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ASX Announcement

12 October 2015

The Company Announcements Office
ASX Limited
Via E Lodgement

Rision appoints new Directors and staff

The Directors of Reclaim Industries Limited ("RCM") announce that Rision Pty Ltd ("Rision") has appointed Mr Paul Lappin and Dr Colin McLeod to the Rision Board effective 12 October 2015. Mr Lappin has been elected Chairman replacing Founder Mr Robert Day, who will continue to serve the Rision Board as a Non-Executive Director. Mr Tony Dixon and Mr Graham Steer have resigned from the Board also effective 12 October 2015.

The Board now comprises Mr Lappin as independent Chairman; Mr Robert Day, Dr Colin McLeod and Mr Ron Howard as Non- Executive Directors, and Dr Kate Cornick as Managing Director and CEO.

Mr Paul Lappin is a chartered accountant with extensive experience in finance and management. He is an experienced Chairman and is highly regarded in the hospitality industry, as the Executive Chairman of Peter Rowland Catering Pty Ltd.

Dr Colin McLeod is a professional company director and marketing expert. He has been involved in a number of successful technology start-ups and previously held roles of General Manager Marketing, Communications and Public Affairs at the Australian Football League; Executive Director Marketing and Brand Management at Goldman Sachs JBWere, following several years as Group Marketing Manager for Telstra's Mobiles division.

Rision has also appointed Mr Andrew Metcalfe as Company Secretary and Chief Financial Officer of Rision Pty Ltd. Mr Metcalfe brings 30 years' experience as a qualified chartered secretary and governance adviser to ASX listed and unlisted Public companies.

Rision Founder and Director Mr Robert Day said: "The appointments of Paul and Colin signifies the next stage of Rision's development as the company seeks to become a world leading provider of software as a service mobile recruitment and employee management tools. Their combined experience in leading ASX companies, technology start-ups, finance and marketing will help drive the company to the next level."

"I would like to welcome Andrew Metcalfe to the Rision team, and look forward to working with him as we grow the company."



“Finally, I would like to thank Tony and Graham for their dedicated help and support in leading the development of Rision to where it is at today - a successful start-up with proven technology and growing customer base.”

About Rision Pty Ltd

Rision is a company focused on IT solutions for the human resources industry.

Rision’s enterprise grade, patented technology enables job seekers, employers and human resources departments/recruitment firms to interact in a transparent, efficient and user-friendly way that drives improved work practices and productivity. Job seekers more easily find work in locations and at times that suit their availability. Employers manage the human resources needs of their employees, and gain valuable business intelligence on workforce productivity. HR departments/recruiters manage and grow their casual candidate databases, and better service their internal clients/customers.

Rision’s technology has applications across a broad range of industries including hospitality, fast food, retail, event management, nursing, security, gaming and governments.