



10 February 2015

Company Announcements Platform  
Australian Stock Exchange Limited

### **CEO APPOINTMENT AND CONTRACT**

Aditya Birla Minerals Limited (“ABY” or “the Company”) advises that Mr Neela Patnaik will commence as Managing Director and Chief Executive Officer (“CEO”) of the Company as of 10 February 2015. As previously announced, Mr Patnaik was appointed as a Non-Executive director to transition into the CEO position upon obtaining all the necessary work visas.

Dr Sunil Kulwal, the current Managing Director and CEO will conclude his tenure with the Company at the end of this month. The Board of ABML would again like to thank Dr Kulwal for his efforts in managing the Company throughout his tenure since being appointed in April 2008.

The Company advises of the following material terms of the CEO Contract entered into with Mr Patnaik:

Term of Appointment:	Approximately 3 years ending 31 December 2017 with an option to extend for 1 year.
Base Salary:	A\$384,000 plus 10% Superannuation
Vehicle Allowance:	A\$18,700
Housing Allowance:	A\$87,500
Variable Component”	A\$119,017 (The Variable Component is linked to achievement of Business and Individual targets.

Mr Patnaik is a Fellow Chartered Accountant and Associate Company Secretary and also has a Post Graduate Diploma in Financial Management and a Law Degree to his credit. He has wide experience of more than 30 years in the Metal and Mining industry in the areas of Financial Management, Cost Management, Business Strategy, Supply Chain, Corporate Affairs, Commercial Matters, IT and Legal.

Before joining the Aditya Birla Group, Mr Patnaik had worked in the Steel conglomerates Steel Authority of India, Mittal Steel in Philippines and Jindal Steel.

For further information on this release, please contact:

#### **Aditya Birla Minerals Limited**

Neela Patnaik – Managing Director  
Shanti Dugar – Chief Financial Officer  
Peter Torre - Company Secretary

Telephone +61 8 9366 8800  
Facsimile: +61 8 9366 8805  
Email: investorrelations@adityabirla.com.au

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#### **Aditya Birla Minerals Limited**

ABN: 37 103 515 037  
Level 3, Septimus Roe Square, 256 Adelaide Terrace, Perth WA 6000  
P O Box Y3074, 26 St Georges Terrace, Perth WA 6832 AUSTRALIA  
Telephone: +61 8 9366-8800 Fax: +61 8 9366-8805