



29 October 2019

## Appointment of Veris Australia Chief Executive Officer

Veris is pleased to announce the appointment of Michael Shirley as Veris Australia's Chief Executive Officer.

Dr Shirley will assume National management responsibility for Veris Australia from Executive Director and founder of Elton Consulting, Brian Elton, who has led the Veris Australia business since October 2018 in an interim role.

Dr Shirley has extensive private sector management experience, including roles as Managing Director Clients with Aurecon Limited, Group Vice President - ANZ Infrastructure and Environment with international technical professional services firm Jacobs and has held a number of key domestic and international appointments with Sinclair Knight Merz.

Dr Shirley has extensive experience in a number of market sectors which Veris is exposed to and will assist in supporting further growth across the Veris Group. His strong understanding of client needs will support key strategic focus areas of Veris Australia, including surveying and geospatial /3D spatial services to support business growth and new customer acquisitions.

### **Veris Limited Managing Director Adam Lamond commented:**

*"I welcome Michael's appointment. His proven track record in leadership, strategic planning and business development will be instrumental in driving Veris Australia's margin growth, profitability and strengthening our national presence and market share."*

*"I would also like to thank Brian for his commitment to Veris Australia over the past 12 months, his drive to build the business and his support during structural and cultural change has been incredibly valuable."*

*"Brian will work closely with Michael in a transitional period following Michael's commencement in his new role. Brian will also continue providing strategic advice and support to the Elton Consulting business."*

---

#### **Corporate**

Level 12, 3 Hasler Road  
Locked Bag 9  
Osborne Park  
WA 6017

T 08 9317 0600  
veris@veris.com.au  
veris.com.au

#### **Office Locations**

Over 20 offices  
across Australia  
veris.com.au/contactus

Veris Australia Pty Ltd  
ABN 53 615 735 727

**DEVELOP  
WITH  
CONFIDENCE™**



In accordance with ASX Listing rule 3.16.4, Veris advises the following key terms of Dr Shirley's employment contract:

- Fixed remuneration of \$360,000 per annum (plus statutory superannuation).
- Participation in the Veris Incentive Program to be determined by the Remuneration Committee each year.
- 1 million Performance Rights, to vest into fully paid ordinary shares subject to continued employment and financial hurdles.
- The Company may terminate Dr Shirley's employment without cause by providing three (3) months written notice.

– ENDS –

Issued by Veris Limited  
For further information please contact:  
Veris Corporate Office - Telephone: (08) 9317 0628