

# RESOURCES NL

ACN 072 745 692

# PROXY FORM AND EXPLANATORY MEMORANDUM

# **Date of Meeting**

Wednesday, 11 November 2015

# **Time of Meeting**

11.30am WST

# **Place of Meeting**

The Celtic Club 48 Ord Street West Perth WA 6005

#### MINCOR RESOURCES NL

# NOTICE OF NINETEENTH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Nineteenth Annual General Meeting of the shareholders of Mincor Resources NL ACN 072 745 692 ("Company") will be held at the Celtic Club, 48 Ord Street, West Perth, Western Australia on Wednesday, 11 November 2015 at 11.30am WST for the purpose of transacting the following business referred to in this Notice of Annual General Meeting.

Details of the definitions and abbreviations used in this Notice are set out in the Glossary to the Explanatory Memorandum.

# AGENDA

#### **Business**

An Explanatory Memorandum containing information in relation to each of the following resolutions accompanies this Notice of Annual General Meeting. Capitalised terms used in this Notice of AGM are defined in the Glossary to the Explanatory Memorandum.

#### **Annual Accounts**

To receive and consider the financial statements of the Company for the year ended 30 June 2015, consisting of the Consolidated Income Statement, Consolidated Statement of Comprehensive Income, Consolidated Statement of Financial Position, Consolidated Statement of Changes in Equity, Consolidated Statement of Cash Flows, the Directors' Report, the Directors' Declaration and the Independent Auditor's Report.

## RESOLUTION 1 – Non-binding Resolution to adopt Remuneration Report

To consider and, if thought fit, pass the following resolution as an ordinary non-binding resolution:

That, pursuant to and in accordance with section 250R(2) of the Corporations Act, the Remuneration Report for the year ended 30 June 2015 as contained within the Directors' Report be adopted.

Note: The vote on this resolution is advisory only and does not bind the Directors or the Company.

The Company will disregard any votes cast on this Resolution by or on behalf of a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or their Closely Related Parties. However, the Company need not disregard a vote if:

- a) it is cast by a person as a proxy appointed by writing that specifies how the proxy is to vote on the proposed Resolution or the proxy is the Chair of the meeting and the appointment of the Chair as proxy does not specify the way the proxy is to vote on the Resolution and expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel; and
- b) it is not cast on behalf of a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or their Closely Related Parties.

Further, a Restricted Voter who is appointed as a proxy will not vote on Resolution 1 unless:

- a) the appointment specifies the way the proxy is to vote on Resolution 1; or
- b) the proxy is the Chair of the meeting and the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

Shareholders should note that the Chair intends to vote any undirected proxies in favour of Resolution 1. In exceptional circumstances, the Chair of the Meeting may change his voting intention on Resolution 1, in which case an ASX announcement will be made. Shareholders may also choose to direct the Chair to vote against Resolution 1 or to abstain from voting.

If you purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and you may be liable for breaching the voting restrictions that apply to you under the Corporations Act.

## RESOLUTION 2 - Re-election of Mr Ian Fred Burston as a Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

That Mr Ian Fred Burston, being a Director, retiring by rotation in accordance with Rule 15.2 of the Company's Constitution and, being eligible, offers himself for re-election, be re-elected as a Director.

## **Other Business**

To deal with any other business which may be brought forward in accordance with the Company's Constitution and the *Corporations Act 2001* (Cth).

#### BY ORDER OF THE BOARD

Graham Fariss Company Secretary

Dated: 21 September 2015

#### **PROXIES**

- A Shareholder entitled to attend and vote at the AGM may appoint not more than two proxies. Where more than one proxy is appointed, each proxy may be appointed to represent a specified proportion of the Shareholder's voting rights. If such appointment is not made then each proxy may exercise half of the Shareholder's voting rights.
- A proxy may, but need not be, a Shareholder of the Company.
- The instrument appointing a proxy must be in writing, executed by the appointor or his/her attorney duly authorised in writing or, if such appointer is a corporation, either under seal or under hand of an officer or his/her attorney duly authorised.
- The instrument of proxy (and the power of attorney or other authority, if any, under which it is signed) must be lodged by person, post, courier or facsimile and reach the registered office of the Company at least 48 hours prior to the meeting. For the convenience of Shareholders a Proxy Form is enclosed. Capitalised terms used in the enclosed Proxy Form have the same meaning as defined in the Glossary to the Explanatory Memorandum.

#### **ENTITLEMENT TO VOTE**

For the purposes of regulation 7.11.37 and 7.11.38 of the Corporations Regulations, the Board has determined that members holding ordinary shares at 4.00pm WST on 9 November 2015 will be entitled to attend and vote at the AGM.

#### MINCOR RESOURCES NL

ACN 072 745 692

## **EXPLANATORY MEMORANDUM**

This Explanatory Memorandum is intended to provide shareholders with sufficient information to assess the merits of the Resolutions contained in the accompanying Notice of AGM ("Notice") of Mincor Resources NL ("Company").

The Directors recommend Shareholders read this Explanatory Memorandum in full before making any decision in relation to the Resolutions.

Certain terms and abbreviations used in this Explanatory Memorandum have defined meanings which are explained in the Glossary appearing at the end of this Explanatory Memorandum.

The following information should be noted in respect of the various matters contained in the accompanying Notice:

#### 1. ANNUAL ACCOUNTS

The Corporations Act requires Shareholders to receive and consider the annual financial statements of the Company for the financial year ended 30 June 2015 together with the Directors' Report, the Directors' Declaration and the Independent Auditor's Report. A copy of these reports may be accessed by visiting the Company's website www.mincor.com.au.

There is no requirement for Shareholders to approve these reports. However, the Company will provide a reasonable opportunity for Shareholders to ask questions or make comments about the annual financial statements and the management of the Company. Shareholders will also be given a reasonable opportunity to ask the Auditor questions relevant to:

- the conduct of the audit:
- the preparation and content of the Independent Auditor's Report;
- the accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- the independence of the auditor in relation to the conduct of the audit.

The Chair will also allow a reasonable opportunity for the Auditor or their representative to answer any written questions submitted to the Auditor under section 250PA of the Corporations Act.

## 2. RESOLUTION 1 – Non-binding Resolution to adopt Remuneration Report

Section 298 of the Corporations Act requires that the annual Directors' Report contain a Remuneration Report prepared in accordance with section 300A of the Corporations Act.

Pursuant to Section 250R(2) of the Corporations Act, a resolution must be put to Shareholders to adopt the Remuneration Report as contained in the Company's 2015 Annual Report, which is available on the Company's website www.mincor.com.au.

The Remuneration Report is set out within the Directors' Report. The Report:

- explains the Board's policy for determining the nature and amount of remuneration of executive Directors and senior executives of the Company;
- explains the relationship between the Board's remuneration policy and the Company's performance;
- sets out remuneration details for each Director and the most highly remunerated senior executives of the Company; and
- details and explains any performance conditions applicable to the remuneration of executive Directors and senior executives of the Company.

A reasonable opportunity will be provided for discussion of the Remuneration Report at the meeting.

Shareholders are advised that pursuant to Section 250R(3) of the Corporations Act, this resolution is advisory only and does not bind the Directors or the Company.

However, if at least 25% of the votes cast are against adoption of the Remuneration Report at two consecutive annual general meetings, the Company will be required to put a resolution to the second annual general meeting ("Spill Resolution"), to approve calling an extraordinary general meeting ("Spill Meeting"). If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene a Spill Meeting within 90 days of the second annual general meeting. All of the Directors who were in office when the Directors' Report was approved, other than the Managing Director, will need to stand for re-election at the Spill Meeting if they wish to continue as Directors.

It is noted that the Remuneration Report for the financial year ended 30 June 2013 did not receive a vote of more than 25% against its adoption at the Company's last annual general meeting held on 13 November 2013. Accordingly, a spill resolution is not required for this AGM.

Note that the Directors and other Restricted Voters may not vote on this Resolution and may not cast a vote as proxy, unless the appointment gives a direction on how to vote or the proxy is given to the Chair and expressly authorises the Chair to exercise the proxy, even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel. The Chair intends to use any such proxies to vote in favour of the Resolution. Shareholders are urged to carefully read the proxy form and provide a direction to the proxy on how to vote on this Resolution.

The Board unanimously recommends that Shareholders vote in favour of adopting the Remuneration Report.

#### 3. RESOLUTION 2 – Re-election of lan Fred Burston as a Director

Rule 15.2 of the Company's Constitution provides that at every annual general meeting of the Company one-third of the Directors (other than alternate Directors and the Managing Director) shall retire from office. The Directors to retire at an annual general meeting are those who have been longest in office since their last election. A retiring Director is eligible for re-election.

Accordingly, pursuant to Rule 15.2 of the Company's Constitution, lan Fred Burston, being a Director, retires by way of rotation and, being eligible, offers himself for re-election as a Director.

Mr Burston is a Non-executive Director who joined the Company in January 2003. He holds a Bachelor of Engineering (Mech) degree from Melbourne University and a diploma in Aeronautical Engineering from Royal Melbourne Institute of Technology. He has completed the Insead Management Program in Paris and the Harvard Advanced Management Program in Boston. Mr Burston has over 30 years' experience in the extractive and related industries. His prior positions included Managing Director and Chief Executive Officer of Aurora Gold Ltd, Chief Executive Officer of Consolidated Gold Mines, Vice-President WA Business Development of CRA Ltd, and Managing Director of Hamersley Iron Pty Ltd.

Mr Burston is currently a non-executive chairman of NRW Holdings Ltd and Kogi Iron Ltd.

The Board has determined (in the absence of Mr Burston) that notwithstanding his length of service, Mr Burston has no close association with the management of the Company or other members of the Board, and otherwise does not have any interest, position, association or relationship of the type set out in the Company's Policy on Assessing the Independence of Directors. Accordingly, Mr Burston is considered to be an independent director of the Company.

The members of the Board of Mincor Resources NL (other than Mr Burston) support the re-election of Mr Burston.

## **GLOSSARY**

**Accounting Standards** has the meaning given to that term in the Corporations Act.

**AGM** or **Meeting** means the Company's annual general meeting, being the meeting convened by the Notice.

**Auditor** means the auditor of the Company.

**Board** means the board of Directors.

**Closely Related Party** has the meaning given to that term in the Corporations Act. Under the Corporations Act, a Closely Related Party of a member of the Key Management Personnel for an entity means:

- a) a spouse or child of the member; or
- b) a child of the member's spouse; or
- c) a dependant of the member or of the member's spouse; or
- d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, or in the member's dealings with the entity; or
- e) a company the member controls; or
- f) a person prescribed by the Corporations Regulations 2001 to be a Closely Related Party.

**Company** means Mincor Resources NL ACN 072 745 692.

Corporations Act means Corporations Act 2001 (Cth).

**Constitution** means the Company's constitution, as amended from time to time.

**Director** means a director of the Company.

**Explanatory Memorandum** means this explanatory memorandum accompanying the Notice.

**Key Management Personnel** has the meaning given to that term in the Accounting Standards. The Accounting Standards define the Key Management Personnel of an entity to be those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of that entity.

**Notice** means the Notice of Annual General Meeting accompanying this Explanatory Memorandum.

**Resolution** means a resolution proposed pursuant to the Notice.

**Restricted Voter** means Key Management Personnel and their Closely Related Parties as at the date of the Meeting.

**Shareholders** means holders of fully paid ordinary shares in the Company.

**WST** means Australian Western Standard Time.



## Lodge your vote:



By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only (custodians) www.intermediaryonline.com

#### For all enquiries call:

(within Australia) 1300 733 703 (outside Australia) +61 3 9415 4819

**Proxy Form** XX

☼ For your vote to be effective it must be received by 11:30am (WST) Monday, 9 November 2015

#### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### **Appointment of Proxy**

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1

A proxy need not be a securityholder of the Company.

#### Signing Instructions

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, any of the securityholders may sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

## Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the help tab, "Printable Forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

Turn over to complete the form →





View the Annual Report:

www.mincor.com.au

Update your holder information:

www.investorcentre.com

Your secure access information is:



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

	Change of address. If incorrect mark this box and make the correction in the space to the left Securityholders sponsored by a broker (reference number commences with 'X') should adv your broker of any changes.	t.		
■ Proxy Form	Please	e mark 🗶	to indicate y	our directions
STEP 1 Appoint a Proxy to	Vote on Your Behalf			XX
I/We being a member/s of Mincor	Resources NL hereby appoint			7.07
the Chairman OR of the Meeting		у	PLEASE NOTE: Lea you have selected the Meeting. Do not inse	ave this box blank if se Chairman of the ert your own name(s).
to act generally at the Meeting on my/ou to the extent permitted by law, as the pro	e named, or if no individual or body corporate is name ir behalf and to vote in accordance with the following oxy sees fit) at the Annual General Meeting of Mincolia ia on Wednesday, 11 November 2015 at 11:30am (V	directions (or if r Resources NL	f no directions have to be held at The	ve been given, and e Celtic Club, 48
Meeting as my/our proxy (or the Chairma on Resolution 1 (except where I/we have	irected proxies on remuneration related resolution an becomes my/our proxy by default), I/we expressly be indicated a different voting intention below) even the proximal personnel, which includes the Chairre	/ authorise the ( lough Resolutio	Chairman to exerc	cise my/our proxy
Important Note: If the Chairman of the I voting on Resolution 1 by marking the ap	Meeting is (or becomes) your proxy you can direct th ppropriate box in step 2 below.	ne Chairman to	vote for or agains	t or abstain from
STEP 2 Items of Business	PLEASE NOTE: If you mark the Abstain box for an behalf on a show of hands or a poll and your votes v		d in computing the re	equired majority
			Fot	Against Abstain
Resolution 1 Non-binding Resolution to a	adopt Remuneration Report			
Resolution 2 Re-election of Mr Ian Fred	Burston as a Director			

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Individual or Securityholder 1	Securityholder 2		Securityhold	Securityholder 3				
Sole Director and Sole Company Secretary	Director	Director Di			Director/Company Secretary			
Contact		Contact Daytime			,	,		
Name		Telephone		Date	,	,		

