

6 October 2020

Attention: Manager ASX Announcements

Regarding: Joyce Corporation Ltd (ASX: JYC)

Appointment of New CEO

The Joyce Board is pleased to announce the appointment of Dan Madden to succeed Keith Smith as CEO of Joyce Corporation.

Mr Madden was until recently Managing Director and CEO of the ASX listed Talisman Mining Ltd., for over 4 years. Prior to that he held CFO/General Manager Finance roles in ASX listed and multinational organisations for 10 years.

Dan is well known to some of the Board having worked previously with Jeremy Kirkwood and Karen Gadsby. Mr Kirkwood commented "Dan has a proven track record of value creation for shareholders. He is values driven and collaborative which is ideal for the Joyce partnership approach."

The Board is particularly impressed with by Dan's mergers and acquisitions experience, strong capital management and value creation record.

Mr Madden will assume the Joyce CEO role following the AGM in November. As previously announced Mr Smith has agreed to stay on to assist with the CEO transition.

Authorised by – Mike Gurry, Chair of the Board

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