# **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

## Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	Anglo Australian Resources NL
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	ABN: 24 651 541 976
1.3	*ASX issuer code	AAR
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>A new announcement</li> <li>An update/amendment to a previous announcement</li> <li>A cancellation of a previous announcement</li> </ul>
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.5	*Date of this announcement	30 June 2020

# Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are:  Select whichever item is applicable.  If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li>Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</li> <li>Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</li> <li>★Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX</li> <li>Other [please specify]</li> <li>If you have selected 'other' please provide the circumstances of the issue here:</li> </ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being	N/A
2.2a.2	converted and that are not to be quoted on ASX".  And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	N/A
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	N/A
2.2b.2	And the date the *securities were fully paid up:  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	N/A

_	1			nent up of equity +securities
2.2c.1	Please state the num +securities (including code) issued under a	their ASX security	14,341,709 ur comprising:	nquoted performance rights,
	incentive scheme that immediately quoted of	at are not being	2020A Perform	
	Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	n employee incentive	Managing Dire an expiry date of issue. 50% declaration of compliant reso automatically 1,000,000oz	,560 performance rights to the ector (or his nominee(s)), with a four (4) years from the date automatically vest on the a 500,000oz JORC 2012 purce. The remaining 50% vest upon the declaration of a IORC 2012 compliant resource rmance Rights).
			eligible emplo (4) years from automatically 500,000oz JO The remaining the declaration	30,149 performance rights to yees, with an expiry date four the date of issue. 50% vest on the declaration of a PRC 2012 compliant resource. If 50% automatically vest upon the of a 1,000,000oz JORC in the resource (2020B)
2.2c.2	*Please attach a doc details of a URL link with ASX detailing th +employee incentive summary of the term	for a document lodged e terms of the scheme or a	approved at the Meeting held of summarised in	mployee Incentive Plan ne Company's General on 16 June 2020, as n the Notice of General d 11 May 2020. URL link here:
	Answer this question if you "securities issued under a scheme that are not being ASX".	n employee incentive	https://www.as df/44htrp1hmp	sx.com.au/asxpdf/20200514/p o1pjg.pdf
2.2c.3	*Are any of these +so to +key management an +associate	ecurities being issued t personnel (KMP) or	Yes	
	Answer this question if you "securities issued under a scheme that are not being ASX".	n employee incentive		
2.2c.3.a	Answer this question if you not being immediately que below for each KMP involv KMP or insert "Same" in "I	ur response to Q2.1 is "securi oted on ASX" and your respon oved in the issue. If the securiti	ties issued under an ise to Q2.2c.3 is "Yo es are being issued the securities are b	ties issued to each of them.  n employee incentive scheme that are es". Repeat the detail in the table if to the KMP, repeat the name of the leing issued to an associate of a KMP,
	Name of KMP	Name of registered ho	older	Number of +securities
	Marc Ducler	Rebecca Mary Ducler		3,661,560
	Jed Whitford	Jedidiah James Whitfo	ord	2,958,944
	Brendon Morton	Brendon Gregory Mor	ton	2,720,589
	Julie Reid	Julie-Ann Elizabeth Re	eid	2,130,440

## Appendix 3G Notification of issue, conversion or payment up of equity +securities

2.2d.1	*The purpose(s) for which the entity is issuing the +securities is:  Answer this question if your response to Q2.1 is "Other".  You may select one or more of the items in the list.	<ul> <li>□ To raise additional working capital</li> <li>□ To fund the retirement of debt</li> <li>□ To pay for the acquisition of an asset [provide details below]</li> <li>□ To pay for services rendered [provide details below]</li> <li>□ Other [provide details below]</li> <li>Additional details:</li> <li>N/A</li> </ul>
2.2d.2	Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including (if applicable) why the issue of the +securities has not been previously announced to the market in an Appendix 3B  You must answer this question if your response to Q2.1 is "Other". If there is no other information to provide, please answer "Not applicable" or "N/A".	N/A
2.3	*The +securities being issued are:  Tick whichever is applicable	<ul> <li>□ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")</li> <li>☑ New +securities in an unquoted class that is not yet recorded by ASX ("new class")</li> </ul>

# Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	
3A.2	*Number of +securities being issued	
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes or No
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3A.3a is "No".	Yes or No
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	
3A.3d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	

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3A.3e	*Please state the extent to which the +securities do not rank equally:	
	in relation to the next dividend, distribution or interest payment; or	
	for any other reason	
	Answer this question if your response to Q3A.3a is "No".	
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	

# Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	Tranche 1 – issue of 3,661,560 performance rights to the Managing Director (or his nominee(s)), with an expiry date four (4) years from the date of issue. 50% automatically vest on the declaration of a 500,000oz JORC 2012 compliant resource. The remaining 50% automatically vest upon the declaration of a 1,000,000oz JORC 2012 compliant resource (2020A Performance Rights).
		Tranche 2 – issue of 10,680,149 performance rights to eligible employees, with an expiry date four (4) years from the date of issue. 50% automatically vest on the declaration of a 500,000oz JORC 2012 compliant resource. The remaining 50% automatically vest upon the declaration of a 1,000,000oz JORC 2012 compliant resource (2020B Performance Rights).
3B.2	*Security type Select one item from the list that best describes the securities the subject of this form. This will determine more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid shares/units" for stapled securities or CDIs. For interest rate securities, please select the appropriate choice from either "Convertible debt securities" or "Nonconvertible debt securities". Select "Other" for performance shares/units and performance options/rights or if the selections available in the list do not appropriately describe the security being issued.	<ul> <li>□ Ordinary fully or partly paid shares/units</li> <li>□ Options</li> <li>□ +Convertible debt securities</li> <li>□ Non-convertible +debt securities</li> <li>□ Redeemable preference shares/units</li> <li>⋈ Other</li> </ul>
3B.3	ISIN code  Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of securities other than CDIs. See also the note at the top of this form.	N/A
3B.4	*Number of +securities being issued	14,341,709 in total

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

		payment up of equity +securities
3B.5a	*Will all the +securities issued in this class rank equally in all respects from the issue date?	No
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3B.5a is "No".	No
3B.5c	*Provide the actual non-ranking end date Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "Yes".	N/A
3B.5d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	The unquoted performance rights will only rank equally upon conversion to ordinary shares. As each tranche of performance rights has different performance and vesting criteria this is unable to be estimated by the Company.
3B.5e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3B.5a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	The only difference is the different performance and vesting criteria between the tranches of unquoted performance rights. Upon conversion to ordinary fully paid shares, the shares will rank equally in all respects with the existing class of quoted ordinary securities.
3B.6	Please attach a document or provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued  You may cross reference a disclosure document, PDS, information memorandum, investor presentation or other announcement with this information provided it has been released to the ASX Market Announcements Platform.	Refer to terms and conditions attached at Annexure A and in the Company's Notice of Meeting dated 11 May 2020.
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?  Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).  If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	No
3B.8a	Ordinary fully or partly paid shares/units of Answer the questions in this section if you selected this	
	*+Security currency This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	
	*Will there be CDIs issued over the +securities?	Yes or No

		payment up of equity +securities	
	*CDI ratio	X:Y	
	Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).		
	*Is it a partly paid class of +security?	Yes or No	
	*Paid up amount: unpaid amount	X:Y	
	Answer this question if answered "Yes" to the previous question.		
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'		
	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.		
	The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).		
	*Is it a stapled +security?	Yes or No	
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.		
3B.8b	Option details		
	Answer the questions in this section if you selected this security type in your response to Question 3B.2.		
	*+Security currency		
	This is the currency in which the exercise price is payable.		
	*Exercise price		
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.		
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).		
	*Expiry date		
	The date on which the options expire or terminate.		
	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised		
	For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".		

3B.8c	Details of non-convertible +debt securities, +convertible debt securities, or redeemable preference shares/units		
	Answer the questions in this section if you selected one of these security types in your response to Question 3B.2.		
		g Conventions and Security Descriptions for ASX Quoted rtain terms used in this section	
	*Type of +security	☐ Simple corporate bond	
	Select one item from the list	☐ Non-convertible note or bond	
		☐ Convertible note or bond	
		☐ Preference share/unit	
		☐ Capital note	
		□ Hybrid security	
		□ Other	
	*+Security currency		
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.		
	Face value		
	This is the principal amount of each security.		
	The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).		
	*Interest rate type	☐ Fixed rate	
	Select one item from the list	☐ Floating rate	
	Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	☐ Indexed rate	
	in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities	☐ Variable rate	
		☐ Zero coupon/no interest	
		☐ Other	
	Frequency of coupon/interest payments	☐ Monthly	
	per year	☐ Quarterly	
	Select one item from the list.	□ Semi-annual	
		☐ Annual	
		☐ No coupon/interest payments	
		☐ Other	
	First interest payment date		
	A response is not required if you have selected "No		
	coupon/interest payments" in response to the question above on the frequency of coupon/interest		
	payments		
	Interest rate per annum	% p.a.	
	Answer this question if the interest rate type is fixed.	V N.	
	*Is the interest rate per annum estimated at this time?	Yes or No	
	Answer this question if the interest rate type is fixed.		
	If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)		
	Answer this question if the interest rate type is fixed		
	and your response to the previous question is "Yes".  Answer "Unknown" if the date is not known at this time.		

<sup>+</sup> See chapter 19 for defined terms 31 January 2020

*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?  Answer this question if the interest rate type is floating or indexed	Yes or No
*What is the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	
*Does the interest rate include a margin above the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed.	Yes or No
*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	% p.a.
*S128F of the Income Tax Assessment Act status applicable to the +security  Select one item from the list  For financial products which are likely to give rise to a payment to which s128F of the Income Tax  Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:  "s128F exempt" means interest payments are not taxable to non-residents;  "Not s128F exempt" means interest payments are taxable to non-residents;  "s128F exemption status unknown" means the issuer is unable to advise the status;  "Not applicable" means s128F is not applicable to this security	<ul> <li>□ s128F exempt</li> <li>□ Not s128F exempt</li> <li>□ s128F exemption status unknown</li> <li>□ Not applicable</li> </ul>
*Is the +security perpetual (i.e. no maturity date)?	Yes or No
*Maturity date  Answer this question if the security is not perpetual	

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		payment up or equity
*Select other features +security  Up to 4 features can be sele is available in the Guide to t and Security Descriptions fo Hybrid Securities.	ected. Further information the Naming Conventions	Simple   Subordinated   Secured   Converting   Convertible   Transformable   Exchangeable   Cumulative   Non-Cumulative   Redeemable   Extendable   Reset   Step-Down   Step-Up   Stapled   None of the above
*Is there a first trigger of conversion, redemp be exercised (whichev	ition, call or put can	Yes or No
*If yes, what is the first Answer this question if your question is "Yes".		
Details of the number (including its ASX sect +security is quoted on issued if the securities converted, transformed Answer this question if the seconverting", "convertible", "exchangeable".  For example, if the security 1,000 fully paid ordinary shaded aBC, please insert "1, shares (ASX:ABC)".	urity code if the ASX) that will be to be quoted are d or exchanged security features include transformable" or  can be converted into ares with ASX security	

## Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is "Yes".	30 June 2020
4.1b	*What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	N/A
4.2	*Are the +securities being issued for a cash consideration?  If the securities are being issued for nil cash consideration, answer this question "No".	No

		1 1 1 1
4.2a	*In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD. Answer this question if your response to Q4.2 is "Yes".	N/A
4.2b	*What is the issue price per +security  Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.  Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	N/A
4.2c	Please describe the consideration being provided for the +securities  Answer this question if your response to Q4.2 is "No".	The performance rights are being issued for nil consideration to incentivise the continued performance of eligible employees, consistently with the strategic goals and targets of the Company.
4.3	Any other information the entity wishes to provide about the issue	N/A

# Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

5	1	

5.1	5.1				
	*ASX security code and description	*Total number of +securities on issue			
	Unlisted options exercisable @ \$0.02, expiring 30/11/20 (AAROPT1)	29,800,000			
	Unlisted options exercisable @ \$0.025, expiring 30/11/20 (AAROPT2)	10,100,000			
	Unlisted options exercisable @ \$0.04 expiring 30/11/20 (AAROPT3)	2,500,000			
	Unlisted options exercisable @ \$0.08 expiring 30/11/20 (AAROPT4)	8,950,000			
	Unlisted options exercisable @ \$0.135 expiring 27/11/22 (AAROPT5)	3,000,000			
	Unquoted performance rights (2020A Performance Rights)	3,661,560			
	Unquoted performance rights (2020B Performance Rights)	10,680,149			
		1			

## Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13 <sup>1</sup> and therefore the issue does not need any security holder approval under Listing Rule 7.1?	Yes
	Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?  Answer this question if the response to Q6.1 is "No".	N/A
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	N/A
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

<sup>&</sup>lt;sup>1</sup> Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

<sup>(</sup>a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

<sup>(</sup>b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

<sup>•</sup> a summary of the terms of the scheme.

the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

<sup>•</sup> a voting exclusion statement.

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6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	N/A
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?  Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "Yes".	N/A
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20

## **ANNEXURE A – Terms and Conditions of Performance Rights**

Terms not defined in the Notice have the meaning given in the Plan.

### Offer of Performance Rights

1. Each Performance Right confers an entitlement to be provided with one Share, credited as fully paid, at no cost, upon the full satisfaction of the below Performance/Vesting Conditions.

### **Performance/Vesting Conditions**

2. The Performance/Vesting Conditions for the **2020A Performance Rights** are as follows:

Tranche	Performance/Vesting Condition and Performance Period	Expiry Date	Number of Performance rights
1.	50% automatically vest on the declaration of a 500,000oz JORC 2012 compliant resource. The remaining 50% automatically vest upon the declaration of a 1,000,000oz JORC 2012 compliant resource.	4 years	3,661,560

3. The Performance/Vesting Conditions for the **2020B Performance Rights** are as follows:

Tranche	Performance/Vesting Condition and Performance Period	Expiry Date	Number of Performance rights
1.	50% automatically vest on the declaration of a 500,000oz JORC 2012 compliant resource. The remaining 50% automatically vest upon the declaration of a 1,000,000oz JORC 2012 compliant resource.	4 years	10,680,149

#### **Satisfaction of Performance Conditions**

4. The Board will determine in its sole discretion whether (and, where applicable, to what extent) the Participant has satisfied the Performance Conditions and/or Vesting Conditions (if any) applicable to the Performance Rights at the end of the Performance Period. After making that determination the Board must allot and issue, or transfer, the number of Shares which the Participant is entitled to acquire upon satisfaction of the Performance Conditions and/or

Vesting Conditions for the relevant number of Performance Rights held in accordance with clause 6.

### **Lapse of Performance Rights**

5. Where Performance Rights have not satisfied the Performance Conditions within the Performance Period or Expiry Date (whichever occurs earlier) those Performance Rights will automatically lapse.

#### Timing of the Issue of Shares and Quotation

- 6. The Company must:
  - (a) allot and issue the Shares pursuant to the vesting of the Performance Rights;
  - (a) as soon as reasonably practicable and if required, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, or, if the Company is unable to issue such a notice, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors; and
  - (b) apply for official quotation on ASX of Shares issued pursuant to the vesting of the Performance Rights,

within twenty (20) business days after:

- (c) the satisfaction of the Performance Conditions and/or Vesting Conditions (if any) applicable to the Performance Rights; and
- (d) if at the date in clause 6(d) there is excluded information in respect of the Company (as defined in section 708A(7) of the Corporations Act) the date when the information ceases to be excluded information.
- 7. Notwithstanding clause 6 above, a Participant who is entitled to the issue of Shares upon the conversion of Performance Rights, may prior to the issue of those Shares elect for the Shares to be issued to be subject to a holding lock for a period of twelve (12) months. Following any such election:
  - (a) the Shares upon issue will be held by such Participant on the Company's issuer sponsored sub-register (and not in a CHESS sponsored holding);
  - (b) the Company will apply a holding lock on the Shares to be issued and such Participant is taken to have agreed to that application of that holding lock;
  - (c) the Company shall release the holding lock on the Shares on the earlier to occur of:
    - (i) the date that is twelve (12) months from the date of issue of the Share; or
    - (ii) the date the Company issues a disclosure document that qualifies the Shares for trading in accordance with section 708A(11) of the Corporations Act; or
    - (iii) the date a transfer of the Shares occurs pursuant to clause 7(d) of these terms and conditions; and
  - (d) Shares shall be transferable by such Participant and the holding lock will be lifted provided that the transfer of the Share complies with section 707(3) of the Corporations Act and, if requested by the Company, the transferee of the Shares

agrees by way of a deed poll in favour of the Company to the holding lock applying to the Shares following its transfer for the balance of the period in clause 7(c)(i).

#### **Shares Issued**

8. Shares issued on the satisfaction of the Performance Conditions and/or Vesting Conditions attaching to the Performance Rights rank equally with all existing Shares.

#### **Quotation of the Shares Issued on Exercise**

9. If admitted to the official list of ASX at the time, the Company will apply to ASX for quotation of the Shares issued upon the vesting of the Performance Rights.

### Reorganisation

10. If there is any reorganisation of the issued share capital of the Company, the terms of Performance Rights and the rights of the Participant who holds such Performance Rights will be varied, including an adjustment to the number of Performance Rights, in accordance with the Listing Rules that apply to the reorganisation.

### **Participant Rights**

- 11. A Participant who holds Performance Rights is not entitled to:
  - (a) notice of, or to vote or attend at, a meeting of the Shareholders; or
  - (b) receive any dividends declared by the Company,
  - (c) participate in any new issues of securities offered to Shareholders during the term of the Performance Rights, or
  - (d) cash for the Performance Rights or any right to participate in surplus assets of profits of the Company on winding up,

unless and until the applicable Performance/Vesting Conditions are satisfied and the Participant holds Shares.

#### **Pro Rata Issue of Securities**

- 12. If during the term of any Performance Right, the Company makes a pro rata issue of securities to the Shareholders by way of a rights issue, a Participant shall not be entitled to participate in the rights issue in respect of any Performance Rights, only in respect of Shares issued in respect of vested Performance Rights.
- 13. A Participant will not be entitled to any adjustment to the number of Shares they are entitled to or adjustment to any Performance Conditions and/or Vesting Conditions which is based, in whole or in part, upon the Company's share price, as a result of the Company undertaking a rights issue.

## **Adjustment for Bonus Issue**

14. If, during the term of any Performance Right, Shares are issued pro rata to Shareholders generally by way of bonus issue, the number of Performance Rights to which the Participant is then entitled, shall be increased to a number equal to the number of Shares which the

Participant would have been entitled to receive if the Performance Rights then held by the Participant had vested immediately prior to the record date for the bonus issue.

### **Change of Control**

- 15. For the purposes of these terms and conditions, a "Change of Control Event" occurs if:
  - (a) the Company announces that its Shareholders have at a Court convened meeting of Shareholders voted in favour, by the necessary majority, of a proposed scheme of arrangement (excluding a merger by way of scheme of arrangement for the purposes of a corporate restructure (including change of domicile, or any reconstruction, consolidation, sub-division, reduction or return) of the issued capital of the Company) and the Court, by order, approves the scheme of arrangement;
  - (b) a Takeover Bid:
    - (i) is announced;
    - (ii) has become unconditional; and
    - (iii) the person making the Takeover Bid has a Relevant Interest in fifty percent (50%) or more of the issued Shares;
  - (c) any person acquires a Relevant Interest in fifty and one-tenths percent (50.1%) or more of the issued Shares by any other means; or
  - (d) the announcement by the Company that a sale or transfer (in one transaction or a series of related transactions) of the whole or substantially the whole of the undertaking and business of the Company has been completed.
- 16. Where a Change of Control Event has (i) occurred or (ii) been announced by the Company and, in the opinion of the Board, will or is likely to occur, all granted Performance Rights which have not yet vested or lapsed shall automatically and immediately vest, regardless of whether any Performance Conditions or Vesting Conditions have been satisfied.

#### Quotation

17. The Company will not seek official quotation of any Performance Rights.

### **Performance Rights Not Property**

18. A Participant's Performance Rights are personal contractual rights granted to the Participant only and do not constitute any form of property.

### **No Transfer of Performance Rights**

19. Unless otherwise determined by the Board, Performance Rights cannot be transferred to or vest in any person other than the Participant.

#### Rules

20. The Performance Rights are issued under and in accordance with the Plan and the terms and conditions of these Performance Rights are subject to the Rules.