

PRIM=RO

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PRIMERO AT A GLANCE

Primero (ASX: PGX) is a multi-disciplinary engineering group specialising in the design, construction and operation of global resource projects.

Primero provides engineering design, construction and operational services to the minerals, energy and infrastructure sectors. Primero has specialist expertise in project implementation and delivery with a complementary service offering comprising civil, structural, mechanical and electrical solutions. Primero provides these services to a diverse client base, ranging from mid-sized companies through to international mining and energy houses.

WHO WE ARE

CORPORATE OVERVIEW

PRIMERO BOARD OF DIRECTORS



Cameron Henry
Managing Director



Mark Connolly
Non-Executive Chairman



Cliff Lawrenson
Non-Executive Director



Luke Graham
Non-Executive Director



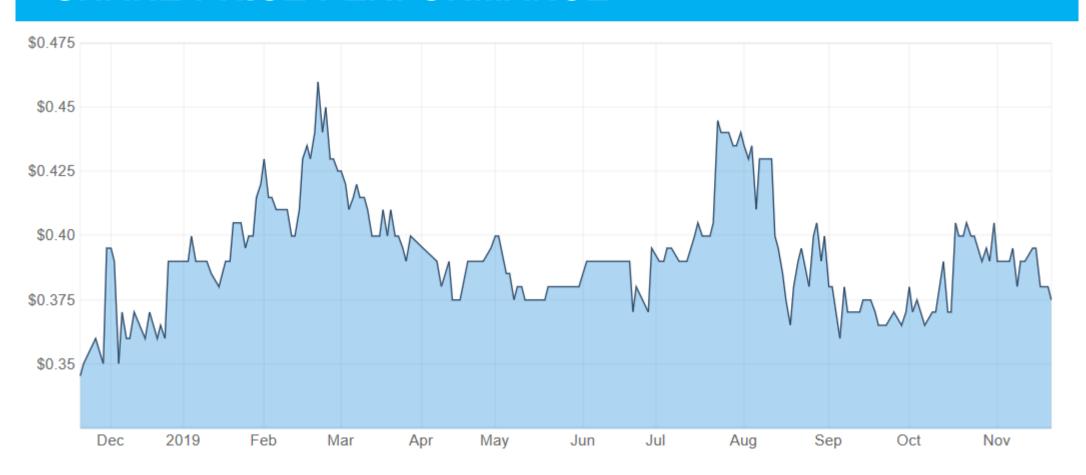
Brett Grosvenor
Executive Director



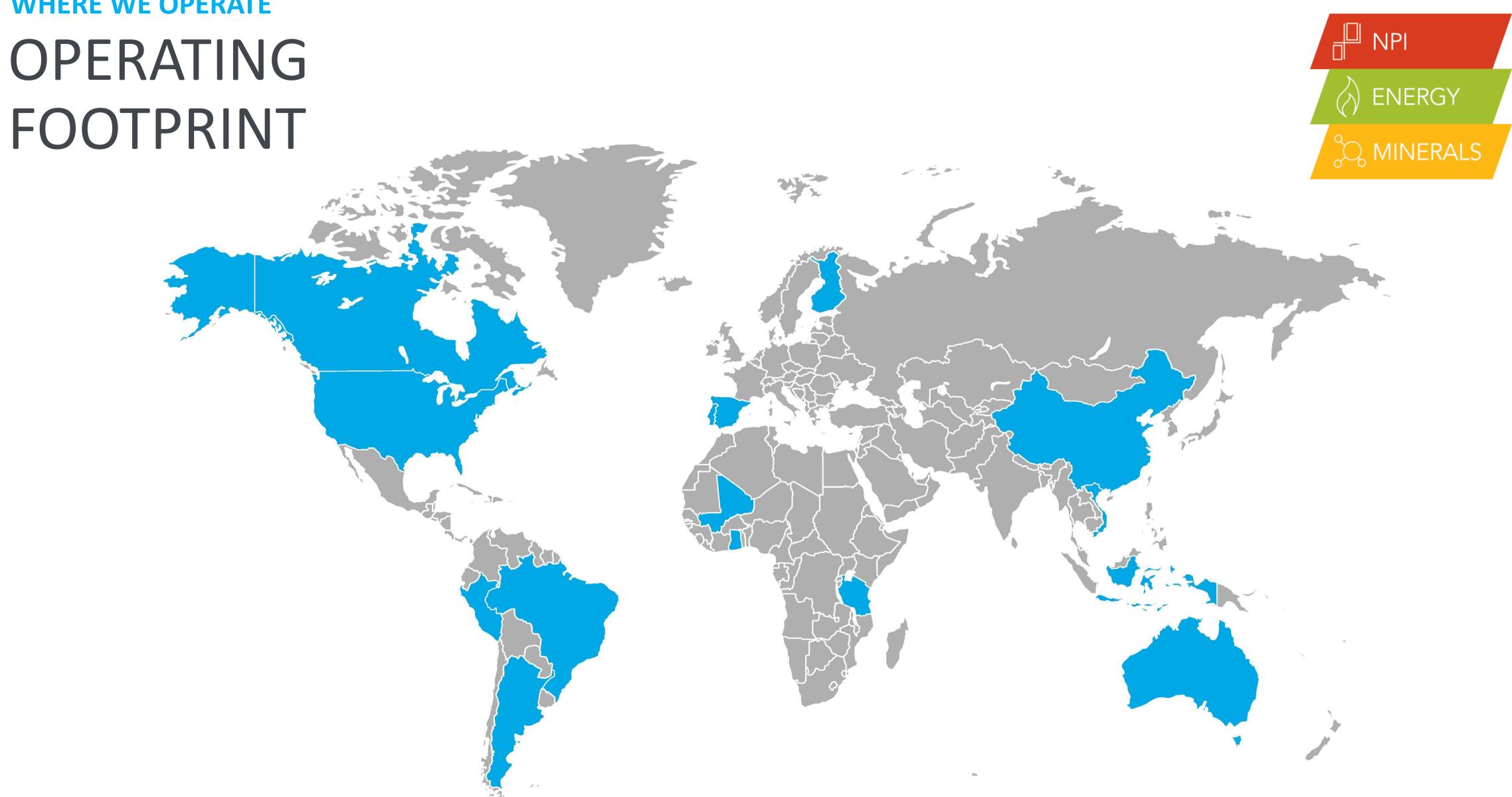
Dean Ercegovic
Executive Director

CAPITAL STRUCTURE	
Share price (21 November 2019)	A\$0.375
Shares on issue	149.7M
Market capitalisation	A\$56M
Cash at bank (30 June 2019)	A\$21.9M
Board and management ownership	54%

SHARE PRICE PERFORMANCE









WHY WE EXIST

SUPERIOR RETURNS FOR SHAREHOLDERS

A track record of delivery and excellence

Strong Board and management ownership

Excellent shareholder alignment

Unwavering focus on risk-weighted returns

Delivery of strong, sustainable growth



Successful IPO and ASX listing



ACHIEVEMENTS OVER THE PAST YEAR



Approx. 80% revenue growth for FY19



Nearing successful completion of landmark Barker Inlet Power Station contract



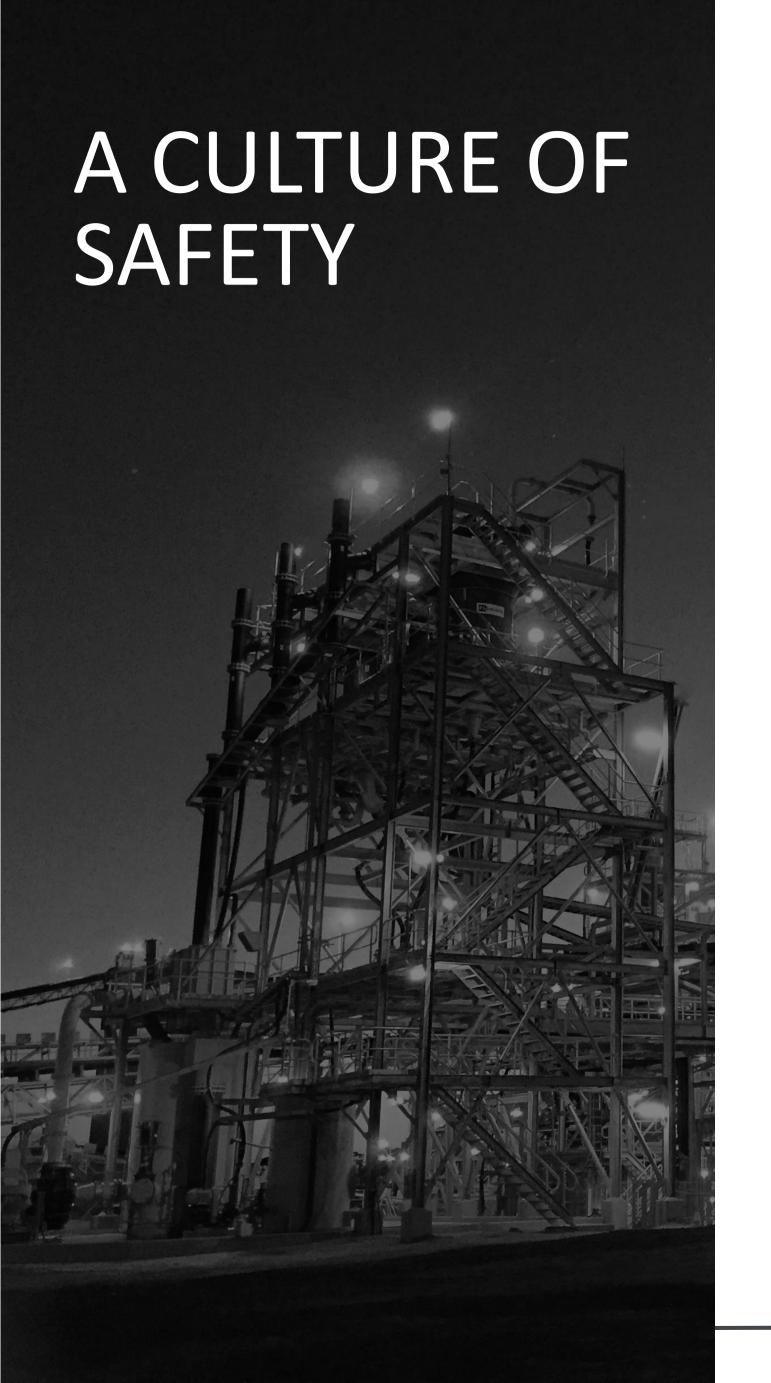
Strong execution of several complex and highly technical EPC projects



Multiple O&M contract awards; build-out of full life-cycle service offering



First conditional BOO contract award (Core Lithium; \$100M)



PROTECTING OUR PEOPLE

INDICATOR	FY19
Total manhours	1,107,463
Total Recordable Injury Frequency Rate (TRIFR) per 1,000,000 man hrs	0.90
Lost Time Injuries (LTI)	0

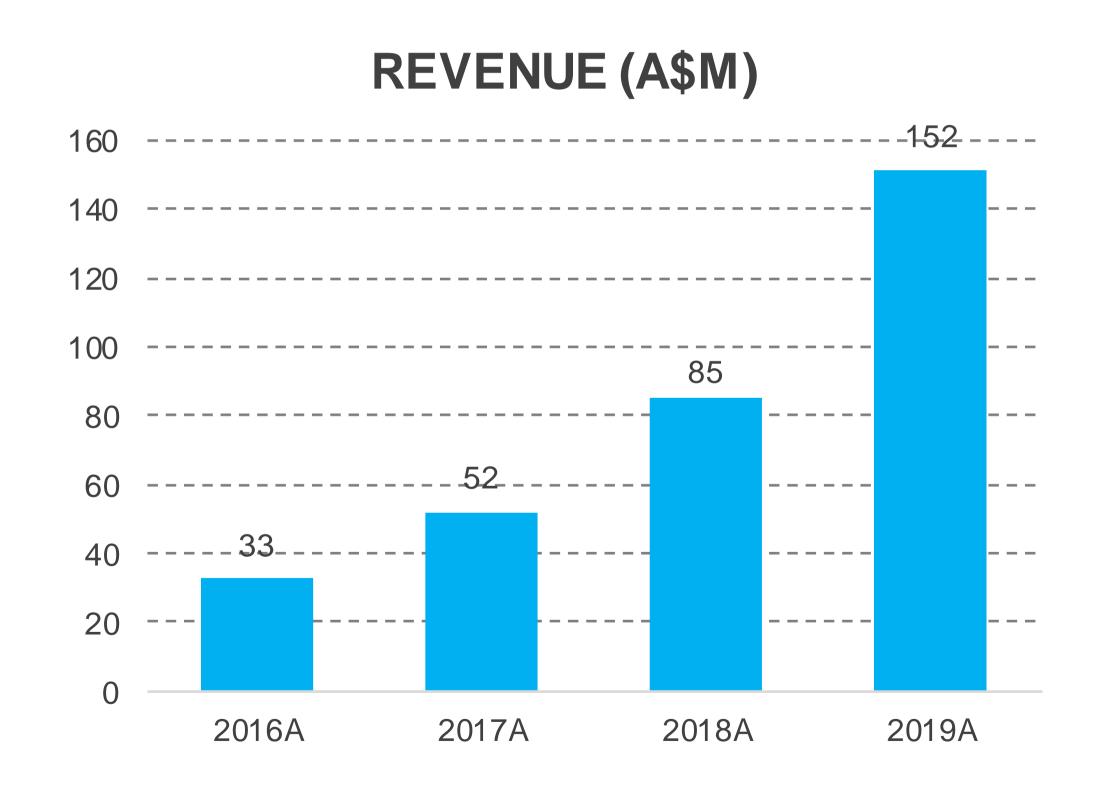
LOW WORKFORCE TURNOVER

INDICATOR	FY19
Staff retention rate	>90%

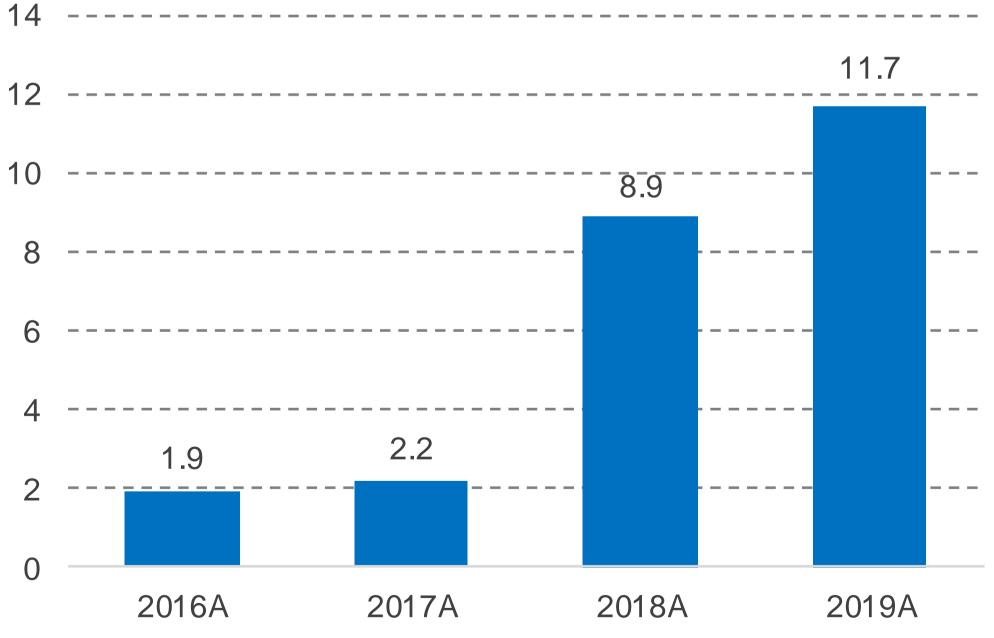
TRACK RECORD OF PERFORMANCE

OUTSTANDING FINANCIAL DELIVERY

Three-year compound growth in underlying EBITDA of +80% pa







INCREASED BUSINESS DIVERSITY

BROADENING OF THE BASE

Number of clients

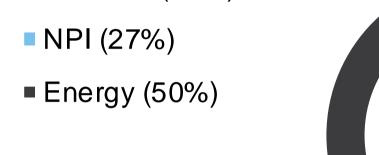






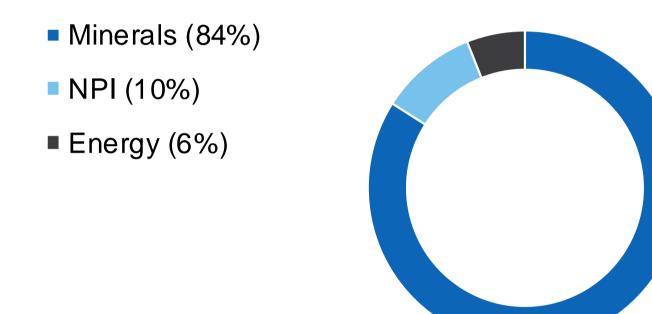
■ Minerals (23%)







FY18 Revenue by Segment



HIGHLY ROBUST BALANCE SHEET

A PLATFORM FOR FUTURE GROWTH

Strong cash position (A\$21.9M) with very low gearing (A\$3.0M debt) (30 June 2019)

Excellent liquidity: A\$20M bonding facility and A\$15M multi-option facility

THE YEAR AHEAD

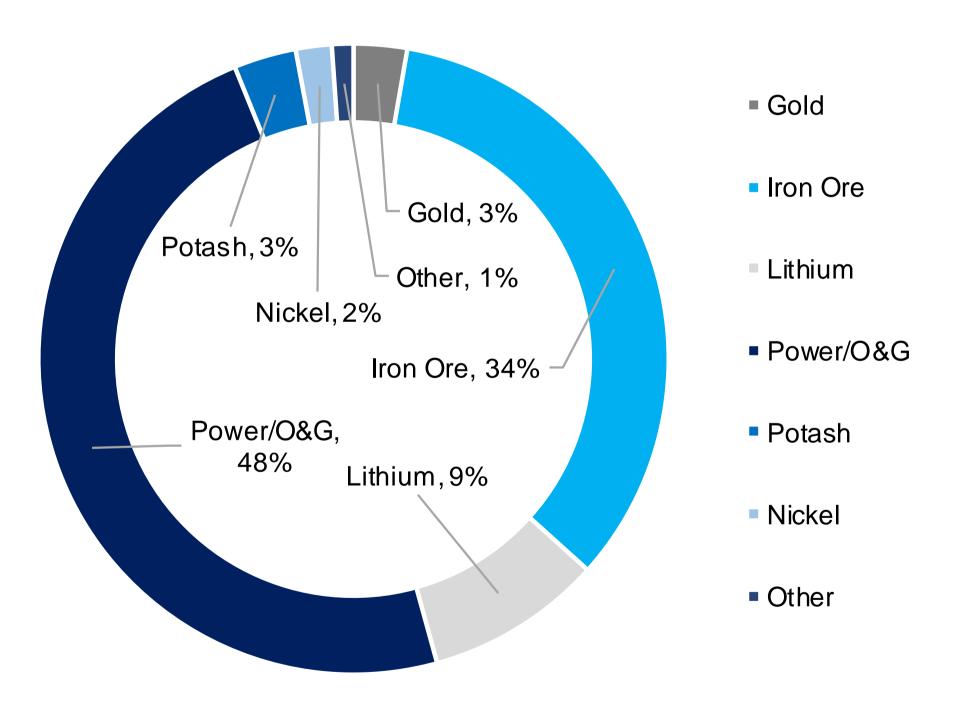
FY20 PERSPECTIVES

Active and competitive business conditions in all key sectors

Capital programs of Pilbara majors generating considerable Minerals and NPI opportunities

Current contracted revenue for FY20 is approximately A\$120M; ahead of the level which existed 12 months ago for FY19

Contracted FY20 order book by commodity



A STRONG OUTLOOK

A LOOK AT THE PIPELINE

Qualified tender pipeline currently stands at approx. A\$930M

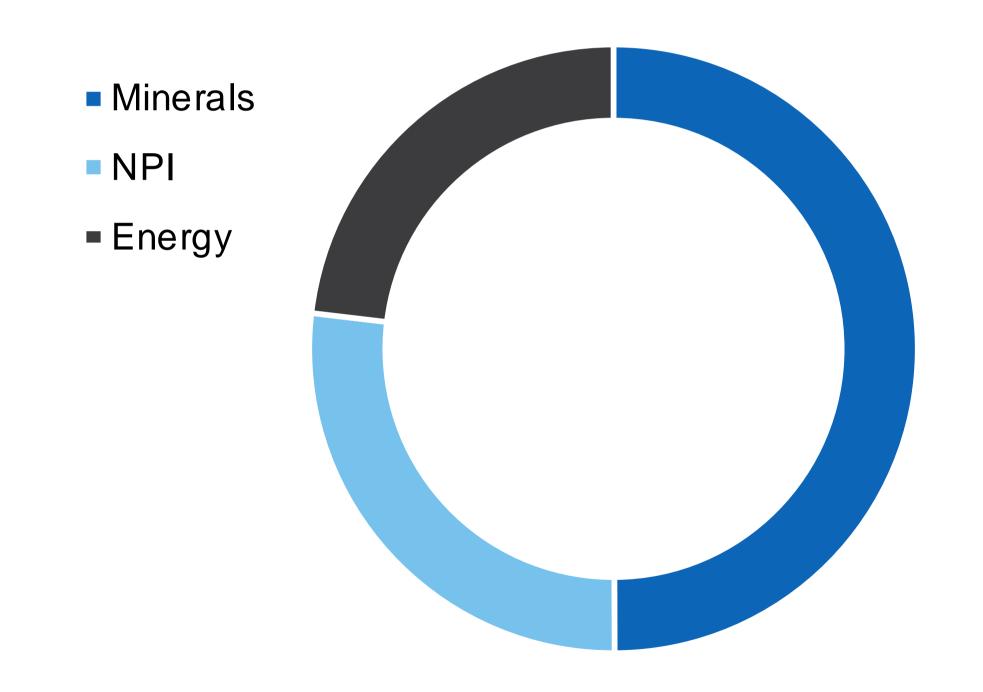
Large volume of new EPC opportunities up for award over FY20 and FY21

Substantial additional BOO and O&M contract opportunities

Recent ECI wins deliver strong follow-on potential for large-scale EPC roles

Broad range of commodity and industry leverage

Contracted and prospective business pipeline by key segment



THE TARGETED PATH AHEAD

KEY GROWTH AREAS

EXISTING BUSINESS

Proven capability and track record of EPC NPI delivery

Excellent leverage to current phase of Pilbara iron ore majors capex

Established onshore and offshore oil & gas facility expertise

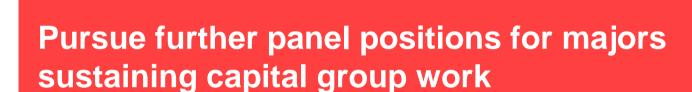
Landmark Barker Inlet Power Station contract with Wartsila

Full project life-cycle service suite from assessment to ops expansion

Highly regarded specialist work in growth sectors (eg battery minerals)



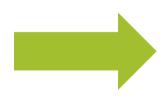




FUTURE OPPORTUNITY

Strengthen offering to capture other major sector spends within Australia





Accelerate into Australian east coast energy project work

Further power generation and battery storage project opportunities





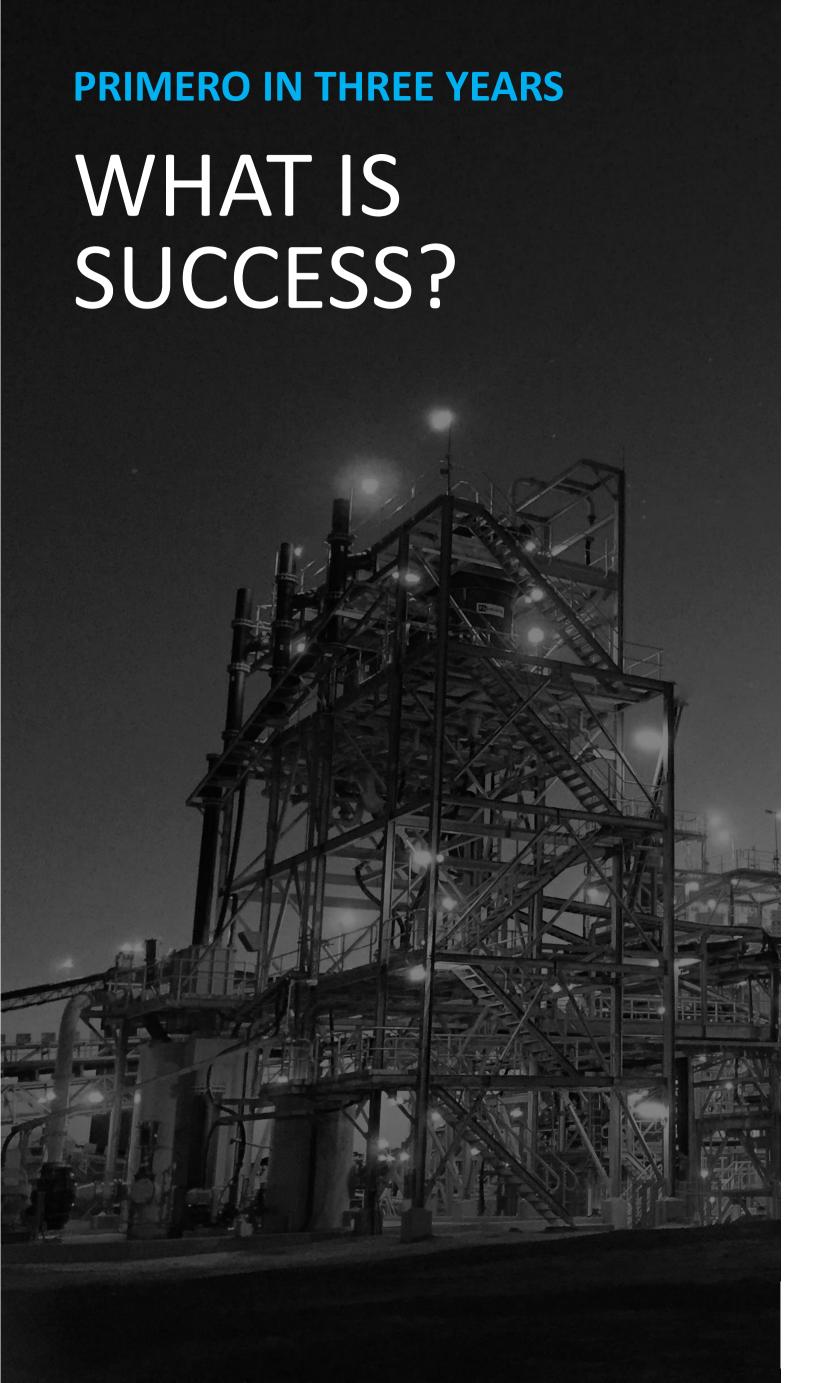
Enhance commodity suite for full life-cycle project services delivery

Expand global project footprint in key areas of specialisation

HOW WE WILL GET THERE

KEY STRATEGIC ENABLERS

- 1. Leveraging specialist EPC expertise
- 2. Early Contractor Involvement (ECI)
- 3. Increasing O&M workstream
- 4. The next leg: BOO



A sustained culture of safety and excellence

Consistently superior returns to our shareholders

Global leadership in the sub-\$150M capex EPC project delivery space

Further exposure to contract operational models (O&M, BOO) with 5-7 year life duration

Built-out capabilities, systems and processes to sustain strong growth levels

Continued diversification across key sectors, with further expansion in existing and new geographies

