

ASX Announcement

24 February 2020 NRW Holdings Limited 181 Great Eastern Highway Belmont, 6104, Western Australia

Australian Securities Exchange Perth

NRW appoints Non-Executive Director

NRW Holdings Limited (ASX:NWH) is pleased to advise that Ms Fiona Murdoch MBA LLB (Hons) GAICD will join the NRW Board of Directors effective from today.

Ms. Murdoch has 30 years' experience in the resources and infrastructure sectors in Australia and Internationally with senior operational roles held with AMCI Investments, MIM Holdings and Xstrata Queensland.

NRW Chairman Michael Arnett said, "Fiona's appointment brings a broad range of executive management, commercial and governance experience to the NRW Board. Together with my fellow Directors, I look forward to working with Fiona as we continue to build what is now one of the largest mining service companies in Australia".

Currently, Ms. Murdoch serves as a Non-Executive Director for Metro Mining Ltd and KGL Resources Ltd. In addition, Ms. Murdoch also serves on the Board of Building Queensland and the Joint Venture Committee for the West Pilbara Iron Ore Project. She has previously served as a Director of metallurgical services and technology company Core Resources Pty Ltd.

Ms Murdoch's appointment followed an extensive national search conducted by an independent executive search organisation.

This announcement issued under the authority and approval of the Board of Directors

Kim Hyman Company Secretary

For more information, please contact:

Jules Pemberton CEO and Managing Director NRW Holdings Limited +61 8 9232 4200 Andrew Walsh Chief Financial Officer NRW Holdings Limited +61 8 9232 4200

About NRW Holdings Limited:

NRW is a Leading, diversified provider of contract services to the resources and infrastructure sectors in Australia. With extensive operations in Western Australia, South Australia, New South Wales, Queensland and Victoria. NRW's geographical diversification is complemented by its delivery of a wide range of operations. These encompass civil expertise including bulk earthworks and concrete installation; contract mining and drill and blast. NRW also offers a leading original equipment manufacturing (OEM), specialist maintenance (shutdown services and onsite maintenance), industrial engineering and innovative materials handling design capability with comprehensive additional experience for refurbishment and rebuild service for earthmoving equipment and machinery. NRW has a workforce of around 6,000 people supporting more than one hundred projects around Australia supporting clients across the infrastructure, resources, industrial engineering, maintenance and urban sectors.

