll as if the Shareholder had cast the votes on the poll at the meeting. In order for direct voting to be available, Directors must elect that votes can be cast via direct vote for all or any resolutions and determine the manner appropriate for the casting of direct votes. If such a determination is made by the Directors, the notice of meeting will include information on the application of direct voting.

# 11. RESOLUTION 10 – APPROVAL OF DIRECTOR SHARE PLAN

Resolution 10 seeks Shareholders approval for the adoption of the employee incentive scheme titled Director Share Plan (**Plan**) in accordance with ASX Listing Rule 7.2 (Exception 9(b)).

A summary of ASX Listing Rule 7.1 is set out in section 5.1 above.

ASX Listing Rule 7.2 (Exception 9(b)) sets out an exception to ASX Listing Rule 7.1 which provides that issues under an employee incentive scheme are exempt for a period of 3 years from the date on which shareholders approve the issue of securities under the scheme as an exception to ASX Listing Rule 7.1.

If Resolution 10 is passed, the Company will be able to issue Shares under the Plan to eligible participants over a period of 3 years without impacting on the Company's ability to issue up to 15% of its total ordinary securities without Shareholder approval in any 12 month period.

Shareholders should note that no Shares have previously been issued under the Plan. However, should Resolutions 11 and 12 receive Shareholder approval, the Company will issue a number of Shares which, when multiplied by the issue price will have a combined value of \$96,000 in lieu of remuneration to Mr Ching and Mr Lee as set out in sections 12 and 13 below.

The objective of the Plan is to provide Directors with an opportunity to subscribe for Shares in lieu of Directors' fees, allowing the Company to retain cash reserves.

Any future issues of Shares under the Plan to a related party or a person whose relation with the company or the related party is, in ASX's opinion, such that approval should be obtained will require additional Shareholder approval under ASX Listing Rule 10.14 at the relevant time. For this reason, the Company is also seeking approval under Resolutions 11 and 12 for the issue of Shares to certain Directors pursuant to the Plan.

A summary of the key terms and conditions of the Plan is set out in Schedule 2. In addition, a copy of the Plan is available for review by Shareholders at the registered office of the Company until the date of the Meeting. A copy of the Plan can also be sent to Shareholders upon request to the Company Secretary (+61 8 9217 2400). Shareholders are invited to contact the Company if they have any queries or concerns.

# 12. RESOLUTIONS 11 AND 12 – ISSUE OF SHARES TO MR PAUL CHING AND MR JACKIE LEE

#### 12.1 General

Resolutions 11 and 12 seek approval for the issue of 4,571,428 Shares to Mr Paul Ching and Mr Jackie Lee (or their nominees) under the Director Share Plan (**Plan**). The issue of the Shares to each of Mr Ching and Mr Lee were agreed as part of their remuneration and incentive to join the Board, bringing their respective experience and skills in the industry to the Company's Board. Mr Ching and Mr Lee were both appointed as Directors on 12 June 2019.

Subject to the approval of the Plan, under Resolution 10, the Company intends to issue the Shares to each of the relevant Directors within 12 months of the approval of the Resolutions.

Under Listing Rule 10.14, a company cannot issue Shares to a related party of the Company under an employee incentive scheme without first seeking the approval of Shareholders.

# 12.2 Chapter 2E of the Corporations Act

Under the Corporations Act, for a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The Board has resolved (with Messrs Ching and Lee excluded from the discussion) that the issue of the Shares falls within the relevant exceptions in the Corporations Act, as the issue of the Shares is considered to be reasonable remuneration on the basis that it was an agreed term of their appointment that the Board seek the approval to issue these Shares.

# 12.3 Technical Information required by ASX Listing Rule 10.15

Pursuant to and in accordance with ASX Listing Rule 10.15, the following information is provided:

- (a) the Shares will be issued to:
  - (i) Resolution 11 Mr Paul Ching (or his nominee); and
  - (ii) Resolution 12 Mr Jackie Lee (or his nominee);
- (b) the number of Shares to be issued under the Plan is:
  - (i) Resolution 11 2,285,714 Shares, based on the 30-day VWAP of the Company's Shares prior to the date of this Notice (in lieu of \$48,000 of Directors' Fees);
  - (ii) Resolution 12 2,285,714 Shares, based on the 30-day VWAP of the Company's Shares prior to the date of this Notice (in lieu of \$48,000 of Directors' Fees);
- (c) the Shares will be issued under the Plan for nil cash consideration;
- (d) as at the date of this Notice of Meeting, no Shares have previously been issued under the Plan;
- (e) all of the Company's Directors, Mr Ian Draymond, Mr Christiaan Jordaan, Mr Paul Ching and Mr Jackie Lee are 'Eligible Employees' under the Plan and are therefore entitled to participate. Other than Mr Ching and Mr Lee, the Company is not seeking approval to issue any Shares to any other Directors under the Plan at this time;
- (f) as no amount is payable for the Shares, no loan is contemplated to be provided to either Mr Ching or Mr Lee;
- (g) in accordance with Listing Rule 10.15.7, the Shares will be issued within 12 months of the date of the meeting on or around the date on which the relevant recipient has achieved the milestone of being a Director for a

continuous period of 12 months since their appointment. The relevant dates of appointment are outlined in Section 12.1 above.

Approval pursuant to ASX Listing Rule 7.1 is not required for the grant of the Shares as approval is being obtained under ASX Listing Rule 10.11. Accordingly, the grant of Shares under Resolutions 11 and 12 will not be included in the use of the Company's 15% annual placement capacity pursuant to ASX Listing Rule 7.1.

#### **GLOSSARY**

\$ means Australian dollars.

**10% Placement Capacity** has the meaning given in Section 9.1.

**Annual General Meeting** or **Meeting** means the meeting convened by the Notice.

**ASIC** means the Australian Securities & Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

**ASX Listing Rules** means the Listing Rules of ASX.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

**Company** means New Energy Minerals Limited (ACN 090 074 785).

**Constitution** means the Company's constitution.

**Corporations Act** means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

**Eligible Entity** means an entity that, at the date of the relevant general meeting:

- (a) is not included in the S&P/ASX 300 Index; and
- (b) has a maximum market capitalisation (excluding restricted securities and securities quoted on a deferred settlement basis) of \$300,000,000.

**Equity Securities** includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an Equity Security.

**Explanatory Statement** means the explanatory statement accompanying the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

**Notice** or **Notice** of **Meeting** means this notice of meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to acquire a Share.

Optionholder means a holder of an Option.

**Plan** or **Director Share Plan** means the employee share plan which is the subject of Shareholder approval under Resolution 10, as summarised in Schedule 2.

**Proxy Form** means the proxy form accompanying the Notice.

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2019.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

**Section** means a section of the Explanatory Statement.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a registered holder of a Share.

Variable A means "A" as set out in the formula in ASX Listing Rule 7.1A(2).

WST means Western Standard Time as observed in Perth, Western Australia.

# SCHEDULE 1 – ISSUES OF EQUITY SECURITIES SINCE 28 NOVEMBER 2018

Date	Quantity	Class	Recipients	Issue price and discount to Market Price (if applicable) <sup>1</sup>	Form of consideration
Issue – 26/11/2018 and 29/11/2018 Appendix 3B – 29/11/2018	018 dix		17,103,348 Options issued as part of placement of Shares to professional and sophisticated investors	17,103,348 Options issued at a deemed issue price of \$0.02 per Share, representing a 55% discount to the Share price as at 26 November 2018	Non-cash consideration issued pursuant to the Placement Shares (which were issued on 23 November 2018) on the basis of one (1) option for every two (2) Shares subscribed.
				(\$0.044)	Amount Raised: \$2,080,000
					Amount Spent: \$2,080,000
					Funds to be used for advancing the Caula Vanadium and Graphite project and for general working capital purposes <sup>6</sup>
					Current value <sup>7</sup> = \$342,067
	18,500,000 Performa Rights		Participants under Plan (Directors and	No issue price	Non-cash consideration, issued pursuant to the Plan
			key employees of the Company)		Current value <sup>7</sup> = \$370,000
Issue – 20/12/2018 Appendix	11,309,179	Shares <sup>2</sup>	10,000,000 Shares to Regis Resources Group Limited as part	No issue price	Non-cash consideration, issued pursuant to the Plan
3B - 20/12/2018	<u> </u>		of a debt for equity conversion		Current value <sup>7</sup> = \$200,000
			1,309,179 Shares issued to providers of professional	1,309,179 Shares issued at deemed issue price of \$0.048,	Non-cash consideration, issued to providers of professional services
			services	representing a premium of 14% to the Share price as at 20 December 2018	Current value <sup>7</sup> = \$26,184
	23,076,923 Unquoted Options <sup>4</sup>		23,076,923 Options to UBezTT International Investment Holdings (BVI) Limited (UBezTT) as part of Placement of Shares	No issue price	Non-cash consideration, issued as part of Placement of Shares on the basis of 1 free attaching option for every 1 share subscribed for <sup>4</sup> Current value <sup>9</sup> = \$461,538
Issue – 14/06/2019	406,000	Convertible Notes <sup>5</sup>	UBezTT	\$1.00 per Convertible Note	Cash Consideration
Appendix 3B –					Amount Raised: \$406,000
14/06/2019					Amount Spent: \$406,000

					Funds were used for costs associated with new project evaluation, due diligence costs, legal fees and other expenses related to the Balama sale and for general working capital purposes <sup>6</sup>
Issue – 05/08/2019 Appendix 3B – 05/08/2019	2,000,000	Shares <sup>2</sup>	Conversion of Class E Performance Rights	2,000,000 Shares issued at \$0.02, representing no discount to the Share price as at 5 August 2019 (\$0.02)	Non-cash consideration, issued pursuant to the Plan

#### Notes:

- 1. Market Price means the closing price on ASX (excluding special crossings, overnight sales and exchange traded option exercises). For the purposes of this table the discount is calculated on the Market Price on the last trading day on which a sale was recorded prior to the date of issue of the relevant Equity Securities.
- 2. Fully paid ordinary shares in the capital of the Company, ASX Code: NXE (terms are set out in the Constitution).
- 3. Unquoted Options, exercisable at \$0.20 each, on or before 26 November 2018.
- 4. Unquoted Options, exercisable at \$0.14 each, on or before 20 December 2021.
- 5. Convertible Notes issued pursuant to the Convertible Note Agreement with UBezTT, as announced on 12 June 2019. The Convertible Notes are convertible at \$0.022 per Note, and the Convertible Notes will mature on 12 December 2019.
- 6. This is a statement of current intentions as at the date of this Notice. As with any budget, intervening events and new circumstances have the potential to affect the manner in which the funds are ultimately applied. The Board reserves the right to alter the way the funds are applied on this basis.
- 7. In respect of quoted Equity Securities, the value is based on the closing price of the Shares on the ASX on 18 September 2019 being \$0.023. In respect of unquoted Equity Securities, the value of Options is measured using the Black & Scholes option pricing model. Measurement inputs include the Share price on the measurement date, the exercise price, the term of the Option, the impact of dilution, the expected volatility of the underlying Share (based on weighted average historic volatility adjusted for changes expected due to publicly available information), the expected dividend yield and the risk free interest rate for the term of the Option. No account is taken of any performance conditions included in the terms of the Option other than market-based performance conditions (i.e. conditions linked to the price of Shares).

#### SCHEDULE 2 – SUMMARY OF DIRECTOR SHARE PLAN

The key terms of the Director Share Plan are as follows:

- (a) **Eligibility**: Participants in the Scheme may be Directors, full-time and part-time employees of the Company or any of its subsidiaries (**Participants**).
- (b) **Administration of Plan**: The Board is responsible for the operation of the Plan and has a broad discretion to determine which Participants will be offered Shares under the Plan.
- (c) **Offer**: The Board may issue an offer to a Participant to participate in the Plan. The offer:
  - (i) will invite application for the number of Shares specified in the offer;
  - (ii) will specify the issue price for the Shares or the manner in which the Issue Price is to be calculated:
  - (iii) will specify any restriction conditions applying to the Shares;
  - (iv) will specify an acceptance period; and
  - (v) specify any other terms and conditions attaching to the Shares.
- (d) **Issue price**: the issue price of each Share will be not less the volume weighted average price at which Shares were traded on the ASX over the 10 trading days up to and including the actual date of acceptance of the Shares offered under the Offer.
- (e) **Restriction Conditions**: Shares may be subject to restriction conditions (such as a period of employment) which must be satisfied before the Shares can be sold, transferred, or encumbered.
- (f) **Unfulfilled Restriction Condition:** Where a restriction condition in relation to Shares is not satisfied by the due date, or becomes incapable of satisfaction in the opinion of the Board, the Company must, unless the restriction condition is waived by the Board, either:
  - (i) buy back and cancel the relevant Shares within 12 months of the date the restriction condition was not satisfied (or became incapable of satisfaction) under Part 2J.1 of the Corporations Act at a price equal to the cash consideration paid by the Participant for the Plan Shares; or
  - (ii) arrange to sell the Shares as soon as reasonably practicable either on the ASX or to an investor who falls within an exemption under section 708 of the Corporations Act provided that the sale must be at a price that is no less than 80% of the volume weighted average price at which Shares were traded on the ASX on the 10 trading days before the sale date and apply the sale proceeds (Sale Proceeds) in the following priority:
    - (A) first, to pay the Company's reasonable costs in selling the Shares;
    - (B) second, to the extent the Sale Proceeds are sufficient, to repay the Participant any cash consideration paid by the Participant; and

- (C) lastly, any remainder to the Company to cover its costs of managing the Plan.
- (g) **Power of Attorney:** The Participant irrevocably appoints each of the Company and each director of the Company severally as his or her attorney to do all things necessary to give effect to the sale of the Participant's Shares in accordance with the Plan.
- (h) **Plan limit:** The Company must take reasonable steps to ensure that the number of Shares offered by the Company under the Plan when aggregated with:
  - (i) the number of Shares issued during the previous 5 years under the Plan (or any other employee share plan extended only to Eligible Employees); and
  - (ii) the number of Shares that would be issued if each outstanding offer for Shares (including options to acquire unissued Shares) under any employee incentive scheme of the Company were to be exercised or accepted,

does not exceed 5% of the total number of Shares on issue at the time of an offer (but disregarding any offer of Shares or option to acquire Shares that can be disregarded in accordance with relevant ASIC Class Orders).

- (i) **Restriction on transfer:** Participants may not sell or otherwise deal with a Plan Share until any restriction conditions in relation to the Shares have been satisfied or waived. The Company is authorised to impose a holding lock on the Shares to implement this restriction.
- (j) **Quotation on ASX:** The Company will apply for each Plan Share to be admitted to trading on ASX upon issue of the Plan Share. Quotation will be subject to the ASX Listing Rules and any holding lock applying to the Shares.
- (k) **Rights attaching to Shares:** Each Plan Share shall be issued on the same terms and conditions as the Company's issued Shares (other than in respect of transfer restrictions imposed by the Plan) and it will rank equally with all other issued Shares from the issue date except for entitlements which have a record date before the issue date.







ARN 34 090 074 785

### Need assistance?



#### Phone:

1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia)



#### Online:

www.investorcentre.com/contact



# YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 11:00am (WST) on Sunday, 10 November 2019.

# **Proxy Form**

# How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

# SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

#### ATTENDING THE MEETING

If you are attending in person, please bring this form with you to assist registration.

#### Corporate Representative

If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Appointment of Corporate Representative" prior to admission. A form may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

# **Lodge your Proxy Form:**



#### Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 183119

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

#### By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

#### By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advise
your broker of any changes.

<b>Proxy</b>	<b>Form</b>
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Please mark 🗶 to indicate your directions	Please mark	X	to indicate your	directions
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# Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of New Energy Minerals Ltd hereby appoint	
the Chairman of the Meeting OR	PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s
or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairm	an of the Meeting, as my/our proxy to
act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if n	o directions have been given, and to
the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of New Energy Minerals L	td to be held at the premises of HLB
Mann Judd Main Boardroom, Level 4, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 12 November 1, 130 Stirling Street, Perth, Western Australia on Tuesday, 130 Stirling Street,	per 2019 at 11:00am (WST) and at
any adjournment or postponement of that meeting.	

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 1, 7, 10, 11 and 12 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1, 7, 10, 11 and 12 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman. Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 1, 7, 10, 11 and 12 by marking the appropriate box in step 2.

Step 2

## **Items of Business**

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain	1		For	Against	Abstair
1	Adoption of Remuneration Report				9	Replacement of Constitution			
2	Election of Director - Mr Paul Ching				10	Adoption of Director Share Plan			
3	Election of Director - Mr Jackie Lee				11	Issue of Shares to Mr Paul Ching			
4	Re-election of Director - Mr lan Daymond				12	Issue of Shares to Mr Jackie Lee			
5	Ratification of prior issue - Shares in Consideration for services provided								
6	Ratification of prior issue of Convertible Notes under Listing Rule 7.1								
7	Issue of Director Incentive Options to Related Party - Mr Christiaan Jordaan								
8	Approval of 10% Placement Capacity								

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

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# Signature of Securityholder(s)

This section must be completed.

Individual or Securityholder 1	Securityholder 2		Securityholder 3	
				11
Sole Director & Sole Company Secretary	Director		Director/Company Secretary	Date
Update your communication det	ails (Optional)		By providing your email address, you consent to re-	ceive future Notice
Mobile Number		<b>Email Address</b>	of Meeting & Proxy communications electronically	





