

### **ASX Announcement**

14 April 2020

## Issue of Incentive Options to Employee

Invex Therapeutics Ltd (ASX:IXC, Invex) pursuant to its Employee Incentive Option Plan have issued 60,000 unlisted options to acquire ordinary shares at \$0.60 each on or before 9 April 2023.

An Appendix 3G in respect to the issue of the above securities is attached.

#### **ENDS**

#### For more information, please contact:

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## **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

#### Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	Invex Therapeutics Ltd (Company)
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	29 632 145 334
1.3	*ASX issuer code	IXC
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>☑ A new announcement</li> <li>☐ An update/amendment to a previous announcement</li> <li>☐ A cancellation of a previous announcement</li> </ul>
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	Not applicable.
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	Not applicable
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	Not applicable
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	Not applicable
1.5	*Date of this announcement	14 April 2020

## Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are:  Select whichever item is applicable.  If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li></li></ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".	Not applicable.
2.2a.2	And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	Not applicable.
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	Not applicable.
2.2b.2	And the date the *securities were fully paid up:  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	Not applicable.

2.2c.1	Please state the number and +securities (including their A code) issued under an +empincentive scheme that are not immediately quoted on ASX Answer this question if your respons "securities issued under an employ scheme that are not being immedia ASX".	SX security bloyee of being se to Q2.1 is ee incentive	each to acquir	ed options exercisable at \$0.60 re ordinary shares on or before Subject to certain vesting
2.2c.2	*Please attach a document of details of a URL link for a dowith ASX detailing the terms +employee incentive scheme summary of the terms.  Answer this question if your respons "securities issued under an employ scheme that are not being immedia ASX".	ocument lodged of the e or a see to Q2.1 is ee incentive	Employee Inc summary of the were disclose Prospectus date part of IXC's in admission to the Refer to ASX Incentive Opti	ant to the Company's entive Options Plan. A ne terms of the Incentive Plan d in the Replacement ated 29 May 2020. Issued as nitial public offer and its the official list of the ASX.  Announcement 3 July 2019 – on Plan Terms  sx.com.au/asxpdf/20190703/p
2.2c.3	*Are any of these +securities to +key management person an +associate  Answer this question if your respon "securities issued under an employe scheme that are not being immedia ASX".	nnel (KMP) or use to Q2.1 is use incentive	No	
2.2c.3.a	*Provide details of the recipi Answer this question if your respon not being immediately quoted on A below for each KMP involved in the	se to Q2.1 is "securi SX" and your respor issue. If the securiti registered holder". If	ities issued under an ise to Q2.2c.3 is "Y ies are being issued the securities are b holder".	n employee incentive scheme that are
2.2d.1	*The purpose(s) for which the issuing the +securities is:  Answer this question if your respons "Other".  You may select one or more of the	se to Q2.1 is	☐ To fund th☐ To pay for [provide do [provide do [provide do [provide do ]]	dditional working capital e retirement of debt the acquisition of an asset etails below] services rendered etails below] vide details below] sails:

2.2d.2	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B  You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	Not applicable.
2.3	*The +securities being issued are:  Tick whichever is applicable	□ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		□ New +securities in an unquoted class that is not yet recorded by ASX ("new class")

## Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	IXC unlisted options
3A.2	*Number of +securities being issued	60,000
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3A.3a is "No".	Not applicable.
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	Not applicable.
3A.3d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	Not applicable.
3A.3e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3A.3a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	Not applicable.

## Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	Not applicable
3B.2	*Security type  Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul> <li>□ Ordinary fully or partly paid shares/units</li> <li>□ Options</li> <li>□ +Convertible debt securities</li> <li>□ Non-convertible +debt securities</li> <li>□ Redeemable preference shares/units</li> <li>□ Other</li> </ul>
3B.3	ISIN code  Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	Not applicable.
3B.4	*Number of +securities being issued	Not applicable.
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	Not applicable.
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is "No".	Not applicable.
3B.5c	*Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".	Not applicable.
3B.5d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	Not applicable.
3B.5e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	Not applicable.

3B.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	Not applicable.
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?  Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).  If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	Not applicable.
3B.8a	Ordinary fully or partly paid shares/units of Answer the questions in this section if you selected this	
	*+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	Not applicable.
	*Will there be CDIs issued over the +securities?	Not applicable.
	*CDI ratio  Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	Not applicable.
	*Is it a partly paid class of +security?	Not applicable.
	*Paid up amount: unpaid amount Answer this question if answered "Yes" to the previous question. The paid up amount represents the amount of application money and/or calls which have been paid	Not applicable.
	on any security considered 'partly paid'  The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.  The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).	
	*Is it a stapled +security?  This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	Not applicable.
3B.8b	Option details  Appear the questions in this section if you selected this	eccurity type in your response to Ougstion 2P 2
	Answer the questions in this section if you selected this  *+Security currency  This is the currency in which the exercise price is payable.	Not applicable.

	*Exercise price	Not applicable.
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.	
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD,	
	the exercise price should be expressed in AUD).	
	*Expiry date The date on which the options expire or terminate.	Not applicable.
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised  For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	Not applicable.
3B.8c	Details of non-convertible +debt securities	s, +convertible debt securities, or
	redeemable preference shares/units	
	Answer the questions in this section if you selected one 3B.2.	of these security types in your response to Question
		ng Conventions and Security Descriptions for ASX Quoted ertain terms used in this section
	*Type of +security	☐ Simple corporate bond
	Select one item from the list	☐ Non-convertible note or bond
		☐ Convertible note or bond
		☐ Preference share/unit
		☐ Capital note
		☐ Hybrid security
		☐ Other
	*+Security currency	Not applicable.
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.	
	Face value	Not applicable.
	This is the principal amount of each security.	
	The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).	
	*Interest rate type	☐ Fixed rate
	Select one item from the list	☐ Floating rate
	Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	☐ Indexed rate
	in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid	☐ Variable rate
	Securities	☐ Zero coupon/no interest
		☐ Other
	Frequency of coupon/interest payments	☐ Monthly
	per year	☐ Quarterly
Select one item from the list.	Select one Item from the list.	☐ Semi-annual
		☐ Annual
		☐ No coupon/interest payments

	☐ Other
First interest payment date	Not applicable.
A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest payments	
Interest rate per annum	Not applicable.
Answer this question if the interest rate type is fixed.	
*Is the interest rate per annum estimated at this time?	Not applicable.
Answer this question if the interest rate type is fixed.	
If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)  Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".  Answer "Unknown" if the date is not known at this time.	Not applicable.
*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?  Answer this question if the interest rate type is floating or indexed	Not applicable.
*What is the reference rate, base rate or market rate? Answer this question if the interest rate type is floating or indexed and your response to the previous	Not applicable.
question is "Yes".	
*Does the interest rate include a margin above the reference rate, base rate or market rate?	Not applicable
Answer this question if the interest rate type is floating or indexed.	
*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	Not applicable.
*S128F of the Income Tax Assessment Act status applicable to the +security  Select one item from the list  For financial products which are likely to give rise to a	<ul> <li>□ s128F exempt</li> <li>□ Not s128F exempt</li> <li>□ s128F exemption status unknown</li> </ul>
payment to which s128F of the Income Tax Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:	□ Not applicable
<ul> <li>"s128F exempt" means interest payments are not taxable to non-residents;</li> </ul>	
"Not s128F exempt" means interest payments are taxable to non-residents;	
"s128F exemption status unknown" means the issuer is unable to advise the status;	
"Not applicable" means s128F is not applicable to this security	
*Is the +security perpetual (i.e. no maturity date)?	Not applicable.

	rity date r this question if the security is not perpetual	Not applicable.
+secu Up to 4 is avails and Se	ct other features applicable to the urity  I features can be selected. Further information able in the Guide to the Naming Conventions curity Descriptions for ASX Quoted Debt and Securities.	□ Simple   □ Subordinated   □ Secured   □ Converting   □ Convertible   □ Transformable   □ Exchangeable   □ Cumulative   □ Non-Cumulative   □ Redeemable   □ Extendable   □ Reset   □ Step-Down   □ Step-Up   □ Stapled   □ None of the above
of con	ere a first trigger date on which a right oversion, redemption, call or put can ercised (whichever is first)?	Not applicable.
Answei	s, what is the first trigger date r this question if your response to the previous n is "Yes".	Not applicable.
(includent + securissued convert	s of the number and type of +security ding its ASX security code if the arity is quoted on ASX) that will be different the securities to be quoted are exted, transformed or exchanged or this question if the security features include ting", "convertible", "transformable" or ingeable".  Tample, if the security can be converted into conv	Not applicable.

## Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is "Yes".	9 April 2020
4.1b	*What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	Not applicable.

4.2	*Are the +securities being issued for a cash consideration?  If the securities are being issued for nil cash consideration, answer this question "No".	No
4.2a	*In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD.	Not applicable.
	Answer this question if your response to Q4.2 is "Yes".	
4.2b	*What is the issue price per +security	Not applicable.
	Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.	
	Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	
4.2c	Please describe the consideration being provided for the +securities  Answer this question if your response to Q4.2 is "No".	The options are being issued for nil consideration as a retention incentive to an employee.
4.3	Any other information the entity wishes to provide about the issue	50% of the options vest on 12 months of continuous service from date of issue and 50% vest on 24 months of continuous from date of issue.

## Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

*ASX security code and description	*Total number of +securities on
IXC ordinary fully paid securities	33,930,781
IXC fully paid securities - restricted	21,069,220
IXC Unlisted options with an exercise price of \$0.60 exercisable on or before 22 November 2023	
IXC Unlisted options with an exercise price of \$1.00 exercisable on or before 21 January 2	
IXC unlisted options with an exercise price of \$0.60 exercisable on or before 9 April 2023	of 60,000

#### Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question	Answer
*Are the securities being issued under Listing Rule 7.2 exception 13 <sup>1</sup> and therefore the issue does not need any security holder approval under Listing Rule 7.1?	Yes
Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	
*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? Answer this question if the response to Q6.1 is "No".	Not applicable.
*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	Not applicable.
*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No"	Not applicable.
	*Are the securities being issued under Listing Rule 7.2 exception 13¹ and therefore the issue does not need any security holder approval under Listing Rule 7.1?  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".  *Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?  Answer this question if the response to Q6.1 is "No".  *Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".  *Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

(a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

 the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

• a voting exclusion statement.

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

<sup>&</sup>lt;sup>1</sup> Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

<sup>(</sup>b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

<sup>•</sup> a summary of the terms of the scheme.

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	Not applicable.
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	Not applicable.
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?	Not applicable.
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20

Authorised by the Board of Directors