# Laramide Resources Ltd. Supplementary Annual Report Materials

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#### **CORPORATE GOVERNANCE STATEMENT**

#### LARAMIDE RESOURCES LIMITED

# **Corporate Governance**

Laramide has adopted a comprehensive system of control and accountability as the basis for the administration of corporate governance. The overall goals of the Company's corporate governance framework is to drive shareholder value, assure a prudential and ethical base to the Company's conduct and activities and ensure compliance with the Company's legal and regulatory operations.

The Board considers that the Company's corporate governance processes are suitable to achieve its aims at this point in time. As Laramide's activities develop in size, nature and scope, the implementation of additional corporate governance structures will be given further consideration. Subject to the exceptions below, the Company has adopted the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations for the Company's 2019 financial year.

This Corporate Governance Statement has been approved by the Board of Directors and is current as at 8<sup>th</sup> May 2020.

Further information on corporate governance policies and practices is available in the "Corporate Governance" section on the Company's website: www.laramide.com

#### Principle 1 – Lay solid foundations for management and oversight

The Company has adopted a Board Charter which deals with the roles and responsibilities of the Board, senior management, chair, CEO, directors and officers.

Management is responsible for executing strategy and for day-to-day operations. The Board is responsible for corporate governance and for determining the strategic direction of the Company. This includes assessing and approving strategic plans and prospective decisions proposed by management and (with the assistance of the Audit Committee), assessing the integrity of the Company's internal control and management information systems.

The Board functions independently of management and supervises the management of the business and affairs of the Company. It is mandated to act with a view to the best interests of the Company.

The Policy and Procedure for Selection and (Re)appointment of Directors sets out the factors to be considered and the method to be applied in decisions involving Board composition, which is to be considered and implemented by the Nominating and Governance Committee in accordance with the Company's Nominating and Governance Committee Charter. The Company performs checks on all new appointments to the Board which include checks on a person's character, experience, education, criminal record and bankruptcy history. New directors are required to provide consent for the conduct of background checks and also confirm their availability to spend time on Company related matters. The Notice of Meeting for the AGM at which directors are either elected or re-elected provides shareholders with information about the director including details of relevant skills, experience and any other relevant information available to the Board at that time.

The company has a written agreement with all non-executive directors which sets out the terms and conditions associated with their office. The Company has entered into a Service Agreement with its CEO, the key aspects of which were disclosed to shareholders in the Annual Information Circular.

The Company Secretary is accountable directly to the Board, through the Chair, on all matters associated with the proper functioning of the Board.

**Diversity** - To date, the Company has not adopted a formal written diversity policy and has not established targets with respect to the appointment of individuals to the Board or senior management who are women, Indigenous peoples (First Nations, Inuit and Metis), persons with disabilities, members of visible minorities or otherwise self-represent as being within designated groups (as that term is defined in the Employment Equity Act (Canada).

While the Company believes that nominations to the Board and appointments to senior management should be based on merit, the Company recognizes that diversity supports balanced debate and discussion which, in turn, enhances decision-making and the level of representation of women, Indigenous peoples, persons with disabilities and members of visible minorities is one factor taken into consideration during the search process for directors and members of the executive and senior management.

In assessing potential directors and members of the executive or senior management, the Company focuses on the skills, expertise, experience and independence which the Company requires to be effective. Due to the small size of the Board and the management team, and the stage of development of the Company's business, the Board believes that the qualifications and experience of proposed new directors and members of senior management should remain the primary consideration in the selection process. The Company will include diversity (including the level of representation of members of designated groups) as a factor in its future decision-making when identifying and nominating candidates for election or re-election to the Board and for senior management positions.

At 31 December 2019, women made up 46% of the total workforce. There are currently no women in senior management or on the Board of Laramide.

The Company's Process for Performance Evaluation sets out the framework for review in relation to Senior Executives, the Board, Board Committees and Individual Directors. In addition, the chair of the Compensation Committee provides informal performance feedback to the directors through regular discussion on an ongoing basis.

The Company has established a Compensation Committee which is responsible for reviewing the performance and determining the compensation of the Chairman and Chief Executive Officer, based on criteria including the Company's performance and accomplishment of long-term strategic objectives.

Based upon the Company's size, its current state of development and the number of individuals on the Board, the Board considers a formal process for assessing regularly the effectiveness and contribution of the Board, as a whole, its committee or individual directors to be unnecessary at this time. In light of the fact that the Board and its Audit Committee meet at regular intervals during the year, and in light of the fact that the majority of directors have served together for more than five years, each director has significant opportunity to assess other directors. The Board plans to continue evaluating its own effectiveness on an ad hoc basis.

The chief executive officer is responsible for evaluating the performance of senior executives. The chief executive officer evaluates the performance of senior executives by monitoring output and conduct of formal and informal meetings. During the relevant period the

performance of senior executives has been undertaken in accordance with the process outlined. The compensation committee is responsible for evaluating the performance of the chief executive officer.

The Company's Board Charter; Process for Performance Evaluation; Company's Compensation Committee Charter; and Policy and Procedure for Selection and Re(appointment) of Directors are available on the corporate governance section of the Company's website.

## Principle 2 - Structure of the board to add value

The Company has established a Nominating and Governance Committee. Its members are Messrs. Babikian, Patterson and Booth. The role of the Nominating and Governance committee is to identify individuals qualified to become Board members and to recommend to the Board proposed nominees for Board membership. The Nominating and Governance Committee also recommends to the Board which directors should serve on each standing Committee and to oversee the corporate governance policies and practices of the Company. The Charter of the Nominating and Governance Committee and the Policy and Procedure for (Re)Appointment of Directors are available on the corporate governance section of the Company's website. Details of the number of meetings held and the attendance at Board meetings and Board committee meetings are shown in the Management Information Circular.

#### **Board Skills**

The board currently consists of persons from a variety of professional backgrounds. The Board considers that a diverse range of skills and experience is required to effectively govern the Company. The skills, experience and expertise relevant to the position of each director who is in office at the date of this report and their term of office are detailed in the Management Information Circular which forms part of the notice of meeting. The Company has identified skills and attributes important to the Company at its current stage and in consideration of its future needs. These skills are as follows:

- Leadership
- Business Strategy
- Corporate Governance
- Technical and geological knowledge
- Exploration sector experience
- Commercial
- Legal

Board composition will be reviewed periodically either when a vacancy arises or if it is considered that the board would benefit from the services of a new director, given the existing mix of skills and experience of the board which should match the strategic demands of the Group.

At the date of this Report, the Board is composed of four directors, the majority of which are independent. Three directors, Raffi Babikian, John Booth and Scott Patterson, are considered by the Board to be independent in accordance with regulatory requirements in Canada. National Instrument 52-110 *Audit Committees* ("NI 52-110"), which instrument provides that a director is "independent" if he or she has no direct or indirect "material relationship" with the Company. "Material relationship" is defined as a relationship which could, in the view of the Board, be reasonably expected to interfere with the exercise of a director's independent judgment. Marc Henderson (President, CEO and Director) is a member of senior management and accordingly

is not considered to be independent. Each of the remaining directors is considered by the Board to be "independent" within the meaning of NI 52-110.

The length of service of each director is disclosed in the Management Information Circular.

In assessing director independence and making the foregoing determinations, the circumstances of each director have been examined in relation to a number of factors. The Company's Policy on Assessing the Independence of Directors sets out the applicable considerations in determining whether a director is 'independent'. When determining the independent status of a director the Board considers a number of factors including the level of the director's shareholding of the Company or whether the director is, or has been employed in an executive capacity by the Company or whether the director has, or has had, any material relationships with the company in terms of consulting, supply of good or services or any other material contractual relationship with the Company or another group member other than as a director. The directors do not consider that the length of service has impacted upon the director's independence

The chair of the Board is John Booth, an independent director.

The Board does not have a formal orientation or education program for its members. The Board's continuing education is typically derived from correspondence with the Company's legal counsel to remain up to date with developments in relevant corporate and securities' law matters. Additionally, historically board members have been nominated who are familiar with the Company and the nature of its business. The Company also has an advisory board of individuals who represent specific areas of expertise within the nuclear fuel cycle.

Independent directors have the right to seek independent professional advice in the furtherance of their duties as directors at the company's expense. Written approval must be obtained from the Chair prior to incurring any expense on behalf of the company.

The following items are available on the corporate governance section of the Company's website:

- Company's Nomination and Governance Committee Charter,
- Policy and Procedure for (Re)Appointment of Directors
- Policy on Assessing the Independence of Directors

#### Principle 3 - Act ethically and responsibly

The Board has implemented a Code of Business Conduct and Ethics which requires the highest business and personal ethical standards as well as to comply with all applicable laws and regulations.

The Code provides a framework for decisions and actions in relation to ethical conduct by Directors, officers, employees, advisers and consultants of the Company and sets out the principles covering appropriate conduct in a variety of contexts including conflicts of interest, use of inside information, protection and use of Company assets, accounting practices and fair dealing. In addition, the Code outlines the minimum standard of behaviour expected from the Company, the Board, officers and employees, including that each is to comply with all applicable laws, rules and regulations including insider-trading laws.

The Board considers that the Code of Business Conduct and Ethics establishes the practices necessary to maintain confidence in the Company's integrity, practices necessary to take into account their legal obligations and the expectations of their stakeholder and responsibility and accountability of individuals for reporting and investigating reports of unethical practices

The Company's Code of Business Conduct and Ethics is available on the corporate governance section of the Company's website.

# Principle 4 - Safeguard integrity in corporate reporting

The Board has established an Audit Committee. The role of the Audit Committee is to monitor and review the financial reporting process, the system of internal control and management of financial risks, the audit process and the Company's process of monitoring compliance with laws and regulations and its own code of business conduct. The Audit Committee is responsible for reviewing the Company's financial strategies, its financing plans and its use of equity and debt markets. In doing so, it has the power to conduct or authorise investigations into any matters within the scope of its responsibilities, and the authority, as it deems necessary or appropriate, to retain independent legal, accounting or other advisers.

At the date of this Report, the Audit Committee

- consists of three members, being Scott Patterson, Raffi Babikian and John Booth;
- consists only of non-executive directors;
- consists only of independent directors; and
- is chaired by Scott Patterson, an independent director who is not chair of the board.
- The relevant qualifications and experience of the members of the Audit Committee are shown in the Management Information Circular.

The board has established a formal Audit Committee Charter setting out the Audit Committee's purpose and objectives, structure and procedures for inviting non-committee members to attend meetings.

Details of the number of Audit Committee meetings held and the attendance those committee meetings are shown in the Management Information Circular attached to the notice of meeting.

The Board has received assurance in writing from the chief executive officer and chief financial officer that the company financial statements for the year ended 31 Dec 2019 and the interim financial statements that have been issued during the year ended 31 Dec 2019 fairly present in all material respects the financial condition, financial performance of the company and are founded on a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.

The auditor is requested to attend the Annual General Meeting of shareholders. The Chairman will permit shareholders to ask questions of the auditor which concern the conduct of the audit and preparation of the Audit Report.

The Company also has in place a written audit committee whistleblower policy which requires the Company's directors, officers and employees to comply with all applicable legal and regulatory requirements relating to corporate reporting and disclosure, accounting and auditing controls and procedures, securities compliance and other matters pertaining to fraud against shareholders.

The Audit Committee Charter is available on the corporate governance section of the Company's website.

#### Principle 5 - Make timely and balanced disclosure

The Company has established Disclosure Guidelines containing written policies designed to ensure compliance with ASX Listing Rule disclosure and accountability at a senior executive level for such compliance. The focus of the procedures set out in the Disclosure Guidelines is

on timely, factual and accurate disclosure and disclosure in accordance with all applicable legal and regulatory requirements, and on preventing the emergence of a false market.

The Company's Disclosure Guidelines are available on the corporate governance section of the Company's website.

## Principle 6 - Respect the rights of security holders

The Company uses its website www.laramide.com as a primary communication tool to provide information to investors. The website includes copies of market announcements, financial statements and notices of meetings among other information regarding the company's operations and corporate governance information.

The Company has an investor relations program and adopted a Shareholder Communication Policy, which outlines the methods and purposes of a company's communication with its shareholders. The Company posts public announcements, shareholder presentations, investor related information including notices of shareholder meetings on the Company's website. Shareholders are encouraged to attend meetings or, if unable to attend, to vote on the resolutions proposed by appointing a proxy. The Board considers that the Shareholders Communication Policy promotes effective communication with shareholders and encourages shareholder participation at general meetings.

Shareholders can register on the Laramide website to receive press releases directly from the company. Shareholders are also encouraged to register with the Company's share registry in order to receive shareholder related information electronically.

The Company's Shareholder Communication Policy is available on the corporate governance section of the Company's website.

#### Principle 7 - Recognise and manage risk

The Board does not have a committee to oversee risk however has adopted a Risk Management Policy, which sets out the Company's risk profile and its risk management system and processes.

Under the policy, the Board is responsible for approving the Company's policies on risk oversight and management and satisfying itself that management has developed and implemented a sound system of risk management and internal control.

The Board delegates day-to-day management of risk to the chief executive officer, who is responsible for identifying, assessing, monitoring and managing risks. The chief executive officer is also responsible for updating the Company's material business risks to reflect any material changes, with the approval of the Board. In fulfilling the duties of risk management, the chief executive officer may have unrestricted access to Company employees, contractors and records and may obtain independent expert advice on any matter they believe appropriate, with the prior approval of the Board.

In addition, the Board has established a separate Audit Committee to monitor and review the integrity of financial reporting and the Company's internal financial control systems and risk management systems.

The Company's Risk Management Policy provides for an internal control system to manage the Company's material business risks, including internal reporting mechanisms.

In order to ensure that the principal business risks borne by the Company are appropriate, the Board receives and comments on periodic reports from management on operations, and discussions often include questions concerning the risks and risk management of certain proposed strategies. Management has reported to the Board as to its assessment of the effectiveness of the Company's management of its material business risks.

The Company does not believe it is of a size that warrants an internal audit function. However, the Board and Management maintain the required level of assurance through a sound system of internal controls which is monitored by the Audit Committee and the internal processes governed by the Risk Management Policy.

The main risks which the Company is exposed to are those inherent in the industry in which it operates. As a mineral explorer, the Company may be exposed to economic downturn or fluctuations in commodity prices, changes to government regulations or environmental operating risks. These risks are managed through the internal control and risk management framework overseen by the directors. The operations and proposed activities of the Company are subject to State and Federal environmental regulation in both Australia and the United States and (as with other similar projects and operations) the Company expects those operations and activities to affect the environment, particularly if they constitute advanced exploration or mine development proceeds. The Company intends to conduct its activities to the highest standard of environmental obligation, including compliance with all applicable environmental laws.

The Company's Risk Management Policy and Audit Committee Charter are available on the corporate governance section of the Company's website.

## Principle 8 - Remunerate fairly and responsibly

The Board has established a Compensation Committee.

The Company's Compensation Committee Charter mandates that:

- there shall be no fewer than three members of the Committee; and
- each member of the Committee shall meet the independence requirements of Canadian securities laws and the TSX.

At the date of this report, the Compensation Committee consists of three members: Scott Patterson, Raffi Babikian and John Booth, each of whom is a non-executive director. All Committee members are considered to be independent directors. Paul Wilkens acts as the independent chair, a director who is not chair of the Board. The number and attendance of meetings are detailed in the Management Information Circular attached to the notice of meeting.

The non-executive directors of the Company are compensated based on a retainer plus committee retainers. There are no schemes for retirement benefits for non-executive directors.

Pay and rewards for executive directors and senior executives consists of a base salary and performance incentives. Long-term performance incentives may include options.

Further discussion regarding compensation structures is disclosed in the Management Information Circular attached to the notice of meeting.

As the Company is incorporated in Canada, it is not required to comply with section 300A of the Corporations Act or Accounting Standard AASB 124 Related Party Disclosures. The Company is however required under Canadian law to provide details on director and senior executive compensation arrangements and these details can be found in the Management

Information Circular. Whilst these disclosures are not the same as would otherwise be disclosed if the Company were incorporated in Australia and regulated by the Corporations Act, the Company regards such disclosures as providing shareholders with an appropriate level of information.

The Company has not adopted a policy to prohibit participants in the equity-based remuneration scheme from engaging in transactions designed to hedge or offset a decrease in the market value of equity-based compensation or other Company securities which are held directly or indirectly by them.

The Company's Compensation Committee Charter and the Remuneration Policy are available on the corporate governance section of the Company's website.

# SECTION C

# **OTHER INFORMATION**

#### SHAREHOLDER INFORMATION

# (a) Number of holders of equity securities

165,412,683 ordinary shares are held by 2,785 shareholders as at 7th May 2019, the Record Date. Voting rights of members are governed by the Company's Constitution. All fully paid shares issued by the Company carry one vote per share.

# $\ \, \textbf{(b) Distribution of shareholdings}$

**FULLY PAID ORDINARY SHARES** 

Holding	Number of Holders	Number of Shares
1 - 1,000	1,200	541,187
1,001 - 5,000	840	2,378,842
5,001 - 10,000	281	2,256,448
10,001 - 100,000	373	12,262,011
100,001 and over	91	147,974,195
<b>Total number of holders</b>	2,785	165,412,683

Number of shareholders holding less than a marketable parcel: 507.

# (c) Substantial shareholders

The Company's substantial shareholders and the number of equity securities in which they have an interest to the best knowledge of the company as at 7th May 2020 are:

#### Marc Henderson

14,564,497 Fully Paid ordinary shares representing voting power of 8.8% in the Company 650,000 unlisted Warrants exercisable at C\$0.45 expiring Jan. 5, 2022 200,000 unlisted Warrants exercisable at C\$0.40 expiring Feb 21, 2022 525,000 unlisted Options exercisable at C\$0.40 expiring April 26, 2022 1,450,000 unlisted Warrants exercisable at C\$0.36 expiring Jan. 16, 2023

- (d) There is currently no on-market buy-back being undertaken by the Company.
- (e) Laramide Resources Ltd. will hold the Company's Annual and Special Meeting of Shareholders on Tuesday, June 16, 2020. Under the Advance Notice Requirement for Nominations of Directors, By-Law 2013-1, any nominations would need to be made by May 17, 2020.

#### **TENEMENT INFORMATION**

Tenement	Holder	%	Location
EPM14558	Tackle Resources Pty Ltd	100	Queensland, Australia
EPM14672	Tackle Resources Pty Ltd	100	Queensland, Australia
EPM14967	Lagoon Creek Resources Pty Ltd	100	Queensland, Australia
EL23573	Lagoon Creek Resources Pty Ltd	100	Northern Territory, Aust
EL29898	Lagoon Creek Resources Pty Ltd	100	Northern Territory, Aust
EL9319	Lagoon Creek Resources Pty Ltd	100	Northern Territory, Aust
EL9414	Lagoon Creek Resources Pty Ltd	100	Northern Territory, Aust
La Sal *	Laramide La Sal Inc. and	100	Utah, USA
	Laramide Resources USA Inc.		
La Jara Mesa *	Laramide La Sal Inc. and	100	New Mexico, USA
	Laramide Resources USA Inc.		
Crownpoint *	NuFuels, Inc.	100	New Mexico, USA
Churchrock *	NuFuels, Inc.	100	New Mexico, USA

This information is current at May 8, 2020.

**La Sal** - The property consists of 46 unpatented claims which include 10 Mill Site Claims and 36 Lode Claims in Utah, USA.

**La Jara Mesa** - The La Jara Mesa Property is located in Sections 1, 2, 11, 12, 13, 14 and 15, Township 12 N, Range 9 W, Cibola County, New Mexico USA. It consists of 128 claims known as Bolivar Claims, 24 Pat Claims and four Mill Site Claims known as Charles Claims.

**Crownpoint** consists of 29 unpatented lode mining claims in Sections 9, 24 & 25, Township 17 North, Range 13 West, all in McKinley County, New Mexico

**Churchrock** consists of patented and unpatented lode claims, fee minerals, mining claims and uranium leases in Sections 4, 7,8, 9, 12, &13 Township 16 North, Range 16 West and 32,34, & 36, Township 17 North, Range 16 West all situated in McKinley County, New Mexico.

The Company has consolidated its ownership in the prospective Murphy Inlier region of the McArthur Basin and now owns 100% of the following projects subject to post closure obligations. These projects are now collectively known as the Murphy Project in the Northern Territory, Australia.

- the Verdant Minerals (previously Rum Jungle Resources) Lagoon Creek, formerly a Joint Venture
- the Gulf Manganese Joint Venture
- the Murphy Uranium Tenements, formerly known as the Rio Tinto Murphy Farm-In and Joint Venture

<sup>\*</sup>Details on US Tenements:

#### MINERAL RESOURCES STATEMENT

Mineral Resources table as at 31 December 2019

Uranium mineral resources	Indicated			Inferred		
	tonnes million	grade	U₃O <sub>8</sub> lbs millions	tonnes million	grade	U₃O <sub>8</sub> lbs millions
Westmoreland - Australia	18.7	0.089%	36	9	0.083%	15.9
Churchrock - USA	-	-	-	33.8	0.075%*	50.8
Crownpoint - USA	-	-	-	2.5	0.102%*	5.1
La Jara Mesa - USA	1.4	0.23%	7.2	0.7	0.20%	3.1

<sup>\*</sup>The Mineral Resources were estimated using equivalent uranium (%  $eU_3O_8$ ) data obtained from down-hole geophysical gamma logs. No physical samples were used in the Resource estimation.

In December 2018, the Company announced the results of its independent Mineral Resource Estimate (the "Resource Estimate") prepared using the CIM Definitions (2014) as incorporated in NI 43-101 for the Company's 100% owned Crownpoint Uranium Project (the "Project" or "Crownpoint"), located in New Mexico, United States. The Resource Estimate was completed by Roscoe Postle and Associates Inc. ("RPA") in Denver, USA with the assistance of Laramide's technical team. The Resource Estimate ("Estimate") also satisfies the requirements of the 2012 JORC code. The Resource Estimate supersedes various "historical estimates" for purposes of NI 43-101 reporting and considers planned in situ recovery ("ISR") of uranium consolidating the significant work completed by previous operators on the Project. The Estimate was released on the Australian Securities Exchange on February 1, 2019 and is also available on the Company's website at www.laramide.com.

In order to ensure a high level of governance with regard to the mineral resource estimation process, Laramide utilises the services of independent consultant groups to prepare resource calculations on its projects. These parties are chosen for their specific expertise and they maintain a high level of professionalism in their work. The Mineral resource classifications are consistent with the Australasia Code for Reporting of Mineral Resources and Ore Reserves ("JORC Code") and are 43-101 compliant.

The mineral resource table is based on, and fairly represents, information and supporting documentation prepared by the following competent persons - Andrew Vigar (for Westmoreland), Mark B. Mathison (for Church Rock and Crownpoint) and Douglas C Peters (for La Jara Mesa). Andrew Vigar of Mining Associates Pty Ltd prepared the above mineral resource for the Westmoreland Project and can be found in the document "Positive Results from an Updated PEA on Westmoreland project" released to the Australian Securities Exchange on 22 April 2016 and is available on the Company's website <a href="https://www.laramide.com">www.laramide.com</a>.

The Technical Report, dated November 16, 2018 and entitled Technical Report on the Crownpoint Uranium Project, McKinley County, State of New Mexico, U.S.A., was prepared by Mark B. Mathison, C.P.G. of Roscoe Postle Associates Inc. This Resource Estimate supersedes various "historical estimates" for purposes of NI 43-101 reporting. The Mineral Resource Estimate also satisfies the requirements of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves (JORC Code) for Australian Securities Exchange compliance.

Douglas C. Peters, an independent consultant, prepared the above mineral resource estimate for the La Jara Mesa Project. It is titled "Technical report on La Jara Mesa Uranium Property, Cibola County, New Mexico" and is available on <a href="https://www.sedar.com">www.sedar.com</a> under the Company's profile. The La Jara Mesa

information was prepared and first disclosed under the JORC Code 2004. As at 31 December 2019 it had not been updated to comply with the JORC Code 2012.

Information in this report that relates to Exploration Results, Mineral Resources or Ore Reserves has been reviewed and approved by Mr. Robert Sowerby, a Qualified Person under the definition established by National Instrument 43-101 and JORC. Under the guidelines of National Instrument 43-101, the Qualified Person for the Westmoreland Uranium Project is Mr. Robert Sowerby, a Member of the Australian Institute of Geoscientists. Mr. Sowerby is an independent consultant and has sufficient experience which is relevant to the style of mineralization and type of deposit under consideration and to the activity he is undertaking to qualify as a Competent Person as defined in the 2012 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'. Mr. Sowerby consents to the inclusion in this report of the matters based on his information in the form and context in which it appears.

# **CORPORATE DIRECTORY**

**Directors** 

John Booth

Non-Executive Chairman

**Marc Henderson** 

President, CEO and Director

Raffi Babikian

Non-Executive Director

**Scott Patterson** 

Non-Executive Director

**Company Secretary** 

Chris Irwin

Canada

**Share Registry** 

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**Executives** 

Marc Henderson – President, CEO and Director

Dennis Gibson - Chief Financial Officer

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