ASX Announcement

16 November 2015



Diploma appoints Adam Harry as Chief Operating Officer

Leading Western Australian construction & property development company Diploma (ASX:DGX) is pleased to announce the appointment of Adam Harry to the position of Chief Operating Officer of Diploma Group Limited.

Mr Harry is a highly skilled and experienced professional in the delivery of building and engineering construction projects, including hospitals, schools, apartments, multi-storey hotels, luxury resorts and casinos, non-process infrastructure, public utilities, rail infrastructure, marine infrastructure, oil & gas infrastructure, resource infrastructure and underwater structures.

Adam joined the John Holland Group in 2007 as General Manager of the Western Region, moving to the position of Operations Director, Northern Infrastructure overseeing John Holland's infrastructure operations across Queensland, Northern Territory and Western Australia. Prior to his tenure at John Holland, Adam spent ten years at Doric Constructions including several years as General Manager.

Adam has successfully delivered some of the most socially significant construction projects across Western Australia including the \$100m Heath Ledger State Theatre Centre, the \$380m Joondalup Health Campus, the \$200m federal government BER Schools Package, the \$360m Perth City Link Alliance as well as securing the award of the \$1b new Perth Children's Hospital.

Diploma Executive Chairman & CEO Nick Di Latte said "We are delighted to welcome Adam as COO of the company. Adam's unique skills built over a 20 year career in construction will be a great asset for Diploma and will provide the catalyst for growth over the coming years."



"Adam has a proud history of transforming infrastructure related businesses. He had a significant impact on the performance of John Holland's business during his tenure with the company, realising record year on year profitability and growth, delivered within an economically challenging environment through the global financial crisis."

"Through his experience, Adam has developed significant expertise and strategic insight into the mechanics of leading high-performing teams to deliver best practice in construction. He has extensive experience in delivering projects under all major procurement models, including Public Private Partnerships, Alliance, Early Contractor Involvement, Managing Contractor, Construction Management, Design and Construct and Construct only."

Mr Harry said he looked forward to commencing at Diploma and building on the opportunities available to the company in the role of COO and head of construction.

Mr Harry's appointment is effective from 11 January 2016.

Ends