Announcement Summary

Entity name

ZINC OF IRELAND NL

Announcement Type

New announcement

Date of this announcement

Tuesday March 24, 2020

The Proposed issue is:

Total number of +securities proposed to be issued for a placement or other type of issue

ASX +Security Code	+Security Description	Maximum Number of +securities to be issued
n/a	Incentive Options issued to Employee or Contractor to the Company	250,000

Proposed +issue date

Monday March 30, 2020

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of +Entity

ZINC OF IRELAND NL

We (the entity named above) give ASX the following information about a proposed issue of +securities and, if ASX agrees to +quote any of the +securities (including any rights) on a +deferred settlement basis, we agree to the matters set out in Appendix 3B of the ASX Listing Rules.

1.2 Registered Number Type

Registration Number

ABN

23124140889

1.3 ASX issuer code

ZMI

1.4 The announcement is

1.5 Date of this announcement

Tuesday March 24, 2020

1.6 The Proposed issue is:

☑ A placement or other type of issue

Part 7 - Details of proposed placement or other issue

Part 7A - Conditions

7A.1 - Are any of the following approvals required for the placement or other type of issue?

- +Security holder approval
- Court approval
- Lodgement of court order with +ASIC
- ACCC approval
- FIRB approval
- Another approval/condition external to the entity

☑ No

Part 7B - Issue details

Is the proposed security a 'New class' (+securities in a class that is not yet quoted or recorded by ASX) or an 'Existing class' (additional securities in a class that is already quoted or recorded by ASX)? New class

Will the proposed issue of this +security include an offer of attaching +securities? ✓ No

Details of +securities proposed to be issued

ISIN Code (if Issuer is a foreign company and +securities are non CDIs)

Have you received confirmation from Will the entity be seeking quotation ASX that the terms of the proposed +securities are appropriate and equitable under listing rule 6.1? ☑ No

of the 'new' class of +securities on ASX?

☑ No

ASX +Security Code

+Security Description

New class-code to be confirmed

Incentive Options issued to Employee or Contractor to the Company

+Security Type

Options

Maximum Number of +securities proposed to be issued

250,000

Proposed issue of securities

Purpose of the issue

Incentive Options issued by the Company to an Employee/Contractor as part of their remuneration package.

Offer price details for retail security holders

In what currency is the cash consideration being paid?

What is the issue price per

+security?

AUD - Australian Dollar

AUD

Will all the +securities issued in this class rank equally in all respects from their issue date?

☑ No

Oversubscription & Scale back details

May a scale back be applied to this event?

☑ No

If some of the issued +securities do not rank equally

Is the actual date from which the +securities will rank equally (non-ranking end date) known?

✓ No

Provide the estimated non-ranking end period

Options will rank equally with Ordinary Shares on issue once they are exercised and convert to ordinary shares

Please state the extent to which the +securities do not rank equally:

- . In relation to the next dividend, distribution or interest payment; or
- For any other reason

Options will rank equally with Ordinary Shares on issue once they are exercised and convert to ordinary shares

Options details

+Security Currency Exercise Price Expiry date

AUD - Australian Dollar AUD 0.2000 Thursday March 2, 2023

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

ZMI: ORDINARY FULLY PAID

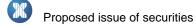
Please provide any further information relating to the principal terms of the +securities

Part 7C - Timetable

Part 7F - Further Information

7F.1 Will the entity be changing its dividend/distribution policy if the proposed issue proceeds?

⊗ No



7F.2 Any other information the entity wishes to provide about the proposed issue