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ASX Announcement

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The Company Announcements Office
ASX Limited
Via E Lodgement

Rision to unveil products at the HR in Hospitality Conference, USA

The Directors of Reclaim Industries Limited (“RCM”) are pleased to announce that Rision Pty Ltd (Rision) is unveiling its new product range at the ‘HR in Hospitality Conference’, Las Vegas, USA on 16th-18th March, 2015.

The HR in Hospitality Conference attracts hundreds of human resources and employment relations professionals from leading hotels, resorts, restaurants, casinos, cruise lines and other sectors of the hospitality industry – key target markets for Rision’s product range.

Rision will be showcasing its new HR and employment management services at the conference expo, including:

- **JobMatch:** makes hiring staff easy by instantly connecting businesses with candidates from our database that have the rights skills, qualifications and availability to work.
- **Roster:** enables business to efficiently allocate shifts to employees based on their availability, skills set and other business rules that ensures the right team works every shift.
- **LastMinute:** used when employees can’t show up for work by helping managers to fill a shift instantly from known candidates with the required availability, skills and expertise.
- **Timesheet:** makes life easier for employees, managers and HR professionals enabling online completion and approvals of hours worked, through an intuitive mobile interface.

Rision will be represented by Chairman Mr Robert Day, Director Mr Ron Howard, Managing Director Dr Kate Cornick and Global Strategy Officer Mr Steven Salsberg.

“The conference is the perfect place for Rision to unveil its new product range” said Robert Day, Chairman of Rision. “The conference provides new sales opportunities for Rision to explore in hospitality, as well as seek feedback on planned products enhancements including mobile payments from leading HR professionals.”



About Rision Pty Ltd

Rision is a company focused on IT solutions for the human resources industry.

Rision's enterprise grade, patented technology enables job seekers, employers and human resources departments/recruitment firms to interact in a transparent, efficient and user-friendly way that drives improved work practices and productivity. Job seekers more easily find work in locations and at times that suit their availability. Employers manage the human resources needs of their employees, and gain valuable business intelligence on workforce productivity. HR departments/recruiters manage and grow their casual candidate databases, and better service their internal clients/customers.

Rision's technology has applications across a broad range of industries including hospitality, fast food, retail, event management, nursing, security, gaming and governments.

Reclaim Industries Limited has entered into a Share Sale Agreement to acquire Rision Pty Ltd (formerly Employment Management Systems Pty Ltd). See ASX Announcement dated 23rd September 2014.