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22nd January 2015

Company Announcements Office
Australian Securities Exchange
Level 40
152-158 St George's Terrace
PERTH WA 6000

Dear Sir

RISION PRESENTATION

Please find attached an updated Company Presentation for Rision Pty Ltd (formerly Employment Management Systems Pty Ltd).

Reclaim Industries Limited has entered into a Share Sale Agreement to acquire Rision Pty Ltd. Please refer to the ASX Announcement dated 23rd September 2014 details of the acquisition.

A handwritten signature in black ink, appearing to read "Deborah Ho", with a horizontal line underneath.

Deborah Ho
Company Secretary



January 2015

Formerly Skills Connect, see ASX announcement dated 26th Nov, 2014

People | Power | Potential

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All amounts in Australian dollars unless stated otherwise.



Rision: Empowering people

Rision is the first HR platform dedicated to supporting contingent (contracting) workforces.

It addresses the global move to contingent workforces.

Powerful and intuitive platform empowers job seekers, employees, managers and HR professionals. It supports:

- Job seekers to find work;
- Employees to manage their work;
- Business managers to hire and manage their employees;
- HR professionals to support their clients

Contingent employees are the fastest growing sector of employment globally¹

Over half the US workforce will be contingent by 2020²

No. contract workers in USA rose 5.6% in 2014³

Employee turnover expected to rise to 23.4% by 2018⁴

¹ Upstate Business Journal,

² Workplace Trends, Forbes Oct 2013

³ American Staffing Association 2014

⁴ Federal Deposit Insurance Corp , June 2012



Rision Platform

Simplicity:

An intuitive experience is a better experience.

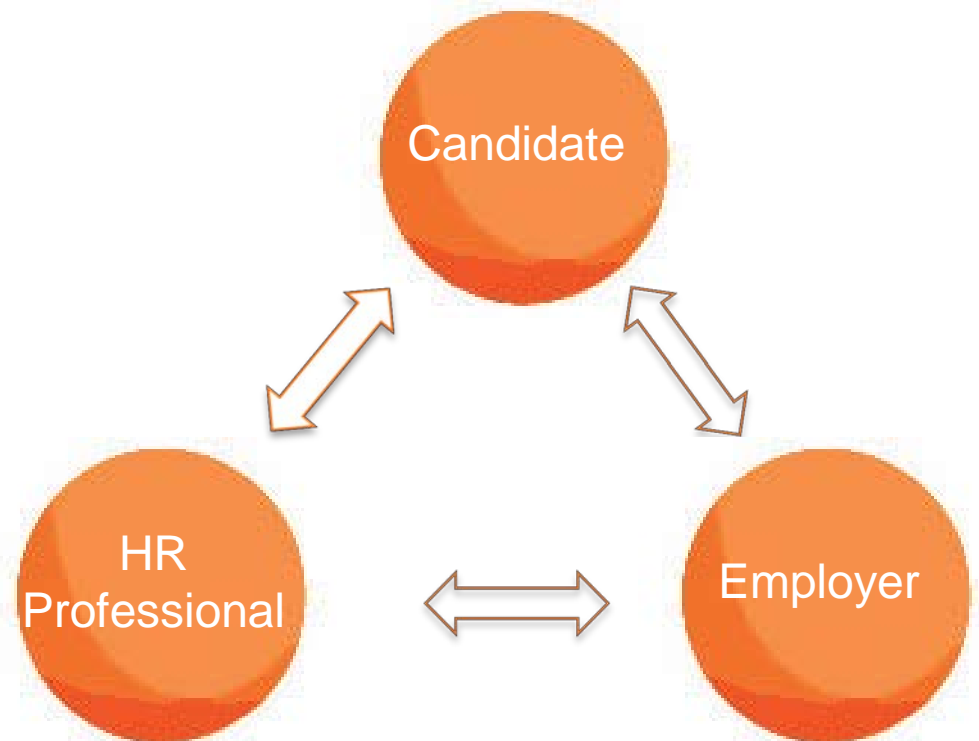
Connectivity:

Sharing information transparently drives teamwork and trust.

Growth:

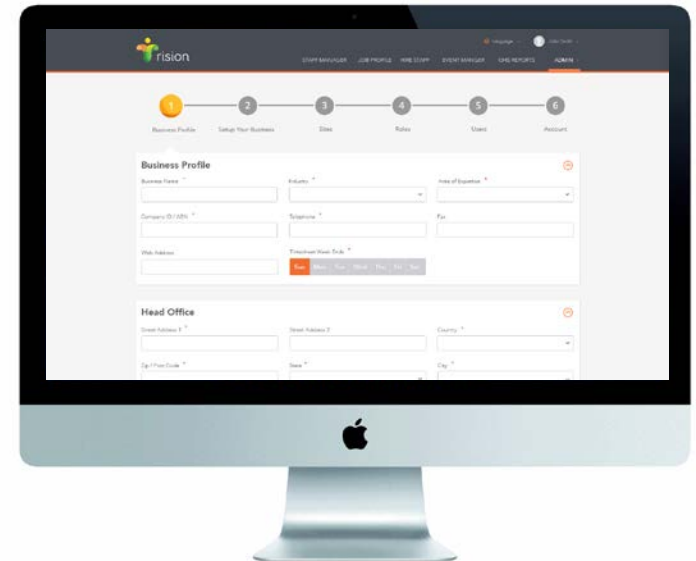
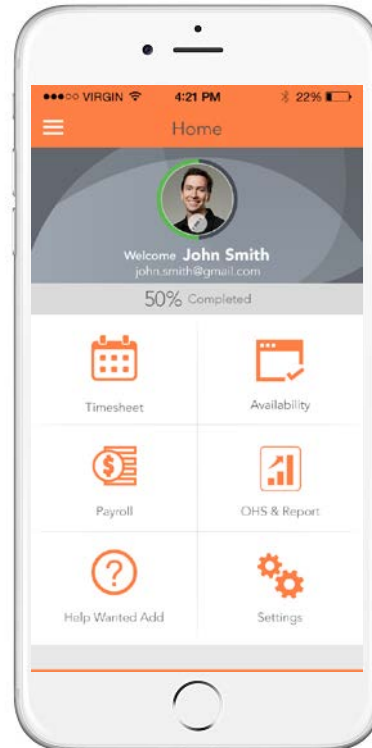
Rision is committed to growth – of people, of organizations and of communities.


Patented three-way cloud-based connectivity technology



Intuitive User Interface

- Developed in HTML5 and native mobile applications (IOS and Android)
- Enterprise security
- Development completed Q1 2015
- Multi-lingual







- Product Development by  ENDEAVOUR™
THE MOBILITY COMPANY
- USA based, global mobile system integrator
- Developed end to end mobile solutions for clients such as Mercedes Benz, Tesco, HP, Frost Bank, Cisco



Products



Benefits

	Description	Job Seeker/Employee	Business	HR Professional
 JobMatch	Matches job seekers and employers	Find work that suits lifestyle. No more writing job applications.	Find staff easily. No more lengthy CV reviewing.	Efficient placement of staff. Manage multiple sources of labor.
 Roster	Digital staff rostering system	Shift notifications via mobile. Work timetable on mobile.	Efficient digital rostering of staff reduces workload for managers.	Efficient digital rostering of staff reduces workload for managers.
 LastMinute	Instantly fill a shift, when employees don't show	Get extra work.	Reduce time dealing with last minute issues.	Help clients find staff at the last minute.
 TimeSheet	Mobile online completion, approvals and storage of timesheets	Complete timesheet on mobile phone	Approve hours easily	Keep track of employee work hours.

Under development in 2015



Description

Opportunity



Payment

Mobile payment of salaries:

The first complete, paycheck to pocket solution for contingent workers encompassing a white labeled mobile wallet with:

1. Interface with bill payment and credit cards
2. Money transfers

Massive opportunity in USA where 1 in 4 US households do not have a bank account or use non bank financial transactions.

Hay Group, 2014



Report

Business Intelligence

Leveraging data to support the growth of employees and companies by providing tools to:

1. Enable managers to make informed HR decisions to benefit their business and their employees.
2. Provides candidates with information about their work history

Major trend: Business intelligence market forecast to reach \$17.1 billion by 2016

Gartner, 2014

Revenue Lines & Fee Schedule

Source	Fee Schedule
JobMatch	Per job search
Roster	Per employee per week
LastMinute	Per search
TimeSheet	Per employee per week
Payment*	Per transaction
Report*	Per report
Customisation of branding	Flat fee on demand
Targeted advertising to job seekers*	Per advert

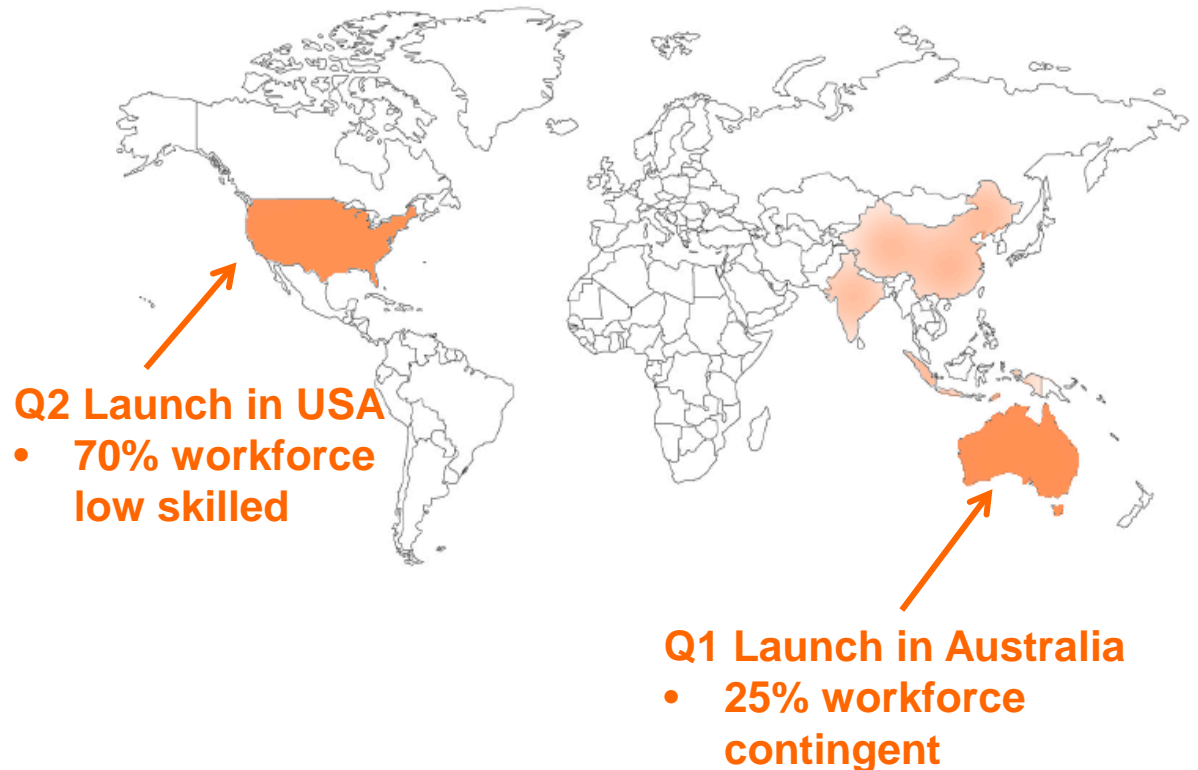
* Future potential revenue lines



Target markets

- SMEs & enterprises employing contingent workers
 - Multi-location businesses
 - Franchises
- Target verticals include:
 - Hospitality & catering
 - Event management
 - Hotels
 - Cleaning
 - Security
 - High street retail
 - Fast food
 - Health and aged care

Initial launches in Australia and USA
Scoping underway in secondary markets, including China, India and Indonesia.



Sales Strategy

- Direct sales will be supported
- To reach scale Rision is working with channel partners and advocates and seek integration opportunities to scale the business quickly

Channel Partners	Integrations and API opportunities	Advocates
<ul style="list-style-type: none">• Staffing & recruitment companies• Accounting firms• Mobility channel integrators and value added resellers	<ul style="list-style-type: none">• Payroll companies• Mobile wallet• Point of sale systems• Booking keeping and accounting systems• Social networks	<ul style="list-style-type: none">• Industry Associations & Chambers of Commerce, Unions• Government• Other advocacy groups

Rision is in commercial negotiations with a number of global organizations that will support the rollout of our products.

Announcements expected Q1 2015.



Go To Market Timeframe

Activity	2014	2015				2016	
	Q4	Q1	Q2	Q3	Q4	Q1	Q2
Rebranding	✓						
Product development	✓						
Initial deployment & testing (AU)							
Beta Product Launch (AU)							
Integration & partnerships	✓						
Commercial launch (USA)							
Ramp up of sales & marketing							

Rision Summary

- A unique offering with global potential across multiple industries
- Solves global issues associated with contingent workforce trend
- First HR platform dedicated to supporting contingent workers
- Rision benefits everyone
 - Job seekers find work without having to apply for multiple jobs
 - Employees manage their work to suit their lifestyle
 - Businesses hire and manage their staff, saving money and increasing workforce productivity
 - HR professionals support their clients, reducing overheads
- Significant opportunities with global entities already in play



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Acquisition Capital Structure

Reclaim Industries Limited (RCM)	Number of Shares
Current Issued Capital	544,999,496
Vendor consideration *	400,000,000
Issued capital including Vendor consideration shares	944,999,496

* Subject to shareholder approval and completion of the acquisition of Rision by Reclaim. Excludes any further capital raising associated with completion.



Acquisition Timetable

Item	Date *
Lodgement of Notice of Meeting with ASIC	20 February 2015
Despatch of Notice of Meeting	6 March 2015
Lodgement of Prospectus with ASIC	13 March 2015
General Meeting	14 April 2015
Closure of Disclosure Document	21 April 2015
Satisfaction of all Requirements of Chapters 1 & 2	4 May 2015
Reinstatement to Trading	8 May 2015

* Dates are subject to change

