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06 December 2019

Company Announcements Office Australian Securities Exchange Limited Electronic Lodgement System

Dear Sir/Madam

Ironbark Zinc Limited – ASX announcement

Ironbark Zinc Limited lodges the following announcement:

• Appendix 3B

Contact and person who authorised the announcement:

Rob ORR

Rob Orr Company Secretary Ironbark Zinc Limited <u>T: +61 8 6461 6350</u> admin@ironbark.gl



Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12

Name of entity

Ironbark Zinc Limited

ABN

93 118 751 027

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

Class of +securities issued or to be issued

Fully paid ordinary shares Performance Rights

2 Number of *securities issued or to be issued (if known) or maximum number which may be issued 617,788 Fully paid ordinary shares 9,197,913 Tranche A Performance Rights 9,197,913 Tranche B Performance Rights

⁺ See chapter 19 for defined terms.

the Principal terms of 3 +securities (eg, if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if the +convertible securities, conversion price and dates for conversion)

Fully paid ordinary shares

Performance Rights – will be granted on the following terms in accordance with the Employee Incentive Plan as approved by shareholders on 28 November 2019

Performance Right will vest as one ordinary Share subject to the satisfaction of the Milestones set out below:

- (Tranche A Performance Rights): The 20-day volume weighted average price (20-day VWAP) of the Company's Shares being equal to or greater than a 50% premium to the 20-day VWAP of the Company's Shares prior to the date of the Annual General Meeting (Initial VWAP) (this Initial VWAP being \$0.014369); and
- (Tranche B Performance Rights): The 20-day VWAP of the Company's Shares being equal to or greater than a 100% premium to the Initial VWAP (this Initial VWAP being \$0.014369)

(together, the Milestones). The Milestones must be satisfied within three years from the date of issue of the Performance Rights (Milestone Deadlines).

⁺ See chapter 19 for defined terms.

4 Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

5 Issue price or consideration

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) Yes the ordinary fully paid shares will rank equally in all respects with an existing class of quoted securities.

No Performance Rights – on vesting into ordinary shares, the allotted and issued shares will rank equally in all respects with an existing class of quoted securities.

\$nil

Ordinary Shares issued in lieu of Directors fees as approved by shareholders on 28 November 2019

Performance Rights in accordance with the Managing Director remuneration package as approved by shareholders on 28 November 2019.

6a Is the entity an ⁺eligible entity that has obtained security holder approval under rule 7.1A?

> If Yes, complete sections 6b – 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i

- 6b The date the security holder resolution under rule 7.1A was passed
- 6c Number of *securities issued without security holder approval under rule 7.1

Yes

28 November 2019

d Nil

⁺ See chapter 19 for defined terms.

- 6d Number of +securities issued Nil with security holder approval under rule 7.1A
- 6e Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)
- 6f Number of securities issued under an exception in rule 7.2
- 6g If securities issued under rule N/A 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.
- 6h If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements
- 6i Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements
- 7 Dates of entering ⁺securities into uncertificated holdings or despatch of certificates
- 8 Number and ⁺class of all ⁺securities quoted on ASX (*including* the securities in section 2 if applicable)

Number	+Class
920,409,145	Fully Paid Ordinary
	Shares

Nil

19,013,614

Refer Annexure 1 7.1 – 138,061,371 7.1A – 92,040,914

9 December 2019

+ See chapter 19 for defined terms.

9	Number and ⁺ class of all	
	+securities not quoted on ASX	(
	(including the securities in	-
	section 2 if applicable)	

Number	+Class
9,197,913	Tranche A Performance Rights
9,197,913	Tranche B Performance Rights

10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

unchanged	
unenangeu	

Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?
12	Is the issue renounceable or non-
	renounceable?
13	Ratio in which the ⁺ securities will be offered
14	⁺ Class of ⁺ securities to which the
	offer relates
15	⁺ Record date to determine entitlements
16	Will holdings on different
	registers (or subregisters) be aggregated for calculating entitlements?
17	Policy for deciding entitlements
,	in relation to fractions
18	Names of countries in which the entity has ⁺ security holders who
	will not be sent new issue documents
	Note: Security holders must be told how their entitlements are to be dealt with.
	Cross reference: rule 7.7.

⁺ See chapter 19 for defined terms.

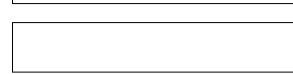
Appendix 3B New issue announcement

19 Closing date for receipt of acceptances or renunciations 20 Names of any underwriters 21 Amount of any underwriting fee or commission 22 Names of any brokers to the issue 23 Fee or commission payable to the broker to the issue 24 Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of "security holders 25 If the issue is contingent on *security holders' approval, the date of the meeting 26 Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled 27 If the entity has issued options, and the terms entitle option holders' to participate on exercise, the date on which notices will be sent to option holders 28 Date rights trading will begin (if applicable) 29 Date rights trading will end (if applicable) 20 How do *security holders sell their entitlements in full through a broker? 31 How do *security holders sell through a broker?			
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<i>part</i> of their entitlements through a broker and accept for			
	31	<i>part</i> of their entitlements through a broker and accept for	

⁺ See chapter 19 for defined terms.

32 How do ⁺security holders dispose of their entitlements (except by sale through a broker)?

33 ⁺Despatch date



Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- 34 Type of securities (*tick one*)
- (a) Securities described in Part 1
 - All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35

(b)

- If the ⁺securities are ⁺equity securities, the names of the 20 largest holders of the additional ⁺securities, and the number and percentage of additional ⁺securities held by those holders
- If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories
 1 1,000
 1,001 5,000
 5,001 10,000
 10,001 100,000
 100,001 and over

37

A copy of any trust deed for the additional ⁺securities

⁺ See chapter 19 for defined terms.

Entiti	es that have ticked box 34(b)		
38	Number of securities for which ⁺ quotation is sought	N/A	
39	Class of ⁺ securities for which quotation is sought	N/A	
40	Do the ⁺ securities rank equally in all respects from the date of allotment with an existing ⁺ class of quoted ⁺ securities?	N/A	
	 If the additional securities do not rank equally, please state: the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 		
41	Reason for request for quotation now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another security, clearly identify that other security)	N/A	
42	Number and ⁺ class of all ⁺ securities quoted on ASX (<i>including</i> the securities in clause 38)	Number N/A	+Class N/A

Quotation agreement

- ¹ ⁺Quotation of our additional ⁺securities is in ASX's absolute discretion. ASX may quote the ⁺securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the *securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the ⁺securities to be quoted under section 1019B of the Corporations Act at the time that we request that the ⁺securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before ⁺quotation of the ⁺securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

== == == == ==

Lob ORR

Sign here:

Print name:

(Company secretary) Rob Orr 6 December 2019 Date:

⁺ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for *eligible entities

Introduced 01/08/12

Part 1

Rule 7.1 – Issues exceeding 15% of capital		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
<i>Insert</i> number of fully paid ordinary securities on issue 12 months before date of issue or agreement to issue	709,650,690	
Add the following:		
 Number of fully paid ordinary securities issued in that 12 month period under an exception in rule 7.2 	136,066,593 Shares issued SPP Appendix 3B dated 30 July 2019 (pursuant to Listing Rule 7.2 Exception 15)	
 Number of fully paid ordinary securities issued in that 12 month period with shareholder approval 	44,714,735 shares 29 October 2019 (Appendix 3B dated 29 October 2019) approved at AGM dated 28 November 2019	
Number of partly paid ordinary securities that became fully paid in that 12 month	29,359,339 shares 29 October 2019 (Appendix 3B dated 29 October 2019) approved at AGM dated 28 November 2019	
 period Note: Include only ordinary securities here – other classes of equity securities cannot be added Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items Subtract the number of fully paid ordinary sequrities cancelled during that 12 month.	617,788 shares the subject of this Appendix 3B approved at AGM dated 28 November 2019	
securities cancelled during that 12 month period		
"A"	920,409,145	

⁺ See chapter 19 for defined terms.

Step 2: Calculate 15% of "A"		
"B"	0.15	
	[Note: this value cannot be changed]	
<i>Multiply</i> "A" by 0.15	138,061,371	
Step 3: Calculate "C", the amount of 7.1 that has already been used	of placement capacity under rule	
<i>Insert</i> number of equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:		
Under an exception in rule 7.2		
Under rule 7.1A		
 With security holder approval under rule 7.1 or rule 7.4 		
 Note: This applies to equity securities, unless specifically excluded – not just ordinary securities Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items 		
"C"	Nil	
Step 4: Subtract "C" from ["A" x "B"] to calculate remaining placement capacity under rule 7.1		
"A" x 0.15	138,061,371	
Note: number must be same as shown in Step 2		
Subtract "C"	Nil	
Note: number must be same as shown in Step 3		
<i>Total</i> ["A" x 0.15] – "C"	133,657,470	
	[Note: this is the remaining placement capacity under rule 7.1]	

⁺ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
Note: number must be same as shown in Step 1 of Part 1		
Step 2: Calculate 10% of "A"		
"D"	0.10	
	Note: this value cannot be changed	
<i>Multiply</i> "A" by 0.10	92,040,914	
Step 3: Calculate "E", the amount of 7.1A that has already been used	of placement capacity under rule	
Step 3: Calculate "E", the amount 7.1A that has already been used Insert number of equity securities issued or agreed to be issued in that 12 month period	of placement capacity under rule	
Step 3: Calculate "E", the amount 7.1A that has already been used Insert number of equity securities issued or	of placement capacity under rule	

⁺ See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10		
Note: number must be same as shown in Step 2	77,428,871	
Subtract "E"	29,359,339	
Note: number must be same as shown in Step 3		
<i>Total</i> ["A" x 0.10] – "E"	48,069,532	
	Note: this is the remaining placement capacity under rule 7.1A	

⁺ See chapter 19 for defined terms.