

5 August 2020

Attention: Manager ASX Announcements

Regarding: Joyce Corporation Ltd (ASX: JYC)

CEO transition

Joyce Corporation wishes to announce that Keith Smith has advised his intention to step down as Joyce CEO later this year to pursue other interests in 2021.

Joyce Chair Mike Gurry said "Keith's early advice of his intentions to the Board is appreciated. It gives us the opportunity to organise a seamless transition to a new CEO. In the time Keith has been with us he has made significant improvements to our operations and was instrumental in negotiating the sale of Lloyds. I am sure we will miss Keith's energy and ability to deliver strategic change."

With Keith's departure and the sale of Lloyds, it is an opportune time for a new CEO to position Joyce for future growth.

Keith has agreed to assist with the transition to the new CEO and is prepared to stay on as CEO until a suitable replacement is available to replace him.

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