



ANNUAL GENERAL MEETING Tuesday, 26 November, 2019

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution	Manner in which the securityholder directed the proxy vote (as at proxy close):					Manner in which votes were cast in person or by proxy on a poll (where applicable)			
	Votes For	Votes Against	Discretionary Chairman of Meeting	Total Votes Discretionary	Votes <i>Abstain</i>	For	Against	Abstain **	Resolution Result
			Other Nominated Person/s						
1 RE-ELECTION OF MR PETER JOHNSTON	237,324,941	24,167,710	1,252,590 176,672	1,429,262	684,367	Passed on a show of hands	Passed on a show of hands	Passed on a show of hands	Carried
2 2019 REMUNERATION REPORT	140,412,948	114,342,473	1,243,720 177,172	1,420,892	3,194,040	142,143,164 55.38%	114,511,758 44.62%	3,194,040	Carried
3 SPILL RESOLUTION (CONDITIONAL ITEM)	17,003,067	233,199,592	4,443,936 177,172	4,621,108	4,541,115	17,003,067 6.66%	238,288,367 93.34%	4,541,115	Not Carried
4 APPROVAL OF PERFORMANCE RIGHTS PLAN	188,194,022	72,174,554	1,251,655 177,172	1,428,827	749,698	Passed on a show of hands	Passed on a show of hands	Passed on a show of hands	Carried
5 EXECUTIVE INCENTIVE SCHEME (MR JULIAN PEMBERTON CEO & MANAGING DIRECTOR)	136,186,437	121,751,864	1,245,408 177,172	1,422,580	3,186,220	137,841,084 53.05%	121,998,406 46.95%	3,186,220	Carried
6 AMENDMENTS TO CONSTITUTION	260,301,285	977,247	1,260,323 177,172	1,437,495	890,253	Passed on a show of hands	Passed on a show of hands	Passed on a show of hands	Carried

^{** -} Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item