

Company Announcements Office Australian Securities Exchange 20 Bridge Street SYDNEY NSW 2000

9 January 2020

Dear Sir/Madam

APPENDIX 3Y'S – LATE LODGEMENT NOTICE

Please find attached Appendix 3Y's "Change of Director's Interest Notice" for Mr Tony Kiernan and Mr Steve Scudamore.

In relation to the late lodgement of the attached Appendix 3Y's, we advise as follows:

- 1. The Appendices were released late due to an administrative oversight at the time the unlisted options expired on 12 December 2019. The Company and the Directors are aware of their obligations under ASX Listing Rule 3.19A and regret this oversight. We note however that none of the above changes were as a result of an on-market trade. The unlisted options expired in accordance with their terms as previously disclosed to the market.
- 2. The Company believes that its current practices are adequate to ensure compliance with Listing Rule 3.19B.

Yours sincerely

studal

Alex Eastwood Company Secretary For and on behalf of Pilbara Minerals Limited

Appendix 3Y

Rule 3.19A.2

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity PILBARA MINERALS LIMITED | |
|---|----------------|
| ABN | 95 112 425 788 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Anthony William Kiernan |
|---------------------|-------------------------|
| Date of last notice | 23 October 2019 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|---|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Central Manhattan Pty Ltd <aw fund<br="" kiernan="" super="">A/C></aw> |
| Date of change | 12 December 2019 |
| No. of securities held prior to change | 426,364 Ordinary Shares8,000,000 unlisted options with an expiry date of 12December 2019 at an exercise price of \$0.626 |
| Class | Unlisted options with an expiry date of 12 December 2019 at an exercise price of \$0.626 |
| Number acquired | - |
| Number disposed | 8,000,000 unlisted options with an expiry date of 12 December 2019 at an exercise price of \$0.626 |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |

⁺ See chapter 19 for defined terms.

| No. of securities held after change | 426,364 Ordinary Shares |
|--|---|
| Nature of change | Forfeiture of expired unlisted options. |
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | |
|---|--|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed | No |
|---|-----|
| above traded during a +closed period where prior written | |
| clearance was required? | |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

Appendix 3Y

Rule 3.19A.2

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity PILBARA MINERALS LIMITED | |
|---|--|
| ABN 95 112 425 788 | |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Stephen John Scudamore |
|---------------------|------------------------|
| Date of last notice | 22 December 2017 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | A: Indirect | |
|--|---|--|
| | B: Direct | |
| Nature of indirect interest (including registered holder) | A: Kentchurch Pty Ltd <kentchurch superannuation<br="">Fund></kentchurch> | |
| Note: Provide details of the circumstances giving rise to the relevant interest. | B: N/A | |
| Date of change | 12 December 2019 | |
| No. of securities held prior to change | A: 142,850 ordinary shares | |
| | B: 1,333,334 unlisted options with an expiry date of 12 December 2019 and an exercise price of \$0.626 | |
| Class | Unlisted options with an expiry date of 12 December 2019 at an exercise price of \$0.626 | |
| Number acquired | - | |
| Number disposed | B: 1,333,334 unlisted options with an expiry date of 12 December 2019 at an exercise price of \$0.626 | |
| Value/Consideration | Nil | |
| Note: If consideration is non-cash, provide details and estimated valuation | | |

+ See chapter 19 for defined terms.

| No. of securities held after change | A: 142,850 ordinary shares B: Nil |
|--|---|
| Nature of change | Forfeiture of expired unlisted options. |
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | |
|---|--|
| Nature of interest | |
| Name of registered holder | |
| (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change | |
| Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration | |
| Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.